



No./DoAA/2024/ 717

23 December, 2024

To,

The Chairperson and all the Members of
Academic Programme Committee
Dr. Harisingh Gour Vishwavidyalaya,
Sagar (M.P.) 470003

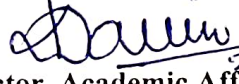
Sub: Minutes of 52nd Emergent Meeting of the Academic Programme Committee (APC) held on
20 December, 2024.

Respected Madam/Sir,

This is to inform that 52nd Emergent Meeting of the Academic Programme Committee (APC) was held on 20 December, 2024 in the Gour Samiti Kaksha, New Administrative Building of the Vishwavidyalaya.

The approved copy of the Minutes is enclosed for perusal and necessary action please.

By order,


23/12/24
Director, Academic Affairs

Copy for information to:-

1. All Head of the Departments.
2. I/c Website Cell - for uploading on the University Website.
3. PS to Vice Chancellor - for information of Hon'ble Vice Chancellor please.
4. PA to Registrar.
5. Guard File.


23/12/24
Director, Academic Affairs

**Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.)
(A Central University)**



**Minutes of the 52nd Emergent Meeting of the
Academic Programme Committee (APC)**

- **Date :- 20 December, 2024**
- **Time :- 12: 30 PM**
- **Venue :- Gour Samiti Kaksha, New Administrative Building of the Vishwavidyalaya**

- **Members Present :**

1. Prof. Neelima Gupta	Hon'ble Vice-Chancellor and Chairperson, APC
2. Prof. D.S. Rajput	Dean, HSS
3. Prof. Devashish Bose	Dean, SAS
4. Prof. Versha Sharma	Dean, SBS
5. Prof. Anil Kumar Jain	Dean, SES
6. Prof. Ashmita Gajbhiye	Dean, E&T
7. Prof. Y.S. Thakur	Dean, SCM & SAL
8. Prof. A.P. Mishra	Dean, CST
9. Prof. R.K. Gangele	Dean, MPS
10. Prof. D.K. Nema	DSW
11. Prof. Ajeet Jaiswal	DoFA
12. Prof. Naveen Kango	DoAA – Convener

- **Special Invitees :**

1. Prof. Shree Bhagwat	Dept. of Business Management
2. Dr. S.P. Upadhyay	Registrar (Offg.)
3. Sh. Satish Kumar	Deputy Registrar (Faculty Affairs)

- **Leave of Absence :**

1. Prof. Chanda Bain	Dean, SOL
2. Dr. Balwant Singh Bhadoria	Dean, AIS

The Convenor of the APC, Prof. Naveen Kango, DoAA welcomed the Chairperson and all the esteemed members and also explained the reason for calling the Emergent Meeting. Thereafter, the Agenda items were taken up by Prof. Ajeet Jaiswal, Director of Faculty Affairs for discussion.

A handwritten signature in blue ink, consisting of a stylized 'A' followed by a horizontal line.

APC:EM:52:(01): To consider the Clarification received from AICTE, New Delhi, on Essential Qualifications - 02 Years Professional Experience after acquiring the Master's degree (Clause 5.1 (b) of AICTE Regulations, 2019) for the posts of Assistant Professor in the Dept. of Business Management.

It is informed to the APC that the University in its Advt.No.DoFA/2024/Asst.Prof.-01 dated 21-02-2024 prescribed the qualifications for the post of Assistant Professor in the Dept. of Management, which are as follows:-

Bachelors Degree in any discipline and Master's Degree in Business Management/PGDM/C.A./ICWA/M.Com. with First Class or equivalent and two years of professional experience after acquiring the Master's degree (as per clause 5.1(b) of AICTE Regulations, 2019).

During the process of scrutiny, the Screening Committee observed the need to quantify the parameters used for assessing professional experience and past services rendered by an applicant in order to maintain uniformity and objectivity.

In view of the above mentioned observation of the Screening Committee, the Vishwavidyalaya vide its letter No.R/2024/4496 dated 15-10-2024 requested the AICTE, New Delhi, to clarify whether the conditions stipulated in clause 2.25 of AICTE Regulations 2019 are required to be taken into account or not for determining the essential qualification of two years of professional experience for appointment to the post of Assistant Professor in the Dept. of Management. In response to the said letter of the Vishwavidyalaya, the Director (T&LB), AICTE, New Delhi, vide his letter 28-11-2024 has clarified that the past service as mentioned in clause 2.25 of AICTE Regulations, (Degree) 2019 may be considered as professional experience for entry level qualification for faculty as per clause 5.1 (b).

Clause 2.25 of AICTE Regulations (Degree) 2019 stipulates as under:

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT or state PSUs etc., should be counted for direct recruitment as an Assistant Professor/ Associate Professor/Professor provided that:

- a) The qualifications for the post held are not lower than the qualifications prescribed by the AICTE for Assistant Professor, Associate Professor and Professor as the case may be.
- b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor/Associate Professor/Reader and Professor.
- c) The candidate for direct recruitment has applied through proper channel.
- d) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the AICTE for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- e) The post was filled in accordance with the prescribed selection



procedure as laid down in the Regulations of University/State Government/Central Government/concerned institutions, for such appointments.

- f) **The previous appointment was not as guest faculty for any duration or ad-hoc or in a leave vacancy of less than one year duration. Ad-hoc or temporary service of more than one year duration can be counted provided that:**
- (i) The period of service was of more than one year.
 - (ii) The incumbent was appointed on the recommendation of the duly constituted Selection Committee.
 - (iii) The incumbent was selected for the permanent post in continuation to the ad-hoc or temporary service;
 - (iv) An artificial break in service shall not be used to the prejudice of employee, appointed on permanent basis. The person appointed on a permanent basis shall be given the benefit of the entire service rendered by him with effect from the date of initial appointment (temporary/ contract/ ad-hoc) notwithstanding the artificial break/ breaks in service.
 - (v) The incumbent was drawing total gross emoluments not less than the monthly gross salary at the initial stage of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
 - (vi) At the time of selection, the negotiated terms and conditions clearly mention the period of experience, nature of experience and same has been consented by the employer.
- g) **No distinction should be made with reference to the nature of the management (Private /Local Body/ Government) of the institution where previous services were rendered while counting past services under this clause.**

Resolutions:

The APC after due deliberations resolved to carry out the screening of the applications for the post of Asst. Professor in the Dept. of Business Management in accordance with the clarification provided by the AICTE for Professional Experience vide its letter F.No.AICTE/T&LB/Pay/Reply/2024-25/18471 dated 28.11.2024. The APC further resolved to also take into account the resolution passed on 10.09.2024 by the BoS of the Dept. of Business Management in respect of the Professional Experience such as Teaching, Research, Business, Self-practice, Entrepreneur & Start-ups, Industry Experience (Private/Public). However, it is to clarify that the past services should be counted in terms of clause 2.25 of AICTE Regulations 2019 and the gross emoluments of such Professionals should not be less than the monthly gross salary of a regularly appointed Asst. Professor in the University/College/Institutions. (Action: DoFA, Concerned Dean & HoD)

The meeting ended with vote of thanks to the Chair.


23/12/24
Director, Academic Affairs