



UGC letter dated 19.07.2023 Regarding- Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016- Clarification, Dt. 28.11.2019 and dt. 07.04.2023-reg.

19 July 2023 at 12:56

Ugc Cu Info <ugccuinfo@gmail.com>
To: registrar.amu@amu.ac.in, Registrar AUS <registrar@aus.ac.in>, "Prof. S.V. Babu" <registrar@bbau.ac.in>, registrar <registrar@bhu.ac.in>, "Col. R.K. Singh, Retd." <registrar@cub.ac.in>, Registrar <registrar@cug.ac.in>, Registrar CUH <registrar@cuh.ac.in>, Registrar Central University of Himachal Pradesh <registrar@hpcu.ac.in>, registrar <registrar@cuja.ac.in>, registrar@cuk.ac.in, registrar cuj <registrar@cujammu.ac.in>, registrar <registrar@cukashmir.ac.in>, Registrar CUKerala <registrar@cukerala.ac.in>, Registrar CUO <registrar@cuo.ac.in>, registrar@cup.edu.in, Kanwal Pal Singh Mundra <registrar@cup.ac.in>, Registrar CURAJ <registrar@curaj.ac.in>, "Registrar, Central University of Tamil Nadu" <registrar@cutn.ac.in>, registrar <registrar@dhsu.edu.in>, Registrar Ggv <gvgv.registrar@gmail.com>, "Registrar, HNBGU" <registrar.hnbg@gmail.com>, "Registrar, JMI" <registrar@jmi.ac.in>, REGISTRAR REGISTRAR <registrar@mail.jnu.ac.in>, Registrar <registrar.mgahv@gmail.com>, Registrar Manipur University <registrar@manipuruniv.ac.in>, Registrar MANUU <registrar@manuu.edu.in>, "Prof. Lalnundanga" <registrar@mzu.edu.in>, registrar <registrar@nagalanduniversity.ac.in>, Registrar Office <regtroffice@nehu.ac.in>, "Prof. Rajneesh Bhutani" <registrar@ponduni.edu.in>, rgureg@gmail.com, Registrar <registrar@rgu.ac.in>, registrar <registrar@cus.ac.in>, EFLU Registrar <registrar@efluniversity.ac.in>, "Registrar - IGNTU, Amarkantak" <registrar@igntu.ac.in>, registrartu <registrartu@tezu.ernet.in>, registrar@tripurauniv.in, reg au <reg_au@alluniv.ac.in>, registrar <registrar@du.ac.in>, "Registrar, UoH" <registrar@uohyd.ac.in>, UoH Registrar <registrar@uohyd.ernet.in>, registrar@visva-bharati.ac.in, "Prof. Asutosh Pradhan" <osdadmin@mgcub.ac.in>, arcuap <arcuap@gmail.com>, "REGISTRAR : SLBSNSU" <registrar@slbsrsv.ac.in>, registrar_rsvp@yahoo.co.in, sanskrit registrar <sanskrit.registrar@gmail.com>, registrar <registrar@csu.co.in>, CENTRAL TRIBAL UNIVERSITY ANDHRA PRADESH <vc.ctuap@gmail.com>, tvkattimani <tvkattimani@gmail.com>, principal@ucms.ac.in

UGC, New Delhi

UGC letter for Date of Next Increment.pdf
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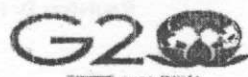
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Mr. P. C. Jain
for F.C.



सत्यमेव जयते



विश्वविद्यालय अनुदान आयोग
University Grants Commission

शिक्षा मंत्रालय, भारत सरकार

(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग नई दिल्ली 110002-

Bahadurshah Zafar Marg, New Delhi-110002

Phone : 011-23604327

Through E-mail



ज्ञान-विज्ञान विमुक्तये

19 JUL 2023

July, 2023

F.No.67-3/2021(CU)

The Registrar
All Central Universities & UCMS Principal
(As per list attached)

Subject: Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016 – Clarifications, Dt. 28.11.2019 and Dt. 07.04.2023 – reg.

Sir/Madam,

I am directed to enclose herewith the following Office Memorandum received from the Ministry of Finance for your information and necessary action:

S.No.	O.M. No. & Date	Received From	Subject
1.	O.M. No. 4-21/2017-IC/E.IIIA dated: 28.11.2019	Ministry of Finance, Department of Expenditure, North Block, New Delhi-110001.	Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016 – Clarifications-regarding.
2.	O.M. No. 04-21/2017-IC/E.III.A dated: 04.07.2023	Ministry of Finance, Department of Expenditure, (E.III.A Branch) North Block, New Delhi-110001.	Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016 – Clarifications-regarding.

Yours faithfully,

Beena Menon
(Beena Menon) 19/07
Under Secretary

Encl: as above.

LIST OF 45 CENTRAL UNIVERSITIES

Sl. No.	Name of University
1.	Aligarh Muslim University, Aligarh - 202 002
2.	Assam University, P.O. Assam University, Silchar - 788 011, Assam
3.	Babasaheb Bhimrao Ambedkar University, Vidya Vihar, Rae Bareilly Road, Lucknow - 226 025.
4.	Banaras Hindu University, Varanasi - 221 005.
5.	Central University of South Bihar, BIT Campus - Patna, P.O. B.V. College, Patna - 800 014, Bihar
6.	Central University of Gujarat, Near Jalaram Temple, Sector - 29, Gandhinagar - 382 030
7.	Central University of Haryana, Jant-Pali Villages, Mahendergarh, Haryana - 123029
8.	Central University of Himachal Pradesh, PO Box No. 21, Dharamshala, Dist - Kangra, Himachal Pradesh - 176 215
9.	Central University of Jharkhand, Village - Cheri-Manatu, P.O. Kamre, P.S. Kanke, Ranchi, Jharkhand - 835 222
10.	Central University of Jammu, Rahya-Suchani (Bagla), District Samba, Jammu - 181 143 (J&K).
11.	Central University of Kashmir, Green Campus, Duderhama, Ganderbal, Kashmir - 191 201 (J & K).
12.	Central University of Karnataka, Kadaganchi, Aland Road, Aland Taluk, Gulbarga - 585311, Karnataka
13.	Central University of Kerala, Tejaswini Hills, Periyar (P.O.) Kasaragod (DT) - 671 316 (Kerala).
14.	Central University of Odisha, Sunabeda, NAD Post Office, Koraput, Odisha - 764 020.
15.	Central University of Punjab, VPO Ghudda, Distt. Bathinda - 151 401, Punjab
16.	Central University of Rajasthan, NH-8, Bandar Sindri, Distt- Ajmer-305801, Rajasthan.
17.	Central University of Tamil Nadu, Neelakudi Campus, Kangalancherry (Post), Thiruvarur - 610 101
18.	Dr. Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh - 470 003.
19.	English and Foreign Languages University, Osmania University Campus, Hyderabad- 500 007.
20.	Guru Ghasidas Vishwavidyalaya, Main Campus, Koni, Bilaspur, Chhatisgarh, - 495 009.
21.	Hemwati Nandan Bahuguna Garhwal University, Srinagar, Garhwal-246 174, Uttarakhand.
22.	Indira Gandhi National Tribal University, Lal Pur, Amarkantak, Madhya Pradesh - 484 886
23.	Jamia Millia Islamia, Jamia Nagar, New Delhi - 110 025.
24.	JawaharLal Nehru University, New Mehrauli Road, New Delhi - 110 067.
25.	Manipur University, Canchipur, Imphal - 795 003, Manipur.
26.	Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya, Gandhi Hills, Manas Mandir P.O, Wardha, Maharashtra 442 005.
27.	Mahatma Gandhi Central University, Camp Office: Opposite Circuit House, Motihari, East Champaran, Bihar - 845 401.
28.	Maulana Azad National Urdu University, Gachibowli, Hyderabad - 500 032.
29.	Mizoram University, Post Box No.910, Aizwal - 796 012, Mizoram
30.	Nagaland University, Campus Kohima - 797 001, Headquarter Lumani, Nagaland.
31.	North Eastern Hill University, NEHU Campus, Shillong - 793 022.
32.	Pondicherry University, R. Venkataraman Nagar, Kalapet, Puducherry - 605 014.
33.	Rajiv Gandhi University, Rono Hills, Doimukh, Itanagar - 791 111, Arunachal Pradesh.
34.	Sikkim University, 6 th Mile, Samdur, P.O. Tadong- 737 102, Gangtok, Sikkim.
35.	Tezpur University, Distt. Sonitpur, P.B.No.72, Tezpur - 784 001
36.	Tripura University, Suryamaninagar, Tripura - 799 130
37.	University of Allahabad, Prayagraj - 211 002, Uttar Pradesh.
38.	University of Delhi, Delhi - 110 007.
39.	University of Hyderabad, Hyderabad - 500 046.
40.	Visva Bharati, Shantiniketan - 731235, West Bengal
41.	Central University of Andhra Pradesh, Transit Campus, JNTU IT Incubation Centre, Chinmaya Nagar, Anantapur, Andhra Pradesh - 530 002.
42.	Central Tribal University of Andhra Pradesh, Kondakarakam Village, Vijayanagaram Dist., Andhra Pradesh - 535 003.
43.	The National Sanskrit University, Tirupati, Andhra Pradesh - 517 507.
44.	The Central Sanskrit University, 56-57, Institutional Area, Janakpuri, New Delhi - 110 058.
45.	Shri Lal Bahadur Shastri National Sanskrit University, Katwaria, Sarai, New Mehrauli Road, New Delhi - 110 016.
46.	University College of Medical Sciences 2, Tahirpur Rd, GTB Enclave, Dilshad Garden, New Delhi, Delhi 110095

No. 4-21/2017-IC/E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

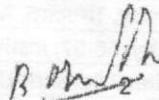
North Block, New Delhi-110001

Dated the 28th November, 2019OFFICE MEMORANDUM

Subject: Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016- Clarifications-regarding.

The undersigned is directed to invite the attention to Rule 10 of the CCS (RP) Rules, 2016 which provides for the entitlement of employees for drawal of annual increment either on 1st January or 1st July depending on the date of appointment, promotion or grant of financial upgradation. The Sub-Rule (2) thereof provides that increment in respect of an employee appointed or promoted or granted financial upgradation including upgradation under Modified Assured Career Progression Scheme (MACPS) during the period between the 2nd day of January and 1st day of July (both inclusive) shall be granted on 1st day of January and the increment in respect of an employee appointed or promoted or granted financial upgradation under MACPS during the period between the 2nd day of July and 1st day of January (both inclusive) shall be granted on 1st day of July.

2. A number of references were received in the Ministry of Finance seeking clarifications regarding drawal of next increment by the employees promoted on 1st July, 2016. On consideration of the matter, Department of Expenditure vide its Office Memorandum of even number dated 31.07.2018 has clarified that in case an employee is promoted or granted financial upgradation including upgradation under the MACP scheme on 1st January or 1st July, where the pay is fixed in the Level applicable to the post on which promotion is made in accordance with the Rule 13 of the CCS (RP) Rules, 2016, the first increment in the Level applicable to the post on which promotion is made shall accrue on the following 1st July or 1st January, as the case may be, provided a period of 6 months qualifying service is strictly fulfilled. The next increment thereafter shall, however, accrue only after completion of one year.



3. Consequent upon issue of Office Memorandum dated 31.07.2018 different Ministries/ Departments have sought clarification on applicability of DOE's O.M dated 31.07.2018 keeping in view the provisions of Rule 10 of CCS (RP) Rules 2016, Rule 22(I)(a)(1) of Fundamental Rules & provisions of Stepping up of pay. The issues on which various Ministries/Departments have sought clarifications and decisions thereon are brought in the succeeding paragraphs.

Issue No. 1: Whether after promotion on 1st July and fixation of pay with two increments the date of next increment will be 1st January or 1st July

4. During the regime of 6th CPC, when the annual increment was admissible uniformly on 1st July every year, employees completing 6 months and above in the revised pay structure as on 1st July were eligible for grant of increment. In the 7th CPC regime there are two dates of increments 1st January and 1st July. Keeping in view the spirit of 6th CPC, O.M dated 31.07.2018 was issued providing for accrual of next increment on 1st July/1st January in respect of employees getting promotion on 1st January/1st July provided 6 months qualifying service is strictly fulfilled.

5. The instructions contained in the O.M. dated 31.07.2018 are self-explanatory in respect of the cases of promotion/financial up-gradation falling on 1st July or 1st January. These instructions provide that in case of promotion/financial up-gradation on 1st July and 1st January and getting fixation of pay in the Level applicable to the post in which promotion is made in accordance with Rule 13 of the CCS (RP) Rules 2016, the first increment in the level in which promotion is made shall accrue on the following 1st January or 1st July, as the case may be, provided a period of 6 months' qualifying service is fulfilled.

Issue No.2: Accrual of next increment in case of regular promotion/financial up-gradation of an employee on any date other than the date of annual increment and option for pay fixation is exercised under FR 22(I)(a)(1).

6. The opportunity to exercise of option for pay fixation under FR 22(I)(a)(1) is available to employees in case of promotion/financial up-gradation. Therefore, the Central Government Employee promoted on regular basis/granted financial up-gradation on any date other than the date of his/her annual increment in lower grade and exercises the option under FR 22(I)(a)(1) read with Department of Personnel & Training's OM No.13/02/2017-Estt.(Pay-I) dated 27.07.2017 for fixation

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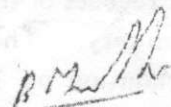
of pay from the date of accrual of next increment in the scale of pay in lower grade. he may be allowed the 1st increment in promotional grade on 1st January/ 1st July as the case may be after completion of 6 months' qualifying service after such fixation on 1st July/1st January (i.e., the date of increment in lower grade) on the analogy of Department of Expenditure's OM dated 31.07.2018. The next increment, thereafter, shall however, accrue only after completion of one year.

7. Since there is material change, it has also been approved that the employees who have been regularly promoted or granted financial up-gradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR22(I)(a)(1) shall be given an opportunity to exercise or re-exercise of the option there under. Such an option shall be exercised within one month of issue of this O.M.

8. These instructions will be applicable with effect from 01.01.2016.

9. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

10. Hindi version of these orders is attached.



(B.K. Manthan)

Deputy Secretary to the Government of India

To

1. All Ministries/Departments as per standard list.
2. C&AG, UPSC etc. as per standard endorsement list
2. NIC, D/o Expenditure-with a request to upload the OM on website of the Department.

No. 04-21/2017-IC/E.III.A
भारत सरकार/Government of India
वित्त मंत्रालय/Ministry of Finance
व्यय विभाग/Department of Expenditure
(E.III.A Branch)

New Delhi, Date: 04.07.2023

OFFICE MEMORANDUM

Subject:- Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016 - Clarification - regarding.

The undersigned is directed to invite attention to this Department's O.M. of even No. dated 28.11.2019 on the subject noted above. In Para '7' of the said O.M. dated 28.11.2019, the employees who have been regularly promoted or granted financial up-gradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR 22(I)(a)(1), were given an opportunity to exercise or re-exercise of their option for pay fixation within one month of the date of issue of the said O.M. dated 28.11.2019.

2. Thereafter, another opportunity to exercise/re-exercise the option for pay fixation, as allowed under O.M. dated 28.11.2019, was provided for a period of 3 months vide O.M. of even No. dated 15.04.2021.

3. However, a number of proposals are still being received from various Ministries/Departments for allowing another opportunity to exercise/re-exercise the option for fixation of pay as allowed under O.M. dated 28.11.2019.

4. Therefore, the Competent Authority in partial modification of the conditions enumerated in para '7' of the said O.M. dated 28.11.2019, has further approved for allowing another opportunity to Government employees to exercise/re-exercise option for pay fixation as allowed under O.M. dated 28.11.2019 within a period of three months from the date of issue of this Office Memorandum. **No further request for extension of date or relaxation of condition in exercising of option will be entertained under any circumstances. Ministries/Departments are advised to give wide publicity of this O.M..**

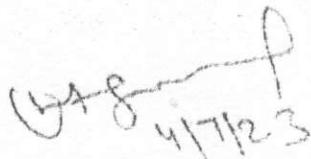
5. All other conditions of O.M. dated 28.11.2019 remain unchanged.

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6. In their application to the persons belonging to Indian Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India".

7. Hindi Version of these orders is attached.


(Umesh Kumar Agarwal)

Deputy Secretary to the Government of India

To,

1. All Ministries/Departments as per standard list. With the request to bring the content of this O.M. to the notice of all employees concerned.
2. C&AG, UPSC etc. as per standard endorsement list.
3. In-charge, R&I, for it's circulation among all Ministries/Departments.

No. 04-21/2017-IC/E.IIIA
Government of India
Ministry of Finance
Department of Expenditure
E.III.A Branch

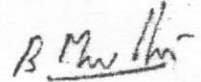
North Block, New Delhi-110001
Dated the 15th April, 2021

OFFICE MEMORANDUM

Subject:- Date of next increment under Rule 10 of Central Civil Services (Revised Pay) Rules, 2016 - Clarifications - regarding.

The undersigned is directed to invite attention to this Department's O.M. of even No. dated 28th November, 2019 on the subject noted above. In the said O.M. dated 28.11.2019, in para '7', the employees who have been regularly promoted or granted financial up-gradation on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR 22(1)(a)(I) were given an opportunity to exercise or re-exercise of their option for pay fixation within one month of the date of issue of the said O.M. dated 28.11.2019. However, a large number of references have been received in this Department seeking condonation of delay and allowing another opportunity to exercise/re-exercise the option for pay fixation as allowed under O.M. dated 28.11.2019 as the employees have faced time constraint, etc. in exercising their option for pay fixation thereunder.

2. The issue has been examined in this Department and the Competent Authority in partial modification of the conditions enumerated in para '7' of the said O.M. has approved for allowing another opportunity to Government employees to exercise/re-exercise option for pay fixation as allowed under O.M. dated 28.11.2019 within three months from the date of issue of this Office Memorandum. No further request for extension of date or relaxation of condition in exercising of option will be entertained under any circumstances.
3. All other conditions of O.M. dated 28.11.2019 remain unchanged.
4. In their application to the persons belonging to Indian Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India^e.
5. Hindi Version of these orders is attached.



(B.K. Manthan)

Deputy Secretary to the Government of India

To

1. All Ministries/Departments as per standard list. With the request to bring the content of this O.M. to the notice of all employees concerned.
2. C&AG, UPSC etc. as per standard endorsement list.
3. In-charge, R&I, for it's circulation among all Ministries/Departments.