

डॉक्टर हरीसिंह गौर विश्वविद्यालय, सागर (म.प्र.)
DOCTOR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR (M.P.)

(केन्द्रीय विश्वविद्यालय / A Central University)

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REGISTRAR



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No/Comm./EC/2026/747

21 January, 2026

To,

All Esteemed Members
Executive Council
Dr. Harisingh Gour Vishwavidyalaya
Sagar (MP) 470 003

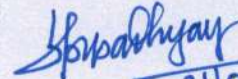
Subject:- Minutes of 41st Meeting of the Executive Council (EC) held on 15 January 2026 at 03:30 PM of the Vishwavidyalaya.

Respected Sir/Madam,

1. This is to inform that the 41st Meeting of the Executive Council (EC) was held on 15 January 2026 at 03:30 PM in Gour Samiti Kaksh, New Administrative Building of the Vishwavidyalaya.
2. The approved copy of the Minutes of the EC Meeting is enclosed herewith for your kind perusal.

With warm regards,

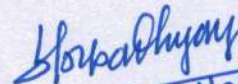
Yours sincerely,


Registrar 21/01/2026

Encl: As above.

Copy to:-

1. PA to VC - for information of Hon'ble VC please.
2. PA to Registrar.
4. I/c University website cell - for uploading on the University website
3. Guard File.


Registrar 21/01/2026

DOCTOR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR, (M.P.)
(A Central University)



MINUTES OF 41st MEETING OF THE EXECUTIVE COUNCIL (EC)

- **Date** : 15 January 2026
- **Time** : 03:30 PM
- **Venue** : Gour Samiti Kaksh, New Administrative Building of the Vishwavidyalaya, Sagar (M.P.)

The following attended the Meeting:

- | | |
|---|---------------|
| 1. Prof. Y.S. Thakur, Vice Chancellor (I/c) | - Chairperson |
| 2. Prof. Neeraj Dubey, Additional Director, Dept. of Higher Education
(Nominee of the Chief Secretary, Govt. of M.P. Bhopal) | - Member |
| 3. Dr. Sharad K. Pradhan, (Visitor's Nominee) (Online)
Director of THDC, Institute of Hydropower Engineering and Technology,
Tehri, Govt. of Uttarakhand, Tehri | - Member |
| 4. Prof. Devika P. Madalli, (Visitor's Nominee) (Online)
Director, INFLIBNET, UGC-IUC, Gandhinagar | - Member |
| 5. Prof. Devashish Bose, Dean, School of Applied Sciences | - Member |
| 6. Prof. R.K. Gangele, Dean, School of Mathematical & Physical Sciences (Online) | - Member |
| 7. Prof. Shweta Yadav, Dept. of Zoology | - Member |
| 8. Dr. Abhishek Bansal, Associate Professor,
Dept. of Computer Science & Application | - Member |
| 9. Dr. Rashmi Jain, Assistant Professor, Dept. of Education | - Member |
| 10. Dr. S.P. Upadhyay, Registrar | - Secretary |

Leave of Absence:

- | | |
|--|----------|
| 1. Secretary or his nominee, Ministry of Education,
Dept. of Higher Education, Govt. of India, New Delhi | - Member |
| 2. UGC, Chairman, or his nominee, New Delhi | - Member |
| 3. Prof. (Dr.) Shailendra Singh, (Visitor's Nominee)
Ex-Dean (Research), IIM, Lucknow, (U.P.) | - Member |
| 4. Dr. Chandrashekhar Vasantrao Bhusari, (Visitor's Nominee)
Ex-Dean, RTM Nagpur University, Former Pro Vice-Chancellor | - Member |

At the outset, the Registrar, Dr. S.P. Upadhyay as Secretary of the Executive Council extended a warm welcome to the Hon'ble Vice-Chancellor (I/c) & Chairperson of the EC, Prof. Y.S. Thakur, and also welcomed all the esteemed members of the EC. Thereafter, the

[Signature]

Chairperson extended a cordial welcome to all the EC Members. Thereafter, the Chairperson shared the following brief academic developments that took place in the Vishwavidyalaya after the last EC Meeting.

- 04 September 2025 : A CNG bus service was inaugurated at the Vishwavidyalaya by the Chief Guest, Hon'ble Member of Parliament, Sagar constituency, Dr. Lata Wankhede, Special Guest, Hon'ble Member of Legislative Assembly, Sagar constituency, Shri Shailendra Jain, and Hon'ble Chancellor of the Vishwavidyalaya, Shri Kanhaiyalal Berwal, by flagging it off. This bus service is free for the students and operates from Gaur Bhawan, (Civil Lines) to Valley Campus of the Vishwavidyalaya from 8:30 AM till evening during the working days. A large number of students are benefitted from this bus service.
- 04 September 2025 : The newly constructed extended building for the Dept. of English and European Languages, named Sarojini Naidu Bhawan, was inaugurated in the august presence of Hon'ble Member of Parliament Dr. Lata Wankhede, Hon'ble Member of Legislative Assembly, Sagar constituency Shri Shailendra Jain, and Hon'ble Chancellor Shri Kanhaiyalal Berwal. The head of the department, teachers, and students were present on this occasion.
- 28 October 2025 : As per instructions of the Ministry of Education, Government of India, a special lecture was organized in memory of Dr. Harekrishna Mehtab, renowned freedom fighter, historian, and social reformer, at Ranganathan Bhawan. The Chief Guest was Prof. G.S. Bajpai, Vice-Chancellor, National Law University, New Delhi; the Guest of Honour was Prof. Balram Pani, Dean of Colleges, University of Delhi, and the Special Guest was Dr. Chhabil Kumar Meher, Deputy Director (Official Language), Ministry of Home Affairs, Government of India.
- 11 November 2025 : Students studying in the History Department organized an exhibition focusing on historical themes, historical figures, events, and ideologies that divided the eras. Students created vivid representations of various icons, including the Indus Valley Civilization, the splendor of the Gupta period, the grandeur of the Sanchi Stupa, the Kandariya Mahadev Temple in Khajuraho, the centre of learning, Nalanda University, the Chola Empire of the South, the Delhi Sultanate, Mughal-era architecture and crafts, the Battle of Haldighati, Gandhi's ashrams, the horrors of India's Partition, the 1857 Revolution, and the successful launch of Chandrayaan-3. The exhibition was attended by students from various departments of the university, research scholars, educators, administrative officials, parents of students, prominent citizens, and journalists. The exhibition was



inaugurated by the Vice-Chancellor Prof. Y.S. Thakur, former Sagar Lok Sabha Member Shri Raj Bahadur Singh, and Sagar BJP District President Shri Shyam Tiwari.

- 26 November 2025 : "Gaur Utsav" 2025 was organized from November 19th to 26th November 2025, to commemorate the 156th birth anniversary of Dr. Sir Hari Singh Gour, the founder of the Vishwavidyalaya, eminent educationist, jurist, member of the Constituent Assembly, and philanthropist. The main function of Gaur Jayanti was celebrated on 26th November in a befitting manner. On this occasion, Hon'ble Chancellor of the Vishwavidyalaya, Shri Kanhaiya Lal Berwal, Hon'ble Justice, Shri Satish Chandra Sharma, Supreme Court of India, New Delhi, delivered the keynote address. Hon'ble Member of Parliament, Dr. Lata Wankhede, Hon'ble Minister of Food, Civil Supplies and Consumer Protection Department, Government of Madhya Pradesh, Shri Govind Singh Rajput, and Vice-Chancellor of the National Law University, New Delhi, Prof. G.S. Vajpayee, graced the stage and addressed the gathering. A cultural evening was organized, with renowned Indian Idol performers Sharad Sharma and Ms. Vaishali Raikwar adding to the melody. A large number of students, faculty members, employees, and dignitaries were present.
- 08 January 2026 : The inaugural session of the two-day national symposium on "Social Responsibility and Community Participation in Higher Education: In the Context of National Education Policy-2020" was held in the Abhimanch Sabhagar of the Vishwavidyalaya, jointly organized by the Department of Lifelong Learning and the Indian Council of Social Science Research (ICSSR), New Delhi. Professor Chand Kiran Saluja was the chief guest. Vice-Chancellor (I/c) Professor Y.S. Thakur presided over the event.
- 11 January 2026 : The Department of Business Management organized a 6-day AICTE-ATAL Online Faculty Development Program (FDP) on "Green Energy Revolution: Research, Innovation, Policies and Sustainable Solutions" from January 5, 2026, to January 10, 2026. This national-level FDP was organized in collaboration with AICTE-ATAL Academy, and more than 150 participants registered from various states across the country. Experts from reputed academic institutions, experienced industry professionals, and invited experts from abroad delivered informative lectures on important topics such as green energy, renewable energy, bioenergy, waste-to-energy, green buildings, electric vehicles, carbon credits, energy policies, and sustainable development.
- 14 January 2026 : Makar Sakranti, a symbol of Indian Culture was organized in a befitting manner in the Gour Prangan of the Vishwavidyalaya.



- 15 January 2026 : The Central University Foundation Day celebration was organized in the Abhimanch Sabhagar of the Vishwavidyalaya in a very gracious manner. The event was conducted in the dignified presence of the Chief Guest of the Program, Prof. Vijay Bahadur Singh, prominent Hindi Writer & Educationist and Vice-Chancellor (I/c) of the Vishwavidyalaya Prof. Y.S. Thakur.
- **Achievement:**
 - In Academic Session 2024-25, 191 students from various departments of Vishwavidyalaya have successfully qualified for the UGC-CSIR, NET, JRF, GATE, GPAT, and Ph.D. Of these, 155 students have passed the NET exam, and all have qualified for Ph.D. 22 students have earned both NET and JRF. 60 students have qualified for Ph.D. admission only. Additionally, one Microbiology student and seven Psychology students have passed the GATE exam, and 28 Pharmacy students have passed the GPAT.
 - In year 2025, students of the following departments have successfully qualified Madhya Pradesh Public Service Commission (MPPSC) 2025 examination for Assistant Professor:

Music-1
Sociology-1
Economics-7
Political Science and Public Administration-4
Hindi-6
 - More than 20 former and present students of the Music Department of the Vishwavidyalaya have been selected for the post of teachers in grade 2 and 3 in Madhya Pradesh School Education in year 2025.
 - Six students from the Department of Applied Geology have achieved remarkable success in the UPSC Combined Geologist Examination 2025.
 - Five students of the Department of Applied Geology have brought honor to the department and the university by achieving outstanding success in the Madhya Pradesh Public Service Commission's Mining Inspector Examination 2023 results, released on November 13, 2025.
 - The list of the top 2% scientists released by Stanford University, USA, and Elsevier Publishers on September 19, 2025, includes 11 faculty members of the Vishwavidyalaya.
 - The 10th-grade result of Kendriya Vidyalaya No. 4, Sagar, remained 100% in year 2025 as usual. According to the Best of Five, Ms. Ipsita Aparajita Panda secured first place with 91.6% marks. Mr. Aman Chordia secured second place with 91% marks, and Ms. Gauri Bharke secured third place with 90.6% marks.
 - In the National University Games Khelo India, Abhishek Yadav, a talented freestyle wrestler from the Vishwavidyalaya, gave a brilliant performance in the 57 kg final. After a tough fight with the wrestler from Kurukshetra University, Abhishek Yadav won the Silver Medal.



- The Vishwavidyalaya has now become a leading educational institution in the country in e-governance. All modules of the Samarth portal, launched to promote e-governance under the guidelines issued by the Ministry of Education, are active at the Vishwavidyalaya, enabling online operations in all essential areas. The Vishwavidyalaya has achieved 100% implementation of the Samarth ERP module. The Samarth e-Governance system is a Digital Public Infrastructure (DPI) initiative launched by the Ministry of Education aimed at implementing an efficient and cost-effective resource planning system in higher education institutions. It is an integrated management system that will enable all higher education institutions to operate on a single platform and with a single technology.

All the EC members appreciated the efforts taken by the Vice-Chancellor and his entire team for the development of the Vishwavidyalaya. Thereafter, the agenda items were taken for discussion.

- (i) **Confirmation of the Minutes of 40th Meeting of the EC held on 27.06.2025, Emergent Meeting held on 04.07.2025 and By Circulation Meeting held on 07.08.2025.**

Minutes of the 40th Meeting of the EC held on 27.06.2025, Emergent Meeting held on 04.07.2025 and By Circulation Meeting held on 07.08.2025. are placed for confirmation.

Resolution: The Secretary informed the Council that the aforesaid Minutes were circulated to all the members and esteemed members present in the meeting conveyed their approval. The EC accordingly resolved to confirm the Minutes of the aforesaid Meetings of the EC.

- (ii) **Ratification of the Action Taken Reports (ATR) on the Minutes of the 40th Meeting of the EC held on 27.06.2025, Emergent Meeting held on 04.07.2025 and By Circulation Meeting held on 07.08.2025.**

Action Taken Reports on the resolutions of the 40th Meeting of the EC held on 27.06.2025, Emergent Meeting held on 04.07.2025 and By Circulation Meeting held on 07.08.2025 are placed before the Council for ratification.

Resolution: The Council resolved to ratify the same.

ITEM No.

DESCRIPTION AND ITS RESOLUTION

EC-XLI-(I): ITEMS FOR INFORMATION

- EC-XLI-(I)-(i) Assuming charge of the Office of Vice-Chancellor by Prof. Yashwant Singh Thakur, Senior Most Professor.**

It is informed to the Council that consequent upon the relinquishment of charge of the Vice-Chancellor of Vishwavidyalaya, by Prof. (Dr.) Neelima Gupta, on her attaining the age of 70 years, Prof. (Dr.) Yashwant Singh

Thakur, Senior Most Professor, has assumed the charge of office of Vice-Chancellor of the Vishwavidyalaya on 06-09-2025 (A/N) in pursuance of the provisions contained in Statute 2(7) of the Statutes contained in the Second schedule of the Central Universities, Act, 2009, who is performing the duties of the Vice-Chancellor until a new Vice-Chancellor assumes office or until further order(s), whichever is earlier.

Resolution: The Council noted the information under the captioned agenda.

EC-XLI-(I)-(ii) Appointment of Dean of School and Director.

Sl. No.	Name of Faculty	Designation	Effective Date of Appointment
1.	Prof. (Dr.) Himanshu Pandey	Dean, School of Law	27.08.2025
2.	Prof. Diwakar Singh Rajput	Director, Academic Affairs (DoAA)	23.12.2025

It is informed to the Council that as per Statute 5(1) of the Second Schedule of the Central Universities Act, 2009, every Dean of the School is appointed by the Vice-Chancellor from amongst the Professors in the School by rotation in the order of seniority for a period of three years. Provided that in case there is only one Professor or no Professor in a School, the Dean shall be appointed, for the time being, from amongst the Professor, if any, and the Associate Professors in the School by rotation in the order of seniority. It is further informed that Directors are appointed from amongst the Professors to facilitate the work of the Office of the Vice-Chancellor.

Resolution: The Council noted the information under the captioned agenda.

EC-XLI-(I)-(iii) Child Care Leave to Faculty Members.

The following Faculty Members have been granted Child Care Leave:

Sl. No.	Name of Faculty	Designation	Department	Duration of Leave
1.	Ms. Asmita Gajbhiye	Professor	Pharmaceutical Sciences	09-09-2025 to 21-11-2025 (74 Days)
2.	Dr. Babita Yadav	Assistant Professor	Business Management	01-06-2025 to 30-06-2025 (30Days)
3.	Dr. Veena Thawre	Assistant Professor	Economics	26-09-2025 to 15-10-2025 (20 Days)

Resolution: The Council noted the information under the captioned Agenda.

EC-XLI-(II): ITEMS FOR APPROVAL/RATIFICATION**EC-XLI-(II)- (i): Minutes of 29th Emergent Meeting of the Finance Committee (FC).**

Minutes of the 29th Emergent Meeting of the Finance Committee (FC) held on 02.01.2026.

Resolution: The Council after discussion resolved to approve the Minutes of the 29th Emergent Meeting of the Finance Committee (FC).

EC-XLI-(II)- (ii): Appointment of Dr. Satya Prakash Upadhyay as Registrar on deputation for five (05) years w.e.f. 27-06-2025.

Consequent upon his relieving from the post of Joint Registrar w.e.f. 27-06-2025 (A/N)., Dr. Satya Prakash Upadhyay has been appointed as Registrar of the Vishwavidyalaya on the recommendation of a duly constituted Selection Committee and approval by EC, in Pay Level-14, on deputation, for five (05) years w.e.f. his date of joining, i.e., 27-06-2025 (A/N).

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XLI-(II)- (iii): Relieving of Faculty Members and Officer Consequent upon the acceptance of technical resignation.

Consequent upon the acceptance of their technical resignation, the following Faculty Member and Officer were relieved of the services from their respective posts:

Sl. No	Name of the Employee	Designation	Department	Date of Relieving	Name of the Post & Organization joined
1.	Dr. Abhishek Dixit	Assistant Professor	Law	06-08-2025	University of Delhi.
2.	Dr. Surendra P. Gadewar	Deputy Registrar	Examination Section	01-09-2025	Controller of Examinations, Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya, Wardha, Maharashtra
3.	Dr. G.K. Tiwari	Assistant Professor	Psychology	03-09-2025	Associate Professor, Manipur University, Imphal.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XLI-(II)- (iv): Confirmation of Faculty Members of the Vishwavidyalaya.

On satisfactory completion of one-year probation period, the following faculty

members of the Vishwavidyalaya have been confirmed in the services of the Vishwavidyalaya w.e.f. the date mentioned against their name:

Sl. No	Name of the Employee	Designation	Department	Date of Joining	Date of Completion of one-year probation period	Date of Confirmation
1.	Dr. Amit Kumar	Assistant Professor	Environmental Science	13/04/2023	12/04/2024	13/04/2024
2.	Dr. Manvinder Singh Pahwa	Professor	Commerce	09/10/2023	09/10/2024	10/10/2024

It is further informed to the Council that as per Clause 11.1 of UGC Regulations 2018 and Clause 3 of the Ordinance 14 of the Vishwavidyalaya, the minimum period of probation of a teacher is one year, extendable by a maximum period of one more year in case of unsatisfactory performance.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XLI-(II)-(v): Re-employment of Faculty Member upto end of Academic Session.

The following Faculty Member was given re-employment after his retirement on superannuation upto end of Academic Session:

Sl. No	Name of the Employee	Designation	Department	Date of Retirement on Superannuation joining	Re-employment upto
1.	Prof. M.L. Khan	Professor	Botany	31/12/2025	30/06/2026

In terms of the provisions contained in clause 6 of Ordinance 14, Prof. Khan has been given re-employment up to the end of the Academic Session with the condition that he will not hold any administrative position in the University and his salary and other benefits shall be in accordance with rules in vogue. The aforesaid re-employment has been given so that the teaching work of the Department in the mid-session may not be affected. The office order issued in this regard is annexed.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XLI-(II)-(vi): Re-appointment on the post of Assistant Professors on Contractual basis in the Dept. of Education for Academic Session 2025-26.

On the recommendation of the Review Committee constituted for review of the Academic Performance of the Teachers, who were appointed for one year in the Academic Session 2024-25 on the basis recommendation of the duly constituted Selection Committee, the Competent Authority of the Vishwavidyalaya has re-appointed the following teachers on a contract basis for another Session, i.e. Academic Session 2025-26 on fixed emoluments of Rs.86,550 [Rs.57,700 (Basic) + Rs.28,850 (DA 55%)] as per the UGC Regulations 2018:

Sl. No	Name of the Employee	Designation	Department	Date of Re-appointment
1.	Dr. Shiv Shankar Yadav	Assistant Professor (OBC)	Education	17/07/2025
2.	Dr. (Mrs.) Aprna Shrivastava	Assistant Professor (UR)	Education	17/07/2025
3.	Dr. Akhand Sharma	Assistant Professor (UR)	Education	17/07/2025
4.	Dr. Rama Kant	Assistant Professor (SC)	Education	17/07/2025

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XLI-(II)-(vii): Engagement of Contractual Faculty in the Dept. of Law.

It is informed to the Council that in order to meet out the requirement of the Bar Council of India (BCI) for law courses in respect of teaching load and teachers vis-à-vis vacant teaching position in the Dept. of Law, a proposal was placed before the Academic Programme Committee (APC) in its 57th Emergent Meeting held on 09 October 2025 for consideration of engagement of three Contractual Assistant Professors and two Guest Faculty.

The APC, after due deliberation, resolved to approve the proposal for the appointment of three Contractual Assistant Professors on fixed emoluments of Rs. 57,700/- plus DA (as applicable), for one Academic Session, and the performance of any such entrant teachers should be reviewed for academic performance before re-appointing him/her on a contract basis for another session. However, such appointments and re-appointments may not exceed three Academic Sessions.

The APC Further resolved to engage two Guest Faculty as per the guidelines of UGC to meet the teaching workload in the Dept. of Law. These positions will carry emoluments, as per applicable rules. In pursuance thereof, an advertisement for the engagement of three Contractual Assistant Professors has been issued, inviting applications from eligible candidates. The last date for the receipt of the online application is fixed on 14-01-2026.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XLI-(II)-(viii): Engagement of Contractual Faculty in the Dept. of Business Management.

It is informed to the Council that upon consideration of the AICTE report (vide F.No. Central/1-44642551536/2025/EOA dated 20th March 2025) indicating faculty deficiency in the Department of Business Management, a proposal for advertisement of Six Assistant Professors on contract basis for one Academic Session on the emoluments of Rs.57,700/- plus DA (as applicable) was placed before the Academic Programme Committee (APC) in its 57th Emergent Meeting held on 09 October 2025 for consideration.

The APC, after due deliberation, resolved to approve the proposal for the

appointment of six Contractual Assistant Professors on fixed emoluments of Rs.57,700/- plus DA (as applicable), for one Academic Session, to meet the teaching workload in the Dept. of Business Management. The proposal has already received financial concurrence. The performance of any such entrant teachers should be reviewed for academic performance before reappointing him/her on a contract basis for another Session. However, such appointments and re-appointments may not exceed three Academic Sessions. In pursuance thereof, an advertisement has been issued inviting applications from eligible candidates. The last date for the receipt of the online application is fixed on 14-01-2026.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XLI-(II)-(ix): Initiation of Centralized Evaluation for End Semester Examinations - Academic Session 2025-26 and aligning Ph.D. Admission cycle with other Academic Programs (2025-26).

It is informed to the Council that in order to make faster result processing, an efficient evaluation process, and reduced grievances in the evaluation process, a Centralized Evaluation for Answer Books of End Semester Examinations for the University and its Affiliated Colleges has been started from Academic Session 2025-26. Prof. Devashish Bose, Dept. of Criminology and Forensic Science, has been made Chief Coordinator, and Prof. Keshav Tekam, Dept. of Economics, as Coordinator, Centralized Evaluation Centre for Academic Session 2025-26. Apart from this, a team of Assistant Professors has also been made Coordinators to facilitate the Centralized Evaluation Process. Consequently, out of approx. 70000 (Seventy Thousand), 50000 (Fifty Thousand) Answer Books have so far been evaluated with the cooperation of Faculty Members of this Vishwavidyalaya and External Examiners. This process was effectively started on 15 Dec. 2025. Consequently, the results of various courses have been declared just after the conclusion of the examinations, and the results of the remaining courses will be declared soon.

It is further informed to the Council that admission for Ph.D. Program in the Academic Session 2024-25 was delayed because the Admission Notification was issued in May 2025. Hence, in order to normalize the Ph.D. Academic Session 2025-26 and align with other Academic Programs, Admission Notification was issued in December 2025, and as such, advertisements for Ph.D. Admission were issued twice in 2025.

While reading the agenda item Secretary of the Council informed that at present, out of the total 80600 answer books, 68000 answer books have been evaluated. The Council appreciated the efforts made by Chief Coordinator, Prof. Devashish Bose, Prof. Keshav Tekam, Coordinator, and their team members.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.



EC-XLI-(II)-(x): Entering into an MoU between National Law University, Delhi, and Dr. Harisingh Gour Vishwavidyalaya, Sagar, and also between Rani Avantibai Lodhi Vishwavidyalaya, Sagar, and Dr. Harisingh Gour Vishwavidyalaya.

It is informed to the Council that Dr. Harisingh Gour Vishwavidyalaya, Sagar, entered into an MoU on 24-10-2025 with National Law University, Delhi, and on 08-10-2025 with Rani Avantibai Lodhi Vishwavidyalaya, Sagar, for the following broad objectives:

- Develop synergistic collaborations in a resource-sharing and knowledge-sharing environment in various areas of science and technology or humanities and law.
- Develop academic and research programs and share expertise in training and other academic activities through joint organization of events, joint guidance of students as per university rules, exchange of faculty & students and internship, etc.
- Develop research programs for funding by internal, national and international agencies.
- Design and develop outreach activities and programs for various mutually identified goals of both the Institutes.
- Develop collaborations in laboratories and equipment sharing as well as publications, patents, internship (if any).

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda. The Council appreciated the initiative taken by the University.

EC-XLI-(III): ITEMS FOR ADOPTION

EC-XLI-(III)-(i): Adoption of Clarification on admissibility of joining time for Faculty Members who joined Dr. Harisingh Gour Vishwavidyalaya after having been relieved/completed technical formalities from any other Central Universities/ State Universities/Autonomous Bodies.

The UGC vide its D.O. letter F.No.56-9/2017(CU)pt. file/104513 dated 23rd December 2025 has conveyed that the admissibility of joining time for Faculty Members who joined Dr. Harisingh Gour Vishwavidyalaya after having been relieved/completed technical formalities from any other Central Universities/ State Universities/ Autonomous Bodies, is not defined in the UGC Regulations, 2018. The matter may be governed by the recruitment/service rules of the respective university and/or relevant provisions of Statutes/Ordinances. However, in residual matters not covered by the Statutes/Ordinances, the University may follow instructions of the Government of India as guidance, subject to consistency with the Act/Statutes and principles of administrative law.

Resolution: The Council after due deliberations resolved to adopt the UGC letter under the captioned agenda.

(Action: DoFA)



**EC-XLI-(III)- TA and Sitting Fee payable to official and non-official Members/Experts.
(ii):**

The UGC, New Delhi, has, in supersession of all previous Office Memorandums of the subject, modified rules for TA and sitting fee payable to official and non-official Members/Experts vide its O.M.F.No.21-1/2015(FD-1/B)/70057 dated 01st Nov. 2024. It is further proposed that the sitting fee for the External Members of EC, FC, and AC of the Vishwavidyalaya would be the same as contained in clause-1(iii) of the said O.M. for the Commission Members.

Resolution: The Council, after due deliberations, resolved to adopt the O.M. of the UGC mentioned under the captioned agenda for TA and Sitting Fee payable to official and non-official Members/Experts, External Members of the EC, FC & AC of the Vishwavidyalaya.

(Action: F.O., DoFA & AR [Estt.])

EC-XLI-(IV): ITEMS FOR CONSIDERATION

**EC-XLI-(IV)- To consider the Report of the Committee constituted to verify each case
(i): individually in light of the orders passed by the Hon'ble High Court of M.P. in WP No.1683/2017, Dr. Vandana Rajoria Vs. Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.) and others, along with connected Writ Petitions, affirmed by the Hon'ble Supreme Court of India vide order dated 22-04-2025 in SLP No.2163/2019.**

It is informed to the Council that the issue of eligibility of 10 Assistant Professors was placed in the 40th Meeting of the EC held on 27 June 2025 to consider in light of UGC Regulations published on 11-07-2016 and in compliance with the order dated 16-08-2018 passed by the Hon'ble High Court of M.P. at Jabalpur in WP No.1683/ 2017, Dr. Vandana Rajoria Vs. Dr. Harisingh Gour Vishwavidyalaya and Others, along with connected Writ Petitions, affirmed by the Hon'ble Supreme Court of India vide order dated 22-04-2025 in SLP No.2163/2019. The EC after due deliberations resolved that a Committee be constituted to verify each case individually in light of orders passed by the Hon'ble High Court of M.P. and the report of the Committee be put in the next meeting of the EC for consideration. In pursuance thereof, the Competent Authority of the Vishwavidyalaya constituted a Committee vide Office Order No./DoFA/2025/523 dated 08 July 2025. The Committee so constituted examined the papers presented before it, checked the five-point certificates in respect of Ph.D. Degree of the following 10 Faculty Members:

Sl. No.	Name of the Candidates	Academic Qualification	Department	Date of Appointment	Details of five-point Certificate in respect of Ph.D. Degree
1.	Dr. Vandana Rajoriya	Ph.D. in year 2009 from Dr. H.S. Gour Vishwavidyalaya, Sagar	English	28/05/2013	No.DoAA/Ph.D. Cert./2024/ 587 dated 09/04/2024 issued by Director Academic Affairs, DHSGVV
2.	Dr. Anita Kumari	Ph.D. in year 2008 from BHU, Varanasi	Commerce	28/05/2013	No.RAC/RES/2017/Certificate dated 20/01/2017 issued by Assistant Registrar (Academics) BHU Varanasi
3.	Dr. Bhawna Rewadikar	Ph.D. in year 2004 from Vikram	Commerce	30/05/2013	No.Academic/Ph.D./2017/741 dated 07/04/2017 issued by

		University, Ujjain			Registrar and Counter signed by Vice Chancellor, Vikram University, Ujjain
4.	Dr. Sushma Yadav	Ph.D. in year 2011 from BHU, Varanasi	Commerce	27/05/2013	No.RAC/RES/2017/Certificate dated 23/01/2017 issued by Assistant Registrar (Academics) BHU Varanasi
5.	Dr. (Smt.) Rupali Saini	Ph.D. in year 2002 from Dr. H.S. Gour Vishwavidyalaya, Sagar	Commerce	27/05/2013	No.DoAA/Ph.D. Cert./2025/605 dated 30/04/2025 issued by Director Academic Affairs, DHSGVV
6.	Dr. Kavita Rohit	Ph.D. in year 2010 from Dr. H.S. Gour Vishwavidyalaya, Sagar	Mathematics	23/08/2013	No.DoAA/Ph.D. Cert./2025/606 dated 02/05/2025 issued by Director Academic Affairs, DHSGVV
7.	Dr. Abhilasha Durgawansi	Ph.D. in year 2001 from Barkatullah University, Bhopal	Chemistry	07/10/2013	No.959/Acad/Ph.D. dated 01/12/2018 issued by Registrar Barkatullah Vishwavidyalaya, Bhopal
8.	Dr. (Mrs.) Sarita Rai	Ph.D. in year 2000 from Gorakhpur University, Gorakhpur	Chemistry	19/09/2013	No.9753/Dean/Sci./2017 dated 26/08/2017 issued by Dean Faculty of Science, DDU Gorakhpur University, Gorakhpur
9.	Dr. Vandana Vinayak	Ph.D. in year 2008 from Kurukshetra University	Criminology & Forensic Science	25/06/2013	Certificate issued by Chairperson, Dept. of Biotechnology, Kurukshetra University on 28/09/2016 and counter signed by Dean Academic Affairs/Dean (Research & Development) on 29/09/2016 Kurukshetra University, Kurukshetra
10.	Dr. Veena Thawre	Ph.D. in year 2009 from Rani Durgawati University, Jabalpur	Economics	28/05/2013	No.Exam/Ph.D./2016/100 dated 24/12/2016 issued by Registrar Rani Durgawati Vishwavidyalaya, Jabalpur

On the basis of the five-point Certificate in respect of Ph.D. Degree as submitted by the Faculty Members, the Committee is of the opinion that all the above-mentioned Faculty Members (Petitioners-herein), fulfill the following conditions as envisaged in UGC Regulations published on 11 July 2016:

- Ph.D. degree of the candidate awarded in regular mode.
- Evaluation of the Ph.D. thesis by at least two external examiners;
- Open Ph.D. viva voce of the candidate had been conducted;
- Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

Resolution: The Council, after due deliberations, resolved to approve the report of the Committee and accordingly all these 10 Assistant Professors (Petitioners) are eligible for Assistant Professors as per UGC Regulations, 2010/2018.

(Action: DoFA)

EC-XLI-(IV)-(ii): Delegation of Administrative Powers for contingency expenses upto Rs.5000/- to HoDs/ Deans of Schools and Directors of the Centres.

It is informed to the Council that on the recommendation of the Finance

Committee in its 23rd Meeting held on 31-01-2024 vide item No.FC:23:23:5 and approval by the EC in its 35th Meeting held on 12 March 2024 vide item No.EC:XXXV-(II) (i) an Office Order No.R/2024/08/522 dated 01 August 2024 has been issued mentioning the delegated financial powers of the Officers of the Vishwavidyalaya in the following manner:

Sl. No.	Name of the Officer	Powers of Financial Sanction
1.	Vice-Chancellor	Full Power
2.	Registrar	Upto Rs.50,000/-
3.	HoDs/Deans of Schools & Directors of the Centres	Upto Rs.15,000/-

Sanctioning powers stipulated above shall be for payments from the approved annual budget allocated to the different departments by the Vice-Chancellor. However, administrative approval from the Competent Authority is required in all procurements (upto Rs.50,000/- from Registrar and above Rs.50,000/- from Vice-Chancellor).

From the above Office Order, it is evident that HoDs/Deans of Schools and Directors of the Centres cannot purchase items even upto Rs.15,000/- from the approved annual budget of the departments without the administrative approval of the Registrar. Hence, in order to meet contingent expenses for smooth conduct of teaching and learning in the departments and schools' level, it would be expedient to delegate administrative powers also to HoDs/Deans of Schools and Directors of the Centres to make contingency expenses upto Rs.5000/- (Five Thousand).

Resolution: The Council, after due deliberations, resolved to delegate Administrative Powers for contingency expenses upto Rs.5000/- to HoDs/ Deans of Schools and Directors of the Centres.

(Action: Registrar, F.O., Deans of Schools, Directors of Centres and HoDs)

EC-XLI-(IV)-(iii): Recommendation of the Committee constituted to examine the eligibility of 02 teachers who have completed three years of their service as Reader in the Pay Band of Rs.15600-39100 with AGP of Rs.8000, as per the extant norms of UGC.

It is informed to the Council that a Committee constituted vide the Office Order No.R/DoFA/2025/857 dated 22.10.2025 to examine the eligibility of the teachers who have completed three years of their service as Reader in the Pay Band of Rs.15600-39100 with AGP of Rs.8000, as per the extant norms of UGC was held on 28-10-2025. The Committee consisted of the following:

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| 1. Prof. Naveen Kango, Senior Professor | - Chairperson |
| 2. Prof. Anil Kumar Jain, Dean, School of Educational Studies | - Member |
| 3. Prof. Ajeet Jaiswal, DoFA | - Convener |

The Committee checked the service records of 02 teachers who have completed

three years of their service in the Pay Band of Rs.15600-39100 with AGP of Rs.8000 and verified the date of their promotion as Reader. After careful examination of the records and perusal of the provisions contained in clause 3.2 of schedule for clause 6.8.0 of UGC Regulations 2010 and clarification issued by the UGC vide D.O.F.No.3-2/2009 (PS) dated 04 August 2015, the following Readers are eligible to be placed in higher Pay Band of Rs.37400-67000 with AGP of Rs.9000 and re-designated as Associate Professor w.e.f. the date mentioned against their name:

Sl. No.	Name of Teachers	Department	Date of promotion as Reader	Date of Completion of 3 years service as Reader in AGP Rs.8000	Date of eligibility for placement in higher Pay Band of Rs.37400 - 67000 + AGP RS.9000 & Re- designation as Associate Professor	Remarks
1.	Dr. Rani Dubey	Education	30-04-2008	29-04-2011	30-04-2011	Office Order regarding promotion to the post of Reader was issued on 01.01.2025 (eligibility w.e.f. 30.04.2008)
2.	Dr. Chandrakanta Jain	Education	06-08-2009	05-08-2012	06-08-2012	Office Order regarding promotion to the post of Reader was issued on 01.01.2025 (eligibility w.e.f. 06.08.2009)

The relevant provisions of clauses 3.1 to 3.3 of Schedule 6.8.0 of UGC Regulations, 2010, are here-in quoted below: -

- 3.1 *Incumbent Readers and Lecturers (Selection Grade) who have completed three years in the current pay scale of Rs.12000 - Rs. 18300 on 1 January, 2006 shall be placed in Pay Band IV of Rs.37400-Rs.67000 with AGP of Rs.9000 and shall be re-designated as Associate Professor.*
- 3.2 *Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs.12000 - Rs.18300 on or after 1 January, 2006 shall be placed at the appropriate stage in the Pay Band of Rs.15600-Rs.39100 with AGP of Rs.8000 till they complete three years of service in the grade of Lecturer (Selection Grade)/ Reader, and thereafter shall be placed in the higher Pay Band IV of Rs.37400 - Rs. 67000 and accordingly re-designated as Associate Professor.*
- 3.3 *Reader/Lecturers (Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade) or Readers, as the case may be, until they are placed in the Pay Band of Rs.37400-Rs.67000 and re-designated as Associate Professor in the manner described in 3.1 and 3.2 above.*

Further, as per clarification issued by the UGC vide D.O. F.No.3- 2/2009 (PS) dated 4 August 2015, the Readers appointed on or after 01-01-2006 till the issue of UGC Regulations, 2010 i.e. 30-06-2010 shall move to Pay Band IV with

Academic Grade Pay of Rs.9000 after completing three years of service without insisting on the requirement of API based PBAS system.

On the basis of the above-mentioned rule position, the Committee recommends that the above-mentioned 02 Readers may be placed in the higher Pay Band of Rs.37400-67000 with AGP of Rs.9000 and re-designated as Associate Professor w.e.f. the date mentioned against their name.

Resolution: The Council, after due deliberations, resolved to approve the report of the Committee and accordingly, Dr. Rani Dubey and Dr. Chandrakanta Jain, Reader, Dept. of Education, be placed in the higher Pay Band of Rs.37400-67000 with AGP of Rs.9000 and re-designated as Associate Professor w.e.f. the date mentioned against their name in the captioned agenda.

(Action: DoFA)

EC-XLI-(IV)-(iv): To consider the issue of pay protection of the faculty members appointed on a direct recruitment basis after review.

It is informed to the Council that in its 40th Meeting held on 27 June 2025, vide agenda item No.EC:XL-(IV)-(v) resolved to protect the pay of the Faculty Members who have been confirmed. The cases of the pay protection of the Faculty Members who are still on probation or left the University during probation may be reviewed and put up again in the next meeting. In pursuance thereof, the cases of 02 Faculty Members whose details are given below have been examined by the Office and found in terms of provisions of FR 22-B (1) and DoPT O.M. F.No.12/2/17-Estt. (Pay-1) dated 05-08-2020:

S. No.	Name of the Faculty	Designation in previous organization	The appointed post, Academic Pay Level and Dept. in Dr. Harisingh Gour Vishwavidyalaya	Date of Joining in Dr. Harisingh Gour Vishwavidyalaya	Last basic pay in previous organization	Pay fixed in terms of provisions of FR-22(B) and DoPT OM F.No.12/02/17 -Estt. (Pay-1) dated 05/08/2020
1.	Dr. Prakash Shankar Kamble	Senior Professor (APL-15) Shivaji University Kolhapur (Maharashtra)	Professor (APL-14) Economics	07/02/2024	2,24,100/-	Rs.2,18,200/- in APL-14 maximum of APL-14. However, he was relieved from service on 05/11/2024
2.	Dr. Ekta Shrivastava	Assistant Professor (APL-10) in Govt. Girls Post Graduation College, Sirsaganj, Firozabad (UP)	Assistant Professor (APL-10) Economics	20/12/2024	63,000/-	Rs.63,000/- on 20/12/2024

Resolution: The Council, after due deliberations, resolved to approve the proposal for protection of pay of faculty members under the captioned agenda.

(Action: DoFA)

EC-XLI-(IV)-
(v):

Report of the Committee regarding counting of past services rendered by Shri Mukesh Kumar Sahu, Assistant Librarian, in Pandit Ravishankar Vishwavidyalaya, Raipur, from 17-05-1995 to 08-06-1998 in continuation of the present employment of this Vishwavidyalaya for the purpose of promotion under CAS for the Senior Scale.

It is informed to the council that a Committee constituted by the Competent Authority on the receipt of clarification from UGC vide letter dated 06 Nov. 2023 examined the issue of counting of past services rendered by Shri Mukesh Kumar Sahu, Assistant Librarian, in Pandit Ravishankar Vishwavidyalaya, Raipur, from 17-05-1995 to 08-06-1998 in continuation of the present employment of this Vishwavidyalaya for the purpose of promotion under CAS for the Senior Scale

As per the records available on the personal file of Sh. Mukesh Sahu, his service details are as follows:

- i. Sh. Mukesh Sahu served as Assistant Librarian in Pandit Ravishankar Vishwavidyalaya, Raipur for the period from 17-05-1994 to 08-06-1998.
- ii. Sh. Sahu joined as Assistant Librarian in Dr. Harisingh Gour Vishwavidyalaya on 10-06-1998.

Information with regard to his past services are as follows:

Sl. No.	Conditions mentioned in UGC Guidelines dated 27 Nov. 1990 for counting of past services for senior scale	Whether Sh. Mukesh Sahu fulfilled the conditions
a)	The post was in an equivalent grade/ scale of pay as the post of a Lecturer;	Yes The post of Assistant Librarian in Pandit Ravishankar Vishwavidyalaya, Raipur was in the pre-revised scale of Rs.2200-4000 which was equivalent to the post of Lecturer.
b)	The qualification for the post was not lower than the qualifications prescribed by UGC for the post of Lecturer;	NA As per the UGC letter dated 06 Nov. 2023 there is no qualification prescribed under UGC Notification 1991 for the post of Assistant Librarian. However, the Advertisement of year 1991 issued by the Pandit Ravishankar Vishwavidyalaya, Raipur, prescribes the following minimum qualification for the post of Assistant Librarian. Master degree in Library Science/ Information Science or an equivalent professional degree with at least 55% of marks plus a consistently good academic record Or Master degree in the Arts/Science/ Commerce or equivalent degree with at least 55% marks with a Bachelor's degree in Library Science/ Information Science or an equivalent professional degree with at least 55% marks plus a consistently good academic record.
c)	The Lecturer concerned possessed the minimum qualification prescribed by UGC for appointment as Lecturers;	Sh. Mukesh Sahu possessed the following qualifications at the time of Advertisement for the post of Assistant Librarian in Pandit Ravishankar University, Raipur:

		Class	Percentage	Passing Year
		B.Sc.	56%	1983
		M.Sc.	60%	1985
		B.Lib.I.Sc	60%	1986
		M.Lib.I.Sc	60%	1987
		From the aforesaid, it is evident that Sh. Mukesh Sahu fulfilled the qualifications for the post of Assistant Librarian as advertised.		
d)	The post was filled in accordance with the prescribed selection procedure as laid down by the University/ State Government);	Yes The appointment was made on the recommendations of prescribed Selection Committee.		
e)	The appointment was not ad-hoc or in a leave vacancy of less than one-year duration.	NA The appointment was in regular mode. Sh. Mukesh Sahu was appointed on probation of two years and was confirmed on the post of Assistant Librarian in Pandit Ravishankar University, Raipur w.e.f. 17-05-1996.		

It is pertinent to mention here that the basic pay of Sh. Mukesh Sahu has already been protected w.e.f. 10-06-1998 i.e. the date of joining of this Vishwavidyalaya vide order dated 28-05-2005. It is further to mention here that Sh. Mukesh Sahu applied for the post of Assistant Librarian in this Vishwavidyalaya through proper channels (NoC dated 02-04-1998). It is to clarify here that Sh. Mukesh Sahu was relieved from the Pandit Ravishankar Vishwavidyalaya on 08-06-1998 and joined this Vishwavidyalaya on 10-06-1998. Keeping in view the distance from Raipur to Sagar, Sh. Sahu is entitled to avail joining time for 10 days, however, he availed one day joining time.

Based on the facts and rule position and after thorough discussion and deliberations, the Committee recommends counting of past services rendered by Sh. Mukesh Sahu, Assistant Librarian, in Pandit Ravishankar Vishwavidyalaya, Raipur from 17-05-1994 to 08-06-1998 in continuation of the present employment of this Vishwavidyalaya for the purpose of promotion under CAS for the Senior Scale. It is to pertinent to mention here that Sh. Mukesh Sahu has now retired from service.

Resolution: The Council, after due deliberations, resolved to approve the report of the Committee for the counting of past services rendered by Sh. Mukesh Sahu, Assistant Librarian, in Pandit Ravishankar Vishwavidyalaya, Raipur, from 17-05-1994 to 08-06-1998, in continuation of the employment of this Vishwavidyalaya for the purpose of promotion under CAS for the Senior Scale.

(Action: AR, {Estt.})

EC-XLI-(IV)-(vi): Enhancement of the Rates of the Honorarium to Rs.1500/- Per Lecture for the faculty engaged in Free Coaching Classes for Civil Services and Banking Examinations for SC and OBC students under Dr. Ambedkar Centre for Excellence (DACE).

It is informed to the Council that under the aegis of Dr. Ambedkar Foundation,

Ministry of Social Justice of Empowerment, Govt. of India, New Delhi, the DACE (Dr. Ambedkar Centre for Excellence) established in the Vishwavidyalaya has been imparting Free Coaching Classes to SC and OBC students for Civil Services and Banking Examinations. The Executive Council vide agenda item No.EC:XXIX:(III)-(viii) resolved to pay honorarium @ of Rs.750 per class to the teachers for taking Coaching Classes to SC students. It is pertinent to mention here that the UGC vide its revised Guidelines No.F.25-1/2018(PS/MISC.) dated 28th January. 2019 enhanced the rates of honorarium of Guest Faculty @ Rs.1500 per lecture. The Guest Faculty engaged in the various departments of the Vishwavidyalaya are paid honorarium @ Rs.1500 per lecture. Hence, it would be expedient to fix the honorarium of Rs.1500/- per lecture also for the teachers engaged in free coaching for SC and OBC students so that the qualified faculty may be attracted to take classes in Coaching. The funds for the said purpose will be released by the Ministry of Social Justice & Empowerment, Govt. of India.

Resolution: The Council, after due deliberations, resolved to approve the proposal under the captioned agenda.

(Action: Coordinator (DACE) & F.O.)

EC-XLI-(IV)-(vii): Grant of Pay Level 10 to Law Officer of the Vishwavidyalaya w.e.f. 14-11-2022 i.e. the date of adoption of Model CCR 2022 of UGC by the Vishwavidyalaya as a part of Revised Ordinance-17.

It is informed to the Council that EC, in its 36th Meeting held on 22 July 2024, vide item No.EC-XXXVI-SA-2 resolved to place the incumbent Law Officer in Pay Level-10 as per the approved CRR 2022 w.e.f. the date of the approval of the recommendation of the UGC Standing Committee, i.e. 25 June 2024. In pursuance thereof, Office Order No.R/2024/9109 dated 05/08/2024 was issued, placing the incumbent law officer in Pay Level-10 w.e.f. 25 June 2024. The incumbent law officer has been making representation after representation that the Model Recruitment Rules (Model CRRs) issued by the UGC have been adopted by the Vishwavidyalaya as a part of Revised Ordinance-17 in the 28th Meeting of the Executive Council held on 14 November 2022 under agenda item No.EC-XXVIII-(III)-(i) and received the approval of the Hon'ble President of India in her capacity as Visitor of the Vishwavidyalaya, and the Commission approved the UGC Standing Committee recommendation to place the incumbent Law Officer in Pay Level-10 and as such keeping in view the adoption of Model CRRs, from 14/11/2022 his placement in Pay Level-10 should be from 14-11-2022 instead of 25-06-2024.

Resolution: The Council, after due deliberations, resolved to approve the placement of the incumbent Law Officer of the Vishwavidyalaya in Pay Level 10 w.e.f. 14-11-2022, i.e., the date of adoption of Model CCR 2022 of UGC by the Vishwavidyalaya as a part of Revised Ordinance-17.

(Action: AR, {Estt.})

EC-XLI-(V) Any other matter with the permission of the Chair.

With the consent of the members, Chairperson placed the following two agenda items for consideration:

1. Extending the panel of Advocates for handling the cases of the Hon'ble High Court of M.P. at Jabalpur in view of the increasing number of cases:

The bio-data of Sh. Alok Vagrecha, Advocate, High Court (M.P.), was presented before the Council.

Resolution: The Council, after due deliberations, resolved to include Sh. Alok Vagrecha in the Panel of Advocates of the Vishwavidyalaya in the High Court of M.P. at Jabalpur.

2. Complaint against Shree Bhagwat, Professor, Dept. of Business Management, who has allegedly violated Rule-21 of CCS (Conduct) Rules 1964 applicable to the employees of this Vishwavidyalaya by way of Ordinance 41.

It is informed to the Council that a representation dated 27-08-2025 was received from Smt. Usha to add her name to the service book of Prof. (Dr.) Shree Bhagwat being a legally wedded wife. Upon enquiry of the records, it was revealed that Prof. Shree Bhagwat has allegedly entered into a second marriage with Miss. Anjali Mourya, while his first marriage was with Smt. Usha was still subsisting. Further, in pursuance of the order dated 12-04-2016 passed by the Court of Additional Principal Family Judge, Gorakhpur, in Criminal Case No.114/2013 under section 125 of CrPC., a sum of Rs.10,000/- per month is being deducted from his salary and credited to the SBI savings Account No.31046935533 in favour of Smt. Usha. Apparently, it is a case of bigamy, which is prohibited under Rule 21 of the CCS (Conduct) Rules 1964. Prof. Bhagwat has been given several opportunities to submit an explanation against the allegation of bigamy. Instead of submitting an explanation, he is questioning the power of the authority by drawing attention to the letter of Ministry F.No.19-58/2014-Desk(U) dated 07 August 2014. The said letter stipulates that, as per the provision or Rule 12(2) of CCS (CCA) Rules, 1965, an Officer appointed to perform the current duties of an appointment can exercise administrative or financial powers vested in the full-fledged incumbent of the post, but he cannot exercise statutory powers. In this context, a Fact-Finding Committee was constituted, consisting of the following:

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| a) Shri Ram Naresh Mishra, Former Additional,
District and Session Judge, Lucknow, U.P. | - Chairperson |
| b) Prof. (Dr.) S.I. Koreti, Professor,
Dept. of History, RTMNU, Nagpur | - Member (SC Representative) |
| c) Prof. (Dr.) Amirthalingam. S, Tamil Nadu
National Law University, Tiruchirappali | - Member (SC Representative) |



The Committee so constituted in its report dated 22-12-2025 has submitted as under:

"As per the record supplied by the University in the Service Record of Prof. (Dr.) Shree Bhagwat's declaration of Marriage status and nomination for Family Welfare, declaration made by Prof. (Dr.) Shree Bhagwat dated 19-02-2015, the entries shown the following names:

Dr. Anjali Mourya (Wife, Age-36), Ku. Prasha (Daughter, Age-7) and Nishesh (Son, Age-3). Based on the conflicting facts as per the maintenance order of the Court and entries declared by Prof. (Dr.) Shree Bhagwat in his service record. Prof. Bhagwat has been given the opportunity to submit an explanation against the allegation of bigamy, which is prohibited under Rule-21 of the CCS (Conduct) Rules 1964. He was also asked to submit a copy of the Decree of Divorce, if any, with Smt. Usha, before solemnizing a second marriage with Dr. Anjali Mourya, but no reply from Prof. (Dr.) Shree Bhagwat, on the above point, placed before the committee.

The Committee, based on the available record supplied by the University administration, unanimously infers that there is a prima facie violation of Rule 21 of CCS (Conduct) Rules 1964. Hereby, fact is established to proceed for appropriate proceedings to enquire as per the applicable laws of the Dr. Harisingh Gour Vishwavidyalaya, Sagar, (M.P.)"

Resolution: The Council, after due deliberations, resolved to defer the matter to the next EC Meeting.

The Meeting ended with vote of thanks to the Chair.



Registrar and Secretary, EC
Dr. Harisingh Gour V.V., Sagar, (M.P.)