

**Doctor Harisingh Gour Vishwavidyalaya
Sagar
MP
(A Central University)**



**Syllabus for Ph D Program under
CBCS**

2016-17

**Department of Political Science and Public
Administration (Code-26)
School of Humanities and Social Sciences (Code 20)**

Department of Political Science and Public Administration

Introduction:

The program comprises of three Core courses and Elective course having four options to choose from. Methodology is the basis of any research work. The first course includes a detailed instruction on research methodology. The second course gives an overview of issues in political science and public administration or the students can opt for computer application course. The third course provides an opportunity to students to understand how to do review of literature and then do it themselves. For elective the students can choose from four elective the one that will be useful for them in future research work.

A General:

- 1- Name of program: Ph D
- 2- Duration of program: Six years
 - (a) Minimum duration: Three years
 - (b) Maximum duration: As per university rules
- 3- Structure of program:
 - (a) Number of Core Courses: 03 (course work)
 - (b) Minimum number of Elective Courses to be opted by students:01

4- Credit of Courses:

Course	Credit of each course	Total number of courses	Total credit
Core course	04	03	12
Elective Course	04	01	04
Total			16

5- Examination Scheme:

Semester Examination	Distribution of Marks (each paper)
Mid semester	20 marks
Internal Assessment	20 marks
End semester	60 marks
Total	100 marks

6- Examination scheme of Review of Literature:

Semester Examination	Distribution of marks
Presentation	40 marks
Review of Literature	60 marks
Total	100 marks

Note:

- 1- To be eligible to appear in End Semester Examination a student must appear in Mid Semester Examination and Internal Assessment.
- 2- It is compulsory for the students to have 75% attendance in the class room program.

**Department of Political Science and Public Administration
Doctor Harisingh Gour Vishwavidyalaya
(A Central University)**



**Syllabus for Ph D Program
Political Science & Public Administration
2016-17**

Member of Board of Studies of Political Science and Public Administration

1. Dr Anupma Kaushik- Head of Department & Chairperson BOS
2. Prof Anjoo Sharan Upadhyaya- External Expert
3. Prof Rajesh Sharma- External Expert
4. Dr Neha Niranjana- Senior Most Assistant Professor
5. Dr Diwaker Singh Rajput- Faculty Member from Allied/Cognitive Subject
6. Dr Ashok Ahirwar-Faculty Member from Allied/Cognitive Subject
7. Dr Afreen Khan- Invited Faculty Member from Department

Session: 2016-2017

Ph.D. (Semester First)

S.N.	Name of Course	Name of School	Subject	Paper Code	Name of Paper	Per Week Load				
						L	T	C	C	
1	Ph.D. Political Science & Public Administration	School of Humanities & Social Science	Core course I	POL CC-141	Research Methodology	4	0	0	4	
2			Core course II	POL CC-142	Issues in Political Science and Public Administration	4	0	0	4	
				POL CC-143	Or Computer Application	4	0	0	4	
3			Core course III	POL CC-144	Review of Literature: Write up and Presentation	0	0	4	4	
4			Elective Course IV	POL EC-145	Human Right and Women Studies in India.	4	0	0	4	
			Elective Course IV	POL EC-146	Panchayati Raj Institutions	4	0	0	4	
			Elective Course IV	POL EC-147	International Organizations and Global Governance.	4	0	0	4	
			Elective Course IV	POL EC-148	Women and Leadership	4	0	0	4	
Total -16										

Ph. D. I Semester (Political Science)
Paper - I (POL CC - 141)
Research Methodology

L	T	C	C
4	0	0	4

Maximum Marks: 100

Objectives: The course aims to provide an understanding of research methodology to the students.

Unit- I Nature of Social Science Research,

Interdisciplinary Research in Social Science,

15 Contact hours

Unit- II Social Science Research: Importance and Problems,

Scientific Research in Political Science and Public Administration

15 Contact hours
First MidExam

Unit-III Selecting a problem

Review of literature

15 Contact hours

Unit-IV Gap analysis

Hypothesis formulation

Data Collection Methods

15 Contact hours
Assessment

Unit-V Writing of Dissertation, Research Paper and Monograph

Preparation of Bibliography and Uses of References

Use of Computer

15 Contact hours
Semester End

Recommended Reading:

1. सामाजिक अनुसंधान – राम आहुजा
2. सामाजिक अनुसंधान – शशिभूषण
3. सामाजिक सर्वेक्षण एवं अनुसंधान – राम आहुजा
4. सामाजिक अनुसंधान – मिथलेश कुमार मिश्रा
5. शोध पद्धति – संजय टंक
6. सामाजिक अनुसंधान– आनंद सिन्हा कुमार, , आर.एन.श्रीवास्तव
 - Bose, Pradip Kumar, (1995) *Research Methodology*, New Delhi: ICSSR.
 - Mukherjee, P N, (2000) *Methodology in Social Research: Dilemmas and Perspectives*, New Delhi: Sage.
 - Kenneth, Dailey, *Methods of Social Research*.
 - Goode, and Hatt, *Methods in Social Research*.
 - Bajpai S.R, *Methods of Social Survey and Research*.
 - Ghosh, B.N, *Scientific Method and Social Research*.
 - Gopal, M.H., *An Introduction to Research Procedure in Social Sciences*. Lundburgh, *Social Research*.
 - Raiammal, P.Devada & J. Kuladelvel, *A Hand Book of Methodology of Research*.
 - Selltiz & Jahoda, *Research Methods in Social Relation*.
 - Young, P.V, *Scientific Social Surveys and Research*.

Ph. D. I Semester (Political Science)
Paper - II (POL CC - 142)
Issues in Political Science and Public Administration

L	T	C	C
4	0	0	4

Maximum Marks: 100

Objectives: The course aims to provide an understanding of major issues in Political Science and Public Administration to the students.

UNIT- I

Issues in Political Science
Issues in Indian Politics

15 Contact hours

UNIT- II

Issues in International Relations
Issues in Political theory

15 Contact hours
First Mid Exam

UNIT-III

Issues in Public Administration
Public Policy

15 Contact hours

UNIT-IV

Issues in New Public Administration
Issues in Personnel and Financial Administration

15 Contact hours
Assessment

UNIT-V

Interdisciplinary Issues
Human Rights
Gender Issues
Peace Studies

15 Contact hours
End semester exam

Recommended Readings:

1. भारत में राजनीति कल और आज – अभय कुमार दुबे।
 2. भारत में भूमण्डलीकरण – अभय कुमार दुबे।
 3. भूमण्डलीकरण के युग में पूंजीवाद – समीर अमीन। (ग्रन्थशिल्पी 123)
 4. भारतीय राज्यों का विकास – अमर्त्य सेन (राज्यपाल 130)
 5. भारत में लोक प्रशासन – सुरेन्द्र कटारिया (2007)
 6. लोक प्रशासन के नये आयाम – मोहित भट्टाचार्या 209
 7. प्रशासन एवं लोक नीति – मनोज सिन्हा (2010)
 8. लोक प्रशासन – लक्ष्मीकांत (208)
 9. यौन दासिया – लुइज ब्राउन (152)
 10. औरतों के हक में – तसलीमा नसरीन (141)
 11. नादीवादी राजनीतिक संघर्ष एवं मुद्दे – निवेदिता मेनन (136)
 12. जहां स्त्री गढ़ी जाती है – मृणाल पाण्डेय (149)
 13. मानव अधिकार – एच.क्यू. अग्रवाल
 14. भारत में मानव अधिकार – धमेन्द्र सिंह
 15. मानव अधिकार के विविध अध्याय – भावना वर्मा
 16. मानव अधिकार और प्रजातंत्र – सीताराम MPSE006
 17. शांति और संघर्ष अध्ययन – Gullababa GPH Panel of Expert
 18. शांति और संघर्ष समाधान का गाँधीवादी दृष्टिकोण MPGE-008 by GPH Panel of Expert
 19. संघर्ष प्रबंधन परिवर्तन और शांति निर्माण – MGPE-010 by GPH Panel of Expert
 20. शांति और संघर्ष अध्ययन – MPSE-006 by GPH Panel of Expert
- Albrow and King, *The Global Age*, Polity, Cambridge.
 - Brown, Chris with Ainley, (2005) *Understanding International Relations*, 3rd Ed., Macmillan, Palgrave.
 - Bull, Hedley (2002) *The Anarchical Society: A Study of Order in World Politics*, Basingstoke: Palgrave.
 - Baylis and Smith (eds.) (2001) *The Globalization of World Politics*, Oxford University Press, Oxford.
 - Bandyopadhyaya, Jayant, *The Making of India's Foreign Policy*, Allied, New Delhi.
 - Carlsnaes and Risse and Simmons, (eds.), (2006) *Handbook of International Relations*, Sage, London.
 - Cranston, *What are Human Rights?*, Bodley Head, London.
 - Claude, *Power and International Relations*, Random House, New York.
 - Clutterbuck, *Terrorism and Guerrilla Warfare*, Routledge, London.
 - S.P. Verma - *Modern Political Theory*.
 - D. Bell - *End of Ideology*.
 - Cobban - *Decline of Political Theory*.
 - Hacker - *Political Theory : Philosophy, Ideology and Science*.
 - W.T. Jones - *A History of Political Thought*.

- Mac-Illwin - *The Growth of Political Thought in the West*.
- Barker - *Political Thought in England*.
- Laski - *Reflection on the Revolution of our times*.
- Anderson, William, 1960, *Inter Governmental Relations in Review*, University of Minnesota Press, Minneapolis.
- Arygris, Chirs, and Schon Donald, 1978, *Organizational Learning*, Addison-Wesley, Reading, Mass.
- Arygris, Chris, 1990, *Overcoming Organizational Defenses*, Allyn-Bacon, Needham Heights, Mass.
- Bhattacharya, Mohit, *Restructuring Public Administration Essays in Rehabilitation*, New Delhi, Jawahar Publisher, 1999.
- Bhattacharya, Mohit, *New Horizons of Public Administration*, Jawahar Book Publiaher, New Delhi. (Hindi and English Editions) 2013.
- Austin, Granvil, '*Working a Democratic Constitution: A History of the Indian Experience*' Delhi. 1999.
- Austin, Granville, *The Indian Constitution: Cornerstone of a Nation*, Oxford University Press, New Delhi, 1996.
- Basu D. D., *Introduction to The Constitution of India*, Wadhwa and Company Nagpur, 2006.
- Baxi, Upendra and Parekh, Bhikhu (eds), *Crisis and Change in Contemporary India*, Sage Publication, New Delhi, 1995.
- Bhargav, Rajeev (ed.), *Politics and Ethics of Indian Constitution*, OUP, New Delhi, 2009
- Brass, Paul R., *The Politics of India since Independence*, Cambridge University Press, U.K, 1990.

Ph. D. I Semester (Political Science)
Paper - II (POL CC - 143)
Computer Application

L	T	C	C
4	0	0	4

Maximum Marks: 100

Objectives: The course aims to provide an understanding of computer application in research to the students.

UNIT- I

15 Contact hours

General use of MS Excel
Data entries

UNIT- II

15 Contact hours
First Mid Exam

Graphical presentations
Statistical Analysis, Using MS excel and SPSS

UNIT-III

15 Contact hours

Analysis and Interpretation of Data Using
SPSS, t- test, ANOVA, MANOVA, ANCOVA and post- hoc comparisons

UNIT-IV

Analysis and Interpretation of Research Questions:
Bivariate and Multivariate Correlation Analysis Using SPSS

UNIT-V

15 Contact hours
Assessment

Partial Correlation and Multiple Regression Analysis
Structural Equation Modeling: Exploratory and Confirmatory Factor Analysis, Path Analysis
15 Contact hours
End semester exam

Readings:

Field, A (2005) *Discovering Statistics using SPSS*, London: Sage.
Gliner and Morgan and Leech (2009) *Research Methods in applied Setting: An Integrated Approach to Design and Analysis*, NY: Rutledge.

Ph. D. I Semester (Political Science)

Paper - III (POL CC - 144)

Review Literature

L	T	C	C
0	0	4	4

Maximum Marks: 100

Objectives: A literature review is an evaluative report of information found in the literature related to your selected area of study. The review should describe summaries, evaluate and clarify this literature. It should give a theoretical base for the research and help you (the author) determine the nature of your research. Works which are irrelevant should be discarded and those which are peripheral should be looked at critically.

A literature review is more than the search for information, and goes beyond being a descriptive annotated bibliography. All works included in the review must be read, evaluated and analyzed (which you would do for an annotated bibliography), but relationships between the literature must also be identified and articulated, in relation to your field of research.

In writing the literature review, the objective is to convey to the reader what knowledge and ideas have been established on a topic, and what their strengths and weaknesses are. The literature review must be defined by a guiding concept (eg. your research objective, the problem or issue you are discussing, or your argumentative thesis). It is not just a descriptive list of the material available, or a set of summaries.

Ph. D. I Semester (Political Science)
Paper - IV (POL EC - 145)
Human Rights and Women Studies in India

L	T	C	C
4	0	0	4

Maximum Marks: 100

Objectives: The course aims to provide an understanding of human rights and women studies to the students.

Unit I Theoretical Understanding of Human Rights

Meaning of Human Rights,
Sources and Evolution of Human Rights
Classification of Human Rights
Theories of Human Rights

15 Contact hours

Unit II Protection of Human Rights

United Nations Efforts for Protection of Human Rights
Constitutional Framework for Protection of Human Rights in India
An Overview of Major Human Rights Issues in India
Agents for Protection of Human Rights
Causes of Violation of Human Rights

15 Contact hours
First Mid

Unit III Women and Equality

Concept of Gender and Identity
Status of Women in Patriarchal and Matriarchal societies
Gender Equality and Feminism: Meaning, Evolution and Types of Feminism.
UN and Women: An Overview

15 Contact hours

Unit IV Status of Women in India

An Overview of Status of Women in India
Concept Growth and Genesis of Women Studies in India

15 Contact hours
Assessment

Unit V Issues before Women in India

Marginalized Position of Women in Public Institutions
Secondary Status in Family and Society
Violence against Women
Dual Responsibilities

15 Contact hours
End Semester Exam

Recommended Readings:

1. नारीवादी सिद्धान्त एवं व्यवहार – शुभ्रा परमान (160)
2. स्त्रियां परदे से प्रजातंत्र तक – दुष्यंत (162)
3. भारतीय समाज में महिलाएं – नीरा देसाई एवं उषा ठक्कर (163)
4. नारी अस्तित्व की पहचान – सुधा बालकृष्णन (157)
5. उपनिवेशवाद में स्त्रियां – प्रभा खेतान (161)
 - M Wollstonecraft, *A Vindication of Rights of Women*, Everyman, London
 - J S Mill, *Subjection of Women*, Everymen, London.
 - De Beauvoir, *The Second Sex*, Penguin, Harmondsworth.
 - Friedon, *The Feminist Mystique*, Penguin, Harmondsworth.
 - R Evans, *The Feminist*, Croom Helm, London.
 - Chrvet, *Feminism*, Dent, London.
 - V Randall, *Women and Politics: An International Perspective*, Uni of Chicago Press.
 - Prabha Apte, *Women in Indian Society*.
 - Neera Desai, *Women in Modern India*.
 - G Forbes, *Women in Modern India*, Cambridge University press, Cambridge.
 - Bystdzienski, *Women Transforming Politics*, Indiana University Press, Bloomington.
 - Ranjana Kumar, *Women in Decision Making*, Vikas, New Delhi.
 - Leela Dubey, *Visibility and Power*, OUP, New Delhi.
 - Sangri Kumkum and Sudesh Vaid (2003), *Recasting Women: Essays in Colonial India*, New Delhi: OUP
 - Menon, N. (1999), *Gender and Politics in India*, New Delhi: Oxford University Press
 - Menon, Ritu and Kamla Bhasin (1998), *Borders and Boundaries: Women in India's Partition*, New Delhi: Kali for Women
 - Chaudhary, Maitrayee (ed.) (2004), *Feminism in India*, New Delhi: Kali for women
 - Ghosh J. (2009), *Never Done and Poorly Paid: Women's Work in Globalizing India*, New Delhi: Women Unlimited
 - Goonesekere, Savitri(2004), *Violence, Law & Women's Rights in South Asia*, New Delhi: Sage
 - Alston, Philip, (1995) *The United Nations and Human Rights-A Critical Appraisal*, Clarendon, Oxford.
 - Baxi, Upendra (1997) *The Right to be Human*, Lancer, Delhi.
 - Baxi, Upendra (2002) *The Future of Human Rights*, OUP, New Delhi.
 - Beetham, David (1995) *Politics and Human Rights*, Blackwell, Oxford.
 - Desai, A R.(1986) *Violations of Democratic Rights in India*, Popular Prakashan, Bombay.
 - Evans, Tony, (2001) *The Politic of Human Right: A Global Perspective*, Pluto, London.
 - Haragopal, G, (1998) Good Governance: Human Rights Perspective, *Indian Journal of Public Administration*, Vol. 44 (3), July-September.
 - Hargopal. G. (1999) *Political Economy of Human Rights*, Himalaya, Hyderabad.
 - Iyer, V R Krishna, (1999) *The Dialectics and Dynamics of Human rights in India*, Eastern, Delhi.
 - Kapoor, Sudhir, *Human Rights in 21st Century*, Mangal Deep, New Delhi

Ph. D. I Semester (Political Science)

Paper - IV (POL EC - 146)

Panchayati Raj Institution

L	T	C	C
4	0	0	4

Maximum Marks: 100

Objectives: The course aims to provide an understanding of PRI to the students.

UNIT I The Panchayati Raj System: An Introduction

Evolution of Panchayti Raj in India: Vedic Period, Mouryan Period
Mugal Period and British Period

15 Contact hours

UNIT II Importance of Panchayati Raj Institution: Democratic Decentralization

The Status of Panchayati Raj: Constitutional Provisions regarding structures of Panchayti Raj

15 Contact hours

First Mid

UNIT III: The Structure and Functions of PRI's

73rd Constitutional Amendment Main Features

15 Contact hours

UNIT IV: Three Tiers of PRI's

Gram Panchayat: Structure & Functions
Block Panchayat: Structure & Functions
District level Panchayat: Structure & Functions
Funds for Panchayati Raj Institution
Funds from Central Government
Funds from Taxes

15 Contact hours

Assessment

UNIT V: Reservation for Women in Panchayati Raj in India

Problems of PRI's – Autonomy and accountability
Their weaknesses and Achievements
Role of PRI's in Rural Development

15 Contact hours

End Semester exam

Recommended Readings:

1. पंचायतीराज चुनौतियां एवं संभावनाएं – महीपाल (National Book Trust)
2. भारत में पंचायती राज – कुमार अनूप (Rag. Publications Delhi)
3. पंचायती राज व्यवस्था सिद्धांत एवं व्यवहार – डॉ० नीतू रानी
4. भारत में पंचायती राज व्यवस्था – मुन्नी पहलिया
5. भारत में ग्राम विकास – (IGNOU Help book) BRDE-101, GPH PVT. Lrtd.
 - Bajpai, *Panchayati Raj and Rural Development*, Delhi Sahitya Prakashan 1997.
 - M.S. Verma, *Panchayati Raj in India: A New Thrust* Delhi Sahitya Prakashan 1995.
 - S. Kaushik, *Women and Panchayati Raj*, New Delhi Har Anand Publications 1993.
 - B.S, Khanna, (1994) *Panchayati Raj in India*, Delhi, Deep and Deep.
 - S.R. Maheswari, (1996) *Local Government in India*, Agra, Lakshmi Narain Agarwal
 - A.K. Majumdar and B. Singh, *Historical and Conceptual Development of Panchayati Raj*, New Delhi.
 - S.S. Meenakshi Sundaram (1994) *Decentralization in Developing Countries*, Concept Publishing Company, New Delhi.
 - *On Panchayati Raj*, Min. of Rural Development, Govt. of India October 1999.
 - PRIA and NCRSOs (1999) *Status of Finances of Panchayatiraj Institutions- An Overview*, PRIA.

Ph. D. I Semester (Political Science)
Paper - IV (POL EC - 147)
International Organizations and Global Governance

L	T	C	C
4	0	0	4

Maximum Marks: 100

Objectives: The course aims to provide an understanding of international organizations and global governance to the students.

UNIT-I

Meaning, Definition and Nature of International Organizations
Meaning, Definition of International Regime
Meaning and Process of Global Governance
Theoretical Foundation of Global Governance
Neoliberal Institutionalism and Functionalism

15 Contact hours

UNIT-II

Centre Piece Organizations of Global Governance
Role of UN and its Organs in Global Governance
Role of International Financial Institutions in Global Governance

15 Contact hours
First Mid

UNIT-III

IMF and World Bank Roles in Economic Managements
World Trade Organizations (WTO) and its roles in Promotion International Trade
Human Right Council and Its Roles in Protecting Human Rights
Global Environmental Regime and its roles in meeting Environmental Challenges

15 Contact hours

UNIT-IV

Actors in Global Governance
Role of States System in Global Governance
Role of Regional Organizations in Global Governance
Role of International Governmental Organizations (IGO) in Global Governance

15 Contact hours
Assessment

UNIT-V

Roles and influences of Non-Governmental Organizations (NGO) in Global Governance
Multi-National Companies (MNC) in Global Governance
Global Policy Network: Role of Global Civil Society

15 Contact hours
End Semester Exam

Recommended Readings:

1. अंतर्राष्ट्रीय संगठन – पुष्पेश पंत
 2. अंतर्राष्ट्रीय संगठन – वी.सी. नरुला
 3. अंतर्राष्ट्रीय संगठन विश्वकोष – अनीश भसीन
 4. संयुक्त राष्ट्रसंघ सिद्धांत एवं व्यवहार – रूमकी बसु
 5. अंतर्राष्ट्रीय अर्थशास्त्र – डॉ० ए०के०पेजर
 6. अंतर्राष्ट्रीय संगठन – रामानंद भारौला
-
- Barnett, Michael N. and Martha Finnemore (1999), “The Politics, Power, and Pathologies of International Organizations”, *International Organization*, 53(4):699-732.
 - Bello, Valeria and Belachew Gebrewold (2010), *A Global Security Triangle European, African and Asian Interaction*, London: Rutledge.
 - Cooper, Andrew F., Brian Hocking and William Maley (2008), *Global Governance and Diplomacy Worlds Apart*, New York: Palgrave Macmillan.
 - Cronin, Bruce and Ian Hurd (eds.) (2008), *The UN Security Council and the Politics of International Authority*, London: Routledge.
 - Daniel Yew Mao Lim and James Raymond Vreeland (2011), “Regional Organizations and International Politics: Trading Asian Development Bank Loans for United Nations Security Council Votes”, *Mortara Working Paper*: Mortara Center for International Studies, Georgetown University.
 - Taylor, Paul (1990), “Functionalism: the Approach of David Mitrany”, in Paul Taylor and A.J.R Groom (eds.) *Framework for International Cooperation*, London: Pinter Publishers Ltd.
 - Diehl Paul F. (2005), *The Politics of Global Governance: International Organizations in an Interdependent World*, New York: Lynne Rienner.
 - Dimitris Bourantonis (2005), *The History and Politics of UN Security Council Reform*, London: Routledge.
 - Harrison, R.J (1975), “Testing Functionalism”, in Paul Taylor and A.J.R Groom (eds.) *Functionalism: Theory and Practice in International Relations*, London: University of London Press Ltd.
 - Heathcote, Nina (1975), “Neo-Functional Theories of Regional Integration”, in Paul Taylor and A.J.R Groom (eds.) *Functionalism: Theory and Practice in International Relations*, London: University of London Press Ltd.
 - Jens-Uwe Wunderlich(2007), *Regionalism, Globalisation and International Order: Europe and Southeast Asia*, Burlington: Ashgate Pub.
 - Katzenstein, Peter J., Robert O. Keohane and Stephen D. Krasner (1998), “International Organization and the Study of World Politics”, *International Organization*, 52 (4):645–685.
 - Krasner, Stephen D. (1981), “Transforming International Regimes: What the Third World Wants and Why”, *International Studies Quarterly*, 25(1):119-148.

- Murphy, Craig N. and Joanne Yates (2009), *The International Organization for Standardization (ISO): Global Governance through Voluntary Consensus*, London: Rutledge.
- Nye, Joseph Jr., Philip Zelikow, and David King (eds.) (1997), *Governance in a Globalizing World: Visions of Governance for the 21st Century*, Washington D.C.: Brookings Institution Press.
- Pedersen, Thomas (2002), "Cooperative Hegemony: Power, Ideas and Institutions in Regional Integration", *Review of International Studies*, 28(4):677-696.
- Smith, Steve Thomas, Biersteker Phil Cerny, Michael Cox, A. J. R. Groom Richard Higgott Kimberley Hutchings et.al.(eds.) (2005), *Power in Global Governance*, New York: Cambridge University Press.

Ph. D. I Semester (Political Science)
Paper - IV (POL EC - 148)
Women and Leadership

L	T	C	C
4	0	0	4

Maximum Marks: 100

Objectives: The course aims to provide an understanding of women and leadership to the students.

Unit I Concept of Leadership

Interrogating the Notions of Leadership
Feminist Interpretation of the theories of Leadership

15 Contact hours

Unit II Theories of Leadership

Women's Leadership Styles and Priorities: Theory of Differences

15 Contact hours
First Mid

Unit III Women Leadership and the Politics of Gender Equality

Women and Leadership: Changing Conceptions of Leadership
Historical Evaluation of Women Leadership
Characteristics of Women Political Leadership

15 Contact hours

Unit IV Obstacles before Women Leadership

Socio- Cultural Prejudice and Discrimination
Act like Man, Behave like Women

15 Contact hours
Assessment

Unit V Challenge and Opportunities to Women Leadership: Changing Scenario

Changing world and New Opportunities: Affirmative Actions
Role Models- Women as Head of the State,
National and Local Women Leaders, Work as an Agents of the Change

15 Contact hours
End semester exam

Recommended Readings:

1. नारीवादी राजनीति संघर्ष एवं मुद्दे –नंदिता मेनन एवं साधना आर्या
 2. स्त्रियों की पराधीनता –जे.एस.मिल
 3. स्त्री मुक्ति का सपना – कमला प्रसाद, अरविन्द जैन
 4. औरत होने की सजा – अरविन्द जैन
 5. बढ़िया स्त्री– जर्मेन ग्रीयर
-
- Alice H. Eagly and Linda L. Carli (2007), *Through the Labyrinth: The Truth About How Women Become Leaders* Harvard: Harvard Business Press
 - Antonio Marturano and Jonathan Gosling (eds.) (2003), *Key Concept of Leadership*, New York: Routledge
 - Barge, J.K. (1994), *Leadership: Communication skills for organizations and groups*. New York: St. Martin's
 - Bennis, Warren G. and Burt Nanus (1985), *Leaders: The Strategies for Taking Charge*, New York: Harper & Row
 - Blake, R.R. and J.S. Mouton (1964) *The Managerial Grid*. Houston: Gulf Publishing Company
 - Blondel, Jean (1987), *Political Leadership*, London: Sage Publications
 - Burns, J.M. (1978), *Leadership*, New York, NY: Harper Torchbooks
 - Carlyle, Thomas (1959), *Lectures on Heroes and Hero-worship* (references are to the World Classics edition), London: Oxford University Press
 - Cooley, Charles H. (1967), *Human Nature and the Social Order*, New York: Schocken
 - Eagly A.H. and B.T. Johnson (1990), "Gender and Leadership Style: A Meta Analysis" in *Psychological Bulletin*. Vol 108: No 2. pp 233-56
 - Gardner, Howard (1995), *Leading Minds: An Anatomy of Leadership*, New York: Basic Books
 - Gardner, J.W. (1989), *On Leadership*, New York: Free Press
 - Goleman, Daniel (1995), *Emotional Intelligence*, New York: Bantam Books
 - Jane H. Stanford and Others (1995), 'Women's Leadership Styles: A Heuristic Analysis' in *Women in Management Review*, Vol 10. No 2
 - Jennings, E.E. (1960), *An Anatomy of Leadership: Princes, Heroes, and Supermen*, New York: McGraw-Hill
 - Landes, Joan B. (1988), *Women and the Public Sphere in the Age of the French Revolution*, Ithaca: Cornell University Press
 - Likert, Rensis (1961), *New Patterns of Management*, New York: MacGraw Hill Book Co.
 - Maccoby, E.E. and C.N. Jacklin (1974), *The Psychology of Sex Differences*, Stanford CA: Stanford University Press
 - Mitra, Subrata (1988), "India: dynastic rule or the democratisation of Power?" in *Third World Quarterly*, Vol 10, No 1, January, pp 129-159

- Omar, A. and M.J. Davidson (2001), "Women in Management: A Comparative Cross-Cultural Overview" in *International Journal of cross cultural Management*, Vol 8, No 3/4. pp 35-67
- Powell, G.N. (1999), "Reflections on the glass ceiling: recent trends and Future Prospects" in G.N. Powell (ed.) *Handbook of Gender & Work*, Newbury Park, CA: Sage Publications. pp. 325-345
- Powell, G.N. and L.M. Graves (2003), *Leading People: Women and Men in Management*, New bury Park: Sage Publications