

डॉक्टर हरीसिंह गौर विश्वविद्यालय, सागर (म.प्र.)
DOCTOR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR (M.P.)

(केन्द्रीय विश्वविद्यालय / A Central University)

कुलसचिव (प्र.)
REGISTRAR (Offg.)



registrar@dhsgsu.edu.in
www.dhsgsu.edu.in
(Ph.) 07582 - 265228
(Fax) 07582 - 264236

No/Comm./EC/2025/660

27 June, 2025

To,

All Esteemed Members
Executive Council
Dr. Harisingh Gour Vishwavidyalaya
Sagar (MP) 470 003


Subject:- Minutes of 40th Meeting of the Executive Council (EC) held on 27 June 2025 at 12:30 PM of the Vishwavidyalaya.

Respected Sir/Madam,

1. This is to inform that the 40th Meeting of the Executive Council (EC) was held on 27 June 2025 at 12:30 PM in Gour Samiti Kaksh, New Administrative Building of the Vishwavidyalaya.
2. The approved copy of the Minutes of the EC Meeting is enclosed herewith for your kind perusal.

With warm regards,


Yours sincerely,


27/06/2025
Registrar (Offg.)

Encl: As above.

Copy to:-

1. PS to VC - for information of Hon'ble VC please.
2. PA to Registrar.
4. I/c University website cell - for uploading on the University website
3. Guard File.


27/06/2025
Registrar (Offg.)

DOCTOR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR, (M.P.)
(A Central University)



MINUTES OF 40th MEETING OF THE EXECUTIVE COUNCIL (EC)

- **Date** : 27 June 2025
- **Time** : 12:30 PM
- **Venue** : Gour Samiti Kaksh, New Administrative Building of the Vishwavidyalaya, Sagar (M.P.)

The following attended the Meeting:

1. Prof. Neelima Gupta, Vice-Chancellor - Chairperson
2. Prof. Atul M. Gonsai, Saurashtra University, Rajkot - Member
(Nominee of Chairman, UGC)
3. Dr. Sharad K. Pradhan, (Visitor's Nominee) - Member
Director of THDC, Institute of Hydropower Engineering and Technology,
Tehri, Govt. of Uttarakhand, Tehri
4. Prof. (Dr.) Shailendra Singh, (Visitor's Nominee) (Online) - Member
Dean (Research), IIM, Lucknow, (U.P.)
5. Dr. Chandrashekhar Vasant Rao Bhusari, (Visitor's Nominee) (Online) - Member
Ex-Dean, RTM Nagpur University, Former Pro Vice-Chancellor,
6. Prof. Devashish Bose, Dean, School of Applied Sciences - Member
7. Prof. R.K. Gangele, Dean, School of Mathematical and Physical Sciences - Member
8. Prof. Shweta Yadav, HoD, Dept. of Zoology - Member
9. Dr. Abhishek Bansal, Associate Professor, - Member
Dept. of Computer Science & Application
10. Dr. Rashmi Jain, Assistant Professor, Dept. of Education - Member
11. Dr. S.P. Upadhyay, Registrar (Offg.) - Secretary

Leave of Absence:

1. Secretary or his nominee, Ministry of Education, - Member
Dept. of Higher Education, Govt. of India, New Delhi
2. Chief Secretary or his nominee, Dept. of Higher Education, - Member
Govt. of M.P. Bhopal
3. Prof. Devika P. Madalli, (Visitor's Nominee) - Member
Director, INFLIBNET, UGC-IUC, Gandhinagar

A handwritten signature in blue ink, appearing to be 'Sme', with a long horizontal line extending to the right.

At the outset, the Registrar (Offg.), Dr. S.P. Upadhyay as Secretary of the Executive Council extended a warm welcome to the Hon'ble Vice-Chancellor & Chairperson of the EC, Prof. Neelima Gupta, and also welcomed all the esteemed members of the EC. Thereafter, the Chairperson extended a cordial welcome to all the EC Members. Thereafter, the Chairperson shared the brief academic developments that took place in the Vishwavidyalaya after the last EC Meeting held on 20-02-2025.

After presentation on the progress of the Vishwavidyalaya, the agenda items were taken up for discussion.

All the EC members appreciated the efforts taken by the Vice-Chancellor and her entire team for the development of the Vishwavidyalaya. Thereafter, the agenda items were taken up for discussion.

- (i) **Welcome and briefing by the Chairperson regarding the progress of the Vishwavidyalaya after the 39th Meeting of the EC held on 20.02.2025.**

Minutes of the 39th Meeting of the EC held on 20.02.2025 is placed for confirmation.

Resolution: The Secretary informed the Council that the aforesaid Minutes were circulated to all the members and esteemed members present in the meeting conveyed their approval. The EC accordingly resolved to confirm the Minutes of the aforesaid Meetings of the EC.

- (ii) **Ratification of the Action Taken Reports (ATR) on the Minutes of the 39th Meeting of the EC held on 20.02.2025.**

Action Taken Reports on the resolutions of the 39th Meeting of the EC held on 20.02.2025 is placed before the Council for ratification.

Resolution: The Council resolved to ratify the same.

ITEM No. DESCRIPTION AND ITS RESOLUTION

EC-XL-(I): ITEMS FOR INFORMATION

EC-XL-(I)-(i) Appointment of Director (I/c).

Sl. No.	Name of Faculty	Designation	Effective Date of Appointment
1.	Prof. Umesh K. Patil	Director (I/c), Centre for Studies on Indigenous Knowledge	03.04.2025

For the smooth functioning of the Centre for Studies on Indigenous Knowledge, Prof. Umesh K. Patil, Director of Planning and Resource Generation (DPRG), has been appointed as Director (I/c) for the Centre for a period of 3 years or till further orders, whichever is earlier.

Resolution: The Council noted the information under the captioned agenda.

EC-XL-(I)-(ii) Child Care Leave to Faculty Members.

The following Faculty Members have been granted Child Care Leave:

Sl. No.	Name of Faculty	Designation	Department	Duration of Leave
1.	Dr. Anupma Pandit Saxena	Assistant Professor	Law	16-02-2025 to 10-03-2025 (23 Days)
2.	Dr. Anupi Samaiya	Assistant Professor	Education	10-03-2025 to 28-03-2025 (19 Days)
3.	Dr. Chintan Verma	Assistant Professor	Education	03-02-2025 to 03-04-2025 (60Days)

Resolution: The Council noted the information under the captioned agenda.

EC-XL-(II): ITEMS FOR APPROVAL/RATIFICATION

EC-XL-(II)-(i): Minutes of 20th Meeting of the Academic Council (AC) and Special Meeting of the Academic Council (AC).

Minutes of the 20th Meeting of the Academic Council (AC) scheduled on 25-06-2025 and Special Meeting of the Academic Council (AC) scheduled on 19-06-2025 will be placed before the Council during the Meeting.

Resolution: The Council after discussion resolved to approve the Minutes of 20th Meeting of the Academic Council (AC) and Special Meeting of the Academic Council (AC).

EC-XL-(II)-(ii): Minutes of Emergent Meeting of the Building Council (BC).

Minutes of the Emergent Meeting of the Building Council (BC) held on 09-05-2025 is placed before the Council.

Resolution: The Council after discussion resolved to approve the Minutes of the Emergent Meeting of the Building Committee (BC). The Council appreciated the efforts of Vice-Chancellor and her team for getting Rs.434.77 crore under HEFA for infrastructure development of the Vishwavidyalaya.

EC-XL-(II)-(iii): Minutes of 27th Meeting of the Finance Committee (FC).

Minutes of the 27th Meeting of the Finance Committee (FC) scheduled on 26.06.2025 will be placed before the Council during the meeting.

Resolution: The Council after discussion resolved to approve the Minutes of the 27th Meeting of the Finance Committee (FC).

EC-XL-(II)-(iv): Nomination of a Member of the Executive Council on the Finance Committee.

In pursuance of the provisions contained in Statute 17 (1) (iv) of the Statutes of the Vishwavidyalaya, the Hon'ble Vice-chancellor in the exercise of her powers conferred under Section 11 (3) of Central Universities Act 2009, has nominated Prof. Shweta Yadav, Dept. of Zoology, a member of the Executive Council on the Finance Committee of the Vishwavidyalaya as a nominee of the Executive Council for a term of 03 years from the date of the notification or as long as she continues to be the member of the Executive Council, whichever is earlier. Accordingly, Notification No.Comm./EC/FC Member/2025/629 dated 02 April, 2025 has been issued.

Resolution: The Council, after due deliberations, unanimously resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XL-(II)-(v): Relieving of Faculty Members and Officer Consequent upon the acceptance of technical resignation.

Consequent upon the acceptance of their technical resignation/resignation, the following Faculty Members and Officers were relieved of the services of the Vishwavidyalaya:

Sl. No	Name of the Employee	Designation	Department	Date of Relieving	Name of the Post & Organization joined
1.	Dr. Anshu	Assistant Professor	English & Other European Languages	18.03.2025	University of Delhi.
2.	Dr. Anshita Gupta	Assistant Professor	Pharmaceutical Sciences	02-04-2025	Associate Professor, Guru Ghasidas Vishwavidyalaya, Bilaspur (CG).
3.	Ms. Rakhi Khatik	Lab Attendant	J.L.N. Library	02.04.2025	Library Assistant, J.L.N. Library, Dr. Harisingh Gour Vishwavidyalaya, Sagar.
4.	Mr. Kuldeepak Sharma	Finance Officer	Finance Section	21-04-2025	Finance Officer, Rajiv Gandhi National Aviation University, Amethi (UP)

Resolution: The Council after due deliberations unanimously resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XL-(II)-(vi): Confirmation of Faculty Members of the Vishwavidyalaya.

On satisfactory completion of one year probation period, the following faculty members of the Vishwavidyalaya have been confirmed in the services of the Vishwavidyalaya w.e.f. the date mentioned against their name:

Sl. No	Name of the Employee	Designation	Department	Date of Joining	Date of Completion of one year probation period	Date of Confirmation
1.	Dr. A.K. Singh	Professor	Applied Geology	07-11-2023	06-11-2024	07-11-2024
*2.	Dr. Ajeet Jaiswal	Professor	Anthropology	08-11-2023	07-11-2024	08-11-2024
3.	Dr. Netrapal Singh	Professor	Chemistry	18-12-2023	17-12-0024	18-12-2024
4.	Dr. Anil Kumar Jain	Professor	Education	28-12-2023	27-12-2024	28-12-2024
5.	Dr. Anupam Sharma	Professor	Pol. Sc. and Pub. Admn.	12-01-2024	11-01-2025	12-01-2025
6.	Dr. Rajendra Singh Yadav	Professor	Hindi	25-01-2024	25-01-2025	26-01-2025
7.	Dr. Sanjay Kishanrao Nainwad	Associate Professor	Hindi	07-03-2024	06-03-2025	07-03-2025
8.	Dr. Mukesh Kumar Kanwar	Assistant Professor	Environmental Science	12-04-2023	11-04-2024	12-04-2024
9.	Dr. Shweta Sharma	Assistant Professor	Environmental Science	19-04-2023	18-04-2024	19-04-2024
10.	Dr. Megha Das	Assistant Professor	Education	28-04-2023	27-04-2024	28-04-2024
11.	Dr. Satyam Verma	Assistant Professor	Environmental Science	01-05-2023	30-04-2024	01-05-2024
12.	Dr. Vivek Prakash	Associate Professor	Applied Geology	17-10-2023	16-10-2024	17-10-2024

It is further informed to the Council that as per Clause 11.1 of UGC Regulations 2018 and Clause 3 of the Ordinance 14 of the Vishwavidyalaya, the minimum period of probation of a teacher is one year, extendable by a maximum period of one more year in case of unsatisfactory performance.

Resolution: The Council, after due deliberations, unanimously resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

***Note:-** Complaints were received against Prof. Ajeet Jaiswal appointed as Professor in the Dept. of Anthropology regarding plagiarism. Therefore, a Committee of Experts was constituted vide office order No.R/2024/728 dated 22-11-2024 to look into the allegations. The recommendations of the Committee are as follows:

"The Committee carefully cross examined the allegations made by Sh. Arvind Bhatt and the evidences presented. The papers in question were not scored and were neither given any weightage for the shortlisting during screening by the Screening Committee for the post of Professor in Anthropology. Thus, after thorough deliberations, the Committee unanimously resolved that the allegations leveled against Prof. Ajeet Jaiswal are baseless and devoid of merits."



The EC was apprised of the above report who unanimously approved the report and ratified the confirmation of services of Dr. Ajeet Jaiswal in the Cadre of Professor.

EC-XL-(II)-(vii): Proposal for the Establishment of a Medical Museum at Dr. Harisingh Gour Vishwavidyalaya, Sagar.

It is informed to the Council that the Chief Medical Officer of the Vishwavidyalaya, Dr. Abhishek Kumar Jain, submitted a proposal for the establishment of a Medical Museum on the Campus. The proposal has been accepted by the Competent Authority on 29-11-2024. The establishment of the Medical Museum is a significant step in enhancing the academic and research capabilities of the institution, promoting a deeper understanding of medical history, and contributing to the educational and cultural development of the region. It will not only support the university's para-medical programs but also serve as an important resource for both students and the community, creating lasting impacts on para-medical education and awareness.

Resolution: The Council, after due deliberations, unanimously resolved to ratify the proposal under the captioned agenda.

EC-XL-(III): ITEMS FOR ADOPTION

EC-XL-(III)-(i): Adoption of UGC letter No.30-2/1993 (CU) dated 28 May 2022 on revision for payment of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to Group-A, B & C (Non-Ministerial Employees) staff working in Health Centers of Central Universities.

The UGC vide its letter F.No.30-2/1993 (CU) dated 28 May, 2022 has conveyed the approval for payment of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to Group-A, B & C (Non-Ministerial Employees) staff working in Health Centers of Central Universities.

Resolution: The Council, after due deliberations, resolved to adopt the UGC letter under the captioned agenda.

EC-XL-(IV): ITEMS FOR Consideration

EC-XL-(IV)-(i): Recommendation of the Selection Committees.

Selection Committee Minutes for the posts of Professors against Advt.No.R/DoFA/ 2025/133 dated 16.01.2025.

The Selection Committees scheduled for the appointment of Professors in the following Departments are as follows:



Sl. No.	Departments	Post Advertised	Date of Selection Committee
1.	Law	*Professor (UR-01), (OBC-01)	24/06/2025
2.	Education	Professor (OBC-01)	24/06/2025
3.	General and Applied Geography	Professor (OBC-01)	25/06/2025

Note: One vacancy is reserved for persons with benchmark disabilities suffering from B/LV. If suitable candidates belonging to B/LV does not become available, it shall be filled by persons with disabilities of deaf of hearing (HH) or locomotor disability (OA,BA, OL, BL, OAL, LC, Dw, AAV) or Autism and intellectual disabilities (ASD(M), SLD,MI) or multiple disabilities. If suitable candidates belonging to any of these disabilities do not become available, the vacancy shall be filled as unreserved vacancy.

Resolution: After due deliberations, the sealed envelopes containing the recommendations of the Selection Committees for the post(s) of Professors of the departments mentioned under the captioned agenda were opened before the Executive Council :

Sl. No.	Departments	Date of Selection Committee	Category wise post(s) advertised	Selected and Waitlisted candidate(s)
1.	Law	24/06/2025	Professor (PwBD-01)	Selected Candidate: None Appeared
		24/06/2025	Professor (UR-01)	Selected Candidate: Himanshu Pandey Waitlisted Candidate: Praveen Mishra
		24/06/2025	Professor (OBC-01)	Selected Candidate: Mangal Singh
2.	Education	24/06/2025	Professor (OBC-01)	Selected Candidate: Sunil Kumar Sain
3.	General and Applied Geography	25/06/2025	Professor (OBC-01)	Selected Candidate: Vijaya Pradip Khairkar

Further, the recommendation of Selection Committee for promotion to the post of Senior Professor under CAS was also opened before the Executive Council and the Council considered and unanimously approved the recommendations of the Selection Committee in the following manner :

Sl. No.	Name of Candidate	Department	Stage of Promotion		Date of Interaction	UGC Reg.	Effective Date of Eligibility for Promotion
1.	Prof. Naveen Kango	Microbiology	AL 14	AL 15	25-06-2025	2018	As per UGC norms

(Action: DoFA)

**EC-XL-(IV)-
(ii): Recommendation of the Selection Committee.**

Selection Committee Minutes for the post of Registrar against Advt.No.R/NT /2025/01 dated 14/01/2025.

Selection Committee for the post of Registrar is scheduled as under:

Sr. No.	Name of Post	No. of Post	Date of Selection Committees
1.	Registrar	UR-1	26-06-2025

Note:- When the sealed envelope containing the recommendation of Selection Committee for the aforesaid post was opened before the EC, Dr. Satya Prakash Upadhyay, Registrar (Offg.) and Secretary of the EC being one of the candidate for the post of Registrar abstained from attending the Meeting.

Resolution: The sealed envelope was opened before the Executive Council and the Council considered and unanimously resolved to approve the recommendation of the Selection Committee for the following statutory posts.

Post - Registrar

Selected candidate : Dr. Satya Prakash Upadhyay

Appointment of Registrar will be subject to final outcome of SLP(C) No.002376/2025, Dr. Ranjan Kumar Pradhan Vs. Dr. Harisingh Gour Vishwavidyalaya, pending in the Hon'ble Supreme Court of India.

(Action: DR Committee)

**EC-XL-(IV)-
(iii): To consider three nominations of the EC to be the member on the Selection Committee for appointment of New Vice-Chancellor in Dr. Harisingh Gour Vishwavidyalaya.**

1. The Under Secretary to the Govt of India, Department of the Higher Education, Ministry of Education, New Delhi, vide his letter F. No.2-6/2025-CU.II dated 23 April 2025 has requested to provide names of three nominees of the Executive Council on the Selection Committee for appointment of the next Vice Chancellor.



2. The term of present Vice Chancellor Prof. Neelima Gupta is going to expire on 06.09.2025 consequent upon her attaining the age of 70 years.
3. As per Statute 2 of the Central University Act, 2009, the Vice Chancellor is appointed by the Visitor from a panel recommended by a Committee consisting of five persons, out of whom three are nominated by the Executive Council and two by the Visitor and one of the nominees of the Visitor is the convener of the Committee. Provided that none of the members of the Committee shall be an employee of the University or a College or an Institution maintained by the University or a member of any authority of the University.

Resolution: The Meeting on this agenda item commenced with recusal of Prof. Sharad K. Pradhan, Member of the EC.

The Council after suggestions from Members and detailed deliberations has unanimously agreed to nominate the following distinguished personalities as members for Selection Committee for the appointment of the next Vice-Chancellor:

- (1) XXXXXX
- (2) YYYYYY
- (3) ZZZZZZ

It view of the importance and significance of the decision, the names of the nominated persons are not being disclosed in the Minutes. The minutes of this agenda item was separately finalized and signed on 27-06-2025 itself for providing it to the Ministry of Education, at an early date.

(Action: Registrar)

**EC-XL-(IV)-
(iv):** The issue of the appointment of Sh. Sunil Kumar as Assistant Registrar on a Deputation Basis.

Mr. Sunil Kumar applied for the post of Assistant Registrar against Advt.No. R/NT/2024-01 dated 07-03-2024. In his application dated 16-06-2024, Sh. Sunil Kumar claimed his experience as Section Officer in Aryabhata Knowledge University, Patna, in Pay Level-7 w.e.f. 03-09-2013. The qualification prescribed for the post in the said advertisement is as follows:

Essential Qualification:

- a) Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.
- b) Officers holding analogous posts on regular basis or with 5 years regular service in lower grades position in Level-7/Level-8 in the Central/State Government, Universities and other autonomous organization. Knowledge of Computer Applications.

The last date of receipt of the application was 14-07-2024. As per the clause



29(v) of the advertisement, "Qualification/Experience/Age, etc", will be counted as on the last date of submission of application.

The Screening Committee, after screening of his application, recommended him provisionally eligible, subject to submission of Experience Certificate, NoC, and Vigilance Clearance Certificate. On his request, Mr. Sunil Kumar was allowed to appear in the interview on 19-02-2025 online. On the basis of performance in the interview, the Selection Committee unanimously recommended that he be appointed as Assistant Registrar on a Deputation Basis. The Executive Council in its 39th Meeting held on 20-02-2025 vide item No.EC-XXXIX-(III)-(i) unanimously approved the recommendation of the Selection Committee. On 21-02-2025, Mr. Sunil Kumar was asked to submit an Experience Certificate, No Objection Certificate (NoC), and Vigilance Clearance Certificate (VCC). In response to it, Mr. Sunil Kumar submitted the requisite documents vide his e-mail dated 04-03-2025. Even from the said documents, it was not clear as to which date he was serving in Pay Level-7. Then he was informed by the concerned Section of the Vishwavidyalaya to submit the documents indicating the exact date from which he was serving in Pay Level-7. In response to which, Mr. Sunil Kumar vide his e-mail dated 18-03-2025 submitted a certificate dated 17-03-2025 issued by the Registrar of Aryabhata Knowledge University, Patna. The certificate dated 17-03-2025 clearly states that Mr. Sunil Kumar has been working as a Section Officer since 03-09-2013 in the pay scale of Rs.9300-34800/- (GP-4200/-) Level-6. He has been promoted in the Pay Scale of Rs.9300-34800/- (GP-4600/-) Level-7 with effect from 03-09-2019 at present GP-50500/-. From the said certificate, it is evident that Mr. Sunil Kumar possessed 04 Years 09 Months of experience in Pay Level-7, whereas the required experience was 5 Years in Pay Level-7 as on the last date of receipt of application. Taking into account these facts, Mr. Sunil Kumar was not issued an appointment order for the post of Assistant Registrar on a Deputation Basis.

Resolution: The Council, after due deliberations, resolved not to issue an appointment order to Mr. Sunil Kumar as he does not fulfill the qualifications for the post of Assistant Registrar on deputation as prescribed in the advertisement and Cadre Recruitment Rules 2022.

(Action: AR, Estt.)

EC-XL-(IV)-(v): To consider the report of the Committee on the pay protection of the faculty members appointed on direct recruitment basis.

It is informed to the council that the following faculty members who were working at a higher pay in other Central /State Government organizations were appointed in the year 2023 and 2024 through a direct recruitment basis and have made a request to fix their pay in terms of the DoPT Guidelines:

S. No.	Name of the Faculty	Designation in previous organization	The appointed post, Academic Pay Level and Dept. In Dr.	Date of Joining In Dr. Harisingh Gour Vishwavidyalaya	Last basic pay in previous organization	Pay fixed in terms of provisions of FR-22(B) and
--------	---------------------	--------------------------------------	---	---	---	--

			Harisingh Gour Vishwavidyalaya			DoPT OM F.No.12/02/17 -Estt.(Pay-1) dated 05/08/2020
1.	Dr. Ayush Gupta	Assistant Professor (APL-10) in Tilka Manjhi Bhagalpur University, Bhagalpur (Bihar)	Assistant Professor (APL-10) Vedic Studies	13/04/2023	63,000/-	Rs.63,000/- on 13/04/2023
2.	Dr. A.K. Singh	Scientist-F (APL-13A) in Wadia Institute of Himalayan Geology, Dehradun	Professor (APL-14) Applied Geology	07/11/2023	1,52,000/-	Presumptive pay Rs.1,52,000/- on 07/11/2023 and Presumptive pay on 01/01/2024 Rs.1,56,600/-
3.	Dr. D.C. Meshram	Professor (APL-14) in Savitribai Phule Pune University (Maharashtra)	Professor (APL-14) Applied Geology	01/12/2023	2,05,600/-	Rs. 2,05,600/- on 01/12/2023
4.	Dr. Anupam Sharma	Professor (APL-14) in Indira Gandhi National Tribal University Amarkantak	Professor (APL-14) Political Science	15/12/2023	1,82,700/-	Rs.1,82,700/- on 15/12/2023
5.	Dr. Netrapal Singh	Professor (APL-14) in Deen Dayal University Gorakhpur University, Gorakhpur (U.P.)	Professor (APL-14) Chemistry	18/12/2023	1,57,600/-	Rs.1,57,600/- on 18/12/2023
6.	Dr. Anil Kumar Jain	Professor (APL-14) in Wardhman Mahaveer Open University Kota, Rajasthan	Professor (APL-14) Education	28/12/2023	1,72,200/-	Rs.1,72,200/- on 28/12/2023
7.	Dr. Prakash Shankar Kamble	Senior Professor (APL-15) Shivaji University Kolhapur (Maharashtra)	Professor (APL-14) Economics	07/02/2024	2,24,100/-	Rs.2,18,200/- in APL-14 maximum of APL-14. However, he was relieved from service on 05/11/2024
8.	Dr. Sanjay Kishanrao Nainwad	Associate Professor (APL-13A) in Shriman Bhausaheb Zadbuke Mahavidhyalaya, Barshil District Solapur, (Maharashtra)	Associate Professor (APL-13A) Hindi	07/03/2024	1,39,400/-	Rs. 1,39,400/- on 07/03/2024
9.	Dr. Ekta Shrivastava	Assistant Professor (APL-10) in Govt. Girls Post Graduation College, Sirsaganj, Firozabad (UP)	Assistant Professor (APL-10) Economics	20/12/2024	63,000/-	Rs.63,000/- on 20/12/2024

It is further informed to the Council that a Committee consisting of a Professor from Commerce Department as a Chairman with Finance Officer, a Senior Account Officer from UGC and Deputy Registrar, dealing with the establishment matter of the teachers examined the request of these faculty members



regarding pay protection and found in order in light of DoPT OM F.No.12/2/2017-Estt.(Pay-1) dated 05/08/2020 and UGC letter F.No.22-9/2017 (CU) dated 01/05/2018 as adopted by the Executive Council of the Vishwavidyalaya in its 36th Meeting held on 22/07/2024. The Internal Audit of the Vishwavidyalaya also found the Pay Fixation as mentioned in the last column of the table in order. Presently, these teachers are drawing a minimum of the pay admissible to the post on which he/she has been appointed.

Resolution: The Council, after due deliberations, resolved to protect the pay of the Faculty Members who have been confirmed. The cases of pay protection of the faculty members who are still on probation or left the University during probation may be reviewed and put up again in the next meeting.

(Action: DoFA)

EC-XL-(IV)-(vi): The Report of the Committee regarding issue an Expression of Interest (Eoi) to install a Cellular Signal Tower on the University Campus.

It is informed to the Council that in its 39th Meeting held on 20/02/2025 vide item No.EC:XXXIX:(III)-(iv) the Executive Council resolved to constitute a Committee under the Chairmanship of EC Member Dr. Abhishek Bansal and IT Officers of the Vishwavidyalaya as members. Further, the UGC Chairman nominee, Prof. Atul M. Gonsai, was an Advisor for this Committee. The Committee so constituted held its Meeting on 04/04/2025 and prepared an Expression of Interest (Eoi). The key features of the Eoi are as follows:

1. The details proposal for the entire setup (site survey) is required to be submitted by the bidders along with the technical bid for tech evaluation. No payment shall be made to the agency for conducting the survey. Merely conducting the survey will not make the company entitled to claim for the installation of the mobile tower on the campus.
2. The contract will be awarded to the service provider who will submit the highest base rent (H1) in the commercial bid.
3. The telecom solutions based on current and future requirements of network coverage are to be installed at different parts of the campus. This is to be decided based on a proper survey of the campus.
4. In case the communication tower of the facilities so installed by the service provider causes any interference/obstruction to the Army/Air Force/other security forces communications, the service provider may be asked to discontinue his services, for which no compensation will be given to the service premises.

Resolution: The Council, after due deliberations, resolved to approve the recommendations of the Committee under the captioned agenda.

(Action: I/c IT Cell)

EC-XL-(IV)-(vii): To consider the eligibility of 10 Assistant Professors in light of UGC Regulations published on 11-07-2016 and in Compliance with the order dated 16-08-2018

passed by the Hon'ble High Court of M.P. at Jabalpur in WP No.1683 of 2017, Dr. Vandana Rajoria Vs Dr. Harisingh Gour Vishwavidyalaya and Others along with connected Writ Petitions affirmed by the Hon'ble Supreme Court of India vide order dated 22-04-2025 in SLP No.2163/2019.

It is informed to the Council that the following candidates were appointed as Assistant Professor against Rolling Advertisement dated 30-10-2010 on the basis of their Ph.D. degree on the recommendations of duly constituted Selection Committees:

Sl. No.	Name of the Candidates	Academic Qualification	Department	Date of Appointment
1.	Dr. Vandana Rajoriya	Ph.D. in year 2009 from Dr. H.S. Gour Vishwavidyalaya, Sagar	English	28/05/2013
2.	Dr. Anita Kumari	Ph.D. in year 2008 from BHU, Varanasi	Commerce	28/05/2013
3.	Dr. Bhawna Rewadikar	Ph.D. in year 2004 from Vikram University, Ujjain	Commerce	30/05/2013
4.	Dr. Sushma Yadav	Ph.D. in year 2011 from BHU, Varanasi	Commerce	27/05/2013
5.	Dr. (Smt.) Rupali Saini	Ph.D. in year 2002 from Dr. H.S. Gour Vishwavidyalaya, Sagar	Commerce	27/05/2013
6.	Dr. Kavita Rohit	Ph.D. in year 2010 from Dr. H.S. Gour Vishwavidyalaya, Sagar	Mathematics	23/08/2013
7.	Dr. Abhilasha Durgawansi	Ph.D. in year 2001 from Barkatullah University, Bhopal	Chemistry	07/10/2013
8.	Dr. (Mrs.) Sarita Rai	Ph.D. in year 2000 from Gorakhpur University, Gorakhpur	Chemistry	19/09/2013
9.	Dr. Vandana Vinayak	Ph.D. in year 2008 from Kurukshetra University	Criminology & Forensic Sci.	25/06/2013
10.	Dr. Veena Thawre	Ph.D. in year 2009 from Rani Durgawati University, Jabalpur	Economics	28/05/2013

That these teachers were terminated from service in year 2014 under the orders of the then acting Vice-Chancellor on the ground that they did not have NET/SLET i.e. the minimum eligibility for appointment to the post of Assistant Professor. They also approached the Hon'ble High Court of M.P. by way of WP No.11934/2014 and connected Writ Petitions in which Hon'ble High Court directed the Executive Council to individually examine the eligibility of each affected candidate. The matter was placed in the EC held on 14-05-2015 and as per EC resolution a Committee consisting of distinguished academicians was constituted to determine the eligibility of these Assistant Professors vis-a-vis eligibility criteria stipulated in UGC Regulations 2010 and also contained in the letter No.F.9-3/2010 (PS)/Misc. Dated 20.11.2012 of the UGC. The Committee after perusal of whole records was of the opinion that these Assistant Professors were not eligible. The report of the Committee was placed before the Executive Council in its meeting dated 25-08-2015 and the EC resolved to refer the cases of these Assistant Professors to the Hon'ble Visitor through MHRD for his consideration and final order. In pursuance of the above mentioned resolution of the EC, the cases of these Assistant Professors were referred to the MHRD

[Signature]

(now Ministry of Education) vide University letter No.R/2015/823 dated 27/11/2015. After considering the matter, the President of India in his capacity as Visitor of the Vishwavidyalaya accepted the resolution of the Council and directed to take consequent action as communicated by MHRD vide letter F.No.56-4/2014-CU-IV dated 16-12-2016. The matter was placed before the Executive Council in its Emergent Meeting dated 10.02.2017 and the Council after due deliberation resolved to terminate the services of these teachers as they do not fulfill the eligibility criteria for the post of Assistant Professor at the time of their appointment in terms of UGC Regulations, 2010. Consequently 08 Assistant Professors were terminated vide order dated 13-02-2017. 02 Assistant Professors were not terminated due to interim stay order of Hon'ble High Court. They assailed the termination order before the Hon'ble High Court of M.P. at Jabalpur by way of WP No.1683/2017 and connected Writ Petitions. The Hon'ble High Court vide interim order dated 15-02-2017 restrained the University from discontinuing the services of the petitioners. In compliance with the interim order of the High Court, these teachers were allowed to continue their services. The matter was finally heard by the Hon'ble High Court of M.P. at Jabalpur in lead case No. WP 1683/2017 and vide order dated 16-08-2018 Hon'ble High Court of M.P. at Jabalpur disposed off the petitions with the following observations -

Since the Expert Committee has given its report on 23.8.2015 prior to the amendment published on 11.07.2016 and the Executive Council has failed to consider such amendment while accepting the report of the Expert Committee to terminate the services of the petitioner, therefore, we find that the action of the University is wholly untenable, illegal and against the UGC Regulations. Consequently, the decision of the Executive Council dated 10.02.2017 and the subsequent order of termination dated 13.02.2017 is set aside. The eligibility of the candidates may be considered by the Executive Council in the light of the UGC Regulations published on 11.07.2016 as to whether the petitioner fulfills the following conditions:

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs/Dean (University instructions).

The University assailed the order dated 16-08-2018 passed by the Hon'ble High Court of M.P. at Jabalpur in WP No.1683/2017 and other connected writ petitions before the Hon'ble Supreme Court of India by way of SLP No.2163/2019, Dr. Harisingh Gour Vishwavidyalaya, Sagar, M.P., and another Vs.



Dr. Vandana Rajoria and Others on the ground that the UGC (4th Amendment) Regulations 2016 are not applicable in the case of petitioners as they were appointed in 2013 as per UGC Regulations 2010. However, the Special Leave Petitions (SLPs) filed by the University have been dismissed by the Hon'ble Supreme Court of India vide order dated 22-04-2025 and as such, the order dated 16-08-2018 passed by the Hon'ble High Court of M.P. at Jabalpur in WP No.1683/2017 and other connected writ petition has attained finality. All these 10 petitioners have moved their representations along with their Ph.D. degree and 5-point certificates regarding Ph.D. degree as per UGC (4th Amendment) Regulations 2016 published in the Gazette of India. They have also made a request to extend the consequential benefits.

In view of these 5-point certificates, the petitioners having a Ph.D. degree are exempted from the requirement of NET, and as such, they are eligible for appointment to the post of Assistant Professor.

Resolution: When this agenda item was taken Prof. Devashish Bose recused himself from the meeting.

The Council, after due deliberations, resolved that a Committee be constituted to verify each case individually in light of orders passed by the Hon'ble High Court of M.P. and the report of the Committee be put up in the next meeting of EC for consideration.


(Action: DoFA)

EC-XL-(V) Any other Matter with permission of the Chair. NA

No Item with the permission of the Chair.

The Under Secretary, Dept. of Higher Education, Govt. of India, Ministry of Education, New Delhi, vide his letter F.No.56-2/2025-CU.IV dated 20-06-2025 has communicated inter-alia that the University while considering the agenda items must strictly follow the Rules and Regulations of Govt. of India and amendments/modifications issued there under from time to time especially those relating to the GFRs, DFPRs and the Guidelines/Instructions issued by Department of Expenditure, CVC etc. It is the sole responsibility of the University and its concerned officials to ensure strict compliance to the above mentioned extant rules, instructions and guidelines issued by Gol. Further, University would ensure that the appointment order to the selected candidates will be issued if they fulfill all eligibility conditions as per Central Universities Act, 2009 and UGC Regulations, 2018 for appointment of teachers in University. The observations of the Ministry have been taken care of while discussing the agenda items.

The Meeting ended with vote of thanks to the Chair.


27/06/2025
Registrar (Offg.) and Secretary, EC
Dr. Harisingh Gour V.V., Sagar, (M.P.)