

## **Criterion-VI**

### **Governance, Leadership and Management**

Vision and mission of the department is attained via competent faculty and leadership with a well-defined support system and organizational structure, enhanced academic and administrative effectiveness. Every academic and administrative activities of the department is governed by the Act, Statute`s and respective of the university. All the academic and cultural activities are organized strictly according to the university academic calender. The grievances (students and staff) are addressed promptly. Department has various effective welfare measures for its students, teachers and staff. Teachers are provided with necessary administrative assistance to attend conferences, workshops, professional development programmes, etc. The department organizes sufficiently good number of professional development programmes for students to update the knowledge. Apart from academic activity department celebrate sports week, cultural activities and other activities from time to time like pharmacist day, teachers day etc.

The teaching learning process and learning outcomes are reviewed time to time to met out the need of quality learning. Department have sufficient number of rooms with ICT facilities to enable teachers to teach students in effective and impactful manner.

#### **Institutional Values and Best Practices**

The Department fosters excellence in learning, research, scholarship and innovation, and helps create global Leaders in pharmaceutical fields. Strict academic plans and holistic development in students via sports activity, cultural activity, presentations from time to time and their participation in the other departmental activities make them confident and enlighten them to face the future challenges. Faculty as mentors are assigned to all the students for specific student counseling or to resolve any other issues

**Following are some innovative practices adapted in department:**

**Improvisation of Communication skills**

Under improvisation of English language and communication skills B.Pharm I year curriculum was designed accordingly. English teacher from English department visit our department to sharpen the skills of

### **Mentor-mentee system**

All the students are being provided a teacher mentor who is helping the student to improve academic performance as well as they monitor the performance of the students on a regular basis. This initiative has proved to be very effective in handling students in special need.

### **Journal Club Meetings**

With a view to provide opportunity for research scholars to do the critical review of existing literature published in various journals, journal club meetings are regularly organized.