

डॉक्टर हरीसिंह गौर विश्वविद्यालय, सागर (म.प्र.)
DOCTOR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR (M.P.)

(केन्द्रीय विश्वविद्यालय / A Central University)

कुलसचिव (प्र.)
REGISTRAR (Offg.)



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No/Comm./EC/2023/ 523

30 November, 2023

To,

All Esteemed Members
Executive Council
Dr. Harisingh Gour Vishwavidyalaya
Sagar (MP) 470 003

Subject:- Minutes of 33rd Meeting of the Executive Council (EC) held on 28 November 2023 at 11:00 AM of the Vishwavidyalaya in Blended Mode.

Respected Sir/Madam,

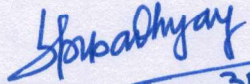
1. This is to inform that the 33rd Meeting of the Executive Council (EC) was held on 28 November 2023 at 11:00 AM in Gour Samiti Kaksh, New Administrative Building of the Vishwavidyalaya in Blended Mode.

2. The approved copy of the Minutes of the EC Meeting is enclosed herewith for your kind perusal.

With warm regards,

Yours sincerely,

Encl: As per above.

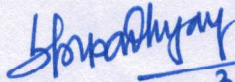

30.11.2023
Registrar (Offg.)

Copy for information and necessary to:-

1. DoFA.
2. (I/c) University website cell - for uploading it on the University website.

Copy to:

1. PS to VC - for information of Hon'ble VC please.
2. PA to Registrar.
3. Guard File.


30.11.2023
Registrar (Offg.)

DOCTOR HARISINGH GOUR VISHWAVIDYALAYA, SAGAR, (M.P.)
(A Central University)



MINUTES OF 33rd MEETING OF THE EXECUTIVE COUNCIL (EC)

- **Date** : 28 November 2023
- **Time** : 11:00 AM
- **Venue** : Gour Samiti Kaksh, New Administrative Building of the Vishwavidyalaya, Sagar (M.P.)

The following attended the Meeting:

1. Prof. Neelima Gupta, Vice Chancellor - Chairperson
2. Prof. Atul M. Gonsai, Saurashtra University, Rajkot - Member
(Nominee of Chairman, UGC)
3. Dr. Subrat Pradhan, Director (CU), Nominee of Secretary, **(Online)**
Dept. of Higher Education, Ministry of Education, GoI, New Delhi - Member
4. Prof. (Dr.) Shailendra Singh, **(Visitor's Nominee) (Online)**
Dean (Research), IIM, Lucknow, (U.P.) - Member
5. Prof. G.P. Choudhary, Additional Director, Dept. of Higher Education,
Govt. of M.P. **(Nominee of Chief Secretary, Govt. of M.P. Bhopal)** - Member
6. Dr. Sharad K. Pradhan, **(Visitor's Nominee) (Online)** - Member
Director of THDC, Institute of Hydropower Engineering and Technology,
Tehri, Govt. of Uttarakhand, Tehri
7. Dr. Chandrashekhar Vasantrao Bhusari, **(Visitor's Nominee) (Online)** - Member
Ex-Dean, RTM Nagpur University, Former Pro Vice-Chancellor,
Godwana University, Gadchiroli, Maharashtra
8. Prof. Devika P. Madalli, **(Visitor's Nominee) (Online)** - Member
Documentation Research and Training Centre,
Indian Statistical Institute, Bangaluru, Karnataka, Bangalore
9. Prof. Chanda Bain, Dean, School of Languages - Member
10. Prof. B.I. Guru, Dean, School of Educational Studies - Member
11. Prof. Vandana Soni, Dept. of Pharmaceutical Sciences - Member
12. Dr. Kalinath Jha, Associate Professor, Dept. of Sociology and Social Work - Member
13. Dr. Deepali Jat, Assistant Professor, Dept. of Zoology - Member
14. Dr. S.P. Upadhyay, Registrar (Offg.) - Secretary

The following Officer of the Vishwavidyalaya was invited to assist the Council :

Prof. P.K. Kathal, Director of Faculty Affairs (DoFA)

Shine

At the outset, the Registrar (Offg.), Dr. S.P. Upadhyay as Secretary of the Executive Council extended a warm welcome to the Hon'ble Vice-Chancellor & Chairperson of the EC, Prof. Neelima Gupta, and also welcomed all the esteemed members of the EC. Thereafter, the Chairperson extended a cordial welcome to all the EC Members. Thereafter, the Chairperson shared the following brief academic developments that took place in the Vishwavidyalaya after the last EC Meeting held on 29-09-2023 with all the Members of the EC:

- 01 October 2023 : Under the One Date One Hour Campaign, a Mass Cleanliness Campaign was conducted on the University Campus. Under this Campaign, Cleanliness Awareness was carried out by displaying an online film by EMMRC of the Vishwavidyalaya.
- 02 October 2023 : Mahatma Gandhi's Birth Anniversary was celebrated. Students did Dandi March. Picture exhibition and model making were carried out by students under the Swachhata Hi Seva Campaign.
- 08-14 October 2023 : Vice-Chancellor Prof. Neelima Gupta visited Taiwan and interacted with several dignitaries of Taiwan for collaborations with academic exchanges.
- 09 October 2023 : A camp was organized by the Dept. of Psychology under Mental Health Awareness Week. Prof. Sanjeet Gupta, Vice Chancellor, Ballia University, graced as Chief Guest of the inaugural function of the Refresher Course on Research and Publication Ethics.
- 17 October 2023 : One-day seminar sponsored by the National Human Rights Commission on the rights of disabled people was organized by the Dept. of Education. District Collector Sagar was the Chief Guest.
- 19 October 2023 : Kalash Yatra was taken out in the Vishwavidyalaya under the Meri Mati-Mera Desh Campaign.
- 20. October 2023 : A dialogue program was conducted under Amritkal Samvad. Prof. Baldevbhai Sharma, Vice-Chancellor, Kushabhau Thackeray University of Communication and Journalism, Raipur Chhattisgarh was the Chief Guest of this program.
- 31 October 2023 : The Vice Chancellor administered the oath of integrity under the Vigilance Awareness Program.
- 06 November 2023 : A voting awareness program was conducted with the aegis of the District Administration, Sagar.
- 14 November 2023 : University Day Care Center Foundation Day and Children's Fair were organized.



- 20-26 November 2023 : To commemorate the birth anniversary of the founder of the Vishwavidyalaya, Dr. Harisingh Gour, 'Gaur Utsav 2023' was organized. During these celebrations, various literary-cultural activities, sports, educational tours, alumni meets, and lecture programs were conducted.
- 26 November 2023 : Gour Jayanti was celebrated in a befitting manner. On this occasion, Prof. Santosh Kumar, the former Vice-Chancellor of the Vishwavidyalaya was honored with 'Gour Gourav' Shri P.S. Parihar, former Director, Indian Atomic Division, Hyderabad, and alumni of this Vishwavidyalaya honored with 'Gour Ratna' and Prof. Sanjay Shrivastava, the former faculty member of the Vishwavidyalaya and presently the Vice-Chancellor of Mahatma Gandhi, Central University, Motihari honored with 'Gour Mani'.
- **Achievements:**
- Vice Chancellor Prof. Neelima Gupta has been included among the 2 percent of best scientists in the world.
- SMC Bronze Medal was conferred to Dr. Pushpal Ghosh, Assistant Professor, Dept. of Chemistry for his contribution to materials science.

After presentation on the progress of the Vishwavidyalaya, the agenda items were taken up for discussion.

All the EC members appreciated the efforts taken by the Vice-Chancellor and her entire team for the development of the Vishwavidyalaya. Thereafter, the agenda items were taken for discussion.

(i) Confirmation of the Minutes of the 32nd Meeting of the EC and Minutes of the Emergent Meeting held on 04.10.2023 through Blended Mode.

Minutes of the 32nd Meeting of the EC held on 29.09.2023 and Minutes of the Emergent Meeting held on 04.10.2023 through Blended Mode are placed for confirmation.

Resolution: The Secretary informed the Council that the aforesaid Minutes were circulated to all the members and no observations were received on the Minutes within the stipulated period. The EC accordingly resolved to confirm the Minutes of the aforesaid Meetings of the EC.

(ii) Ratification of the Action Taken Report (ATR) on the Minutes of the 32nd Meeting of the EC and Minutes of the Emergent Meeting held on 04.10.2023.

Action Taken Reports on the resolutions of the 32nd Meeting of the EC held on 29.09.2023 and on the Emergent Meeting held on 04.10.2023 are placed before the Council for ratification.

Resolution: The Council resolved to ratify the same.

ITEM NO.**DESCRIPTION AND ITS RESOLUTION****EC-XXXIII-(I): ITEMS FOR INFORMATION****EC-XXXIII-(I)-(i): To Report the appointment of the Chancellor of the Vishwavidyalaya**

Shri Kanhaiyalal Berwal, IPS (Retd.), Former Member, Rajasthan Public Service Commission, Ajmer and Former Director General, Dr. B.R. Ambedkar Foundation, Govt. of Rajasthan, has been appointed as Chancellor of the Vishwavidyalaya for a term of five years as per Statute 1 of the Central Universities Act, 2009 as Communicated by the Ministry of Education, Dept. of Higher Education, Govt. of India, New Delhi vide letter F.No. 56-3/2016-CU.IV dated 20-10-2023. The University notified the same vide notification No. R/2023/8/331 dated 31 October 2023.

Resolution: The Council noted the information under the captioned agenda.

EC-XXXIII-(I)-(ii): Appointment of Dean of School:

Sl. No.	Name of Faculty	Designation	Effective Date of Appointment
1.	Prof. Asmita Gajbhiye	Dean, School of Engineering and Technology	01.10.2023

It is informed to the Council that as per Statute 5(1) of the Second Schedule of the Central Universities Act, 2009, every Dean of the School is appointed by the Vice-Chancellor from amongst the Professors in the School by rotation in the order of seniority for a period of three years. Provided that in case there is only one Professor or no Professor in a School, the Dean shall be appointed, for the time being, from amongst the Professor, if any, and the Associate Professors in the School by rotation in the order of seniority.

Resolution: The Council noted the information under the captioned agenda.

EC-XXXIII-(I)-(iii): The advice of CVC in case of procurement of CCTV Cameras and Furniture.**(I)-(iii):**

In pursuance of the resolution passed by the Executive Council in its 28th Meeting held on 14-11-2022 vide item No.EC-XXVIII-(IV)-(iii), the University referred the case to the CVC for obtaining Second Stage Advice as per the instructions contained in Vigilance Manual 2021. The Under Secretary to Govt. of India, Ministry of Education, Dept. of Higher Education, Vigilance Section, New Delhi, vide his letter No.C-13011/145/2011-Vig. dated 25-08-2023 has forwarded a copy of CVC O.M. No.011/EDN/109 dated 21-08-2023 vide which CVC has conveyed their advice for exoneration of Prof. A.P. Tripathi, Prof. J.K. Jain and Shri H.S. Shukla (now retired) and advised for closure of the case in respect of Shri Sanjeev Kumar Jainth, Ex-Assistant Registrar.

Resolution: The Council noted the information under the captioned agenda.



EC-XXXIII-(II): ITEMS FOR RATIFICATION/APPROVAL

EC-XXXIII-(II)-(i): Relieving of Faculty Members consequent upon the acceptance of technical resignation.

Consequent upon the acceptance of their technical resignation, the following Faculty Members were relieved of the services of this Vishwavidyalaya:

Sl. No	Name of the Employee	Designation	Department	Date of Relieving	Name of the Post & Organization joined
1.	Dr. Kunwer Singh Mathur	Assistant Professor	Mathematics and Statistics	19.10.2023	Associate Professor in the School of Computational and Integrative Sciences at Jawaharlal Nehru University, New Delhi.
2.	Dr. Punam Gupta	Assistant Professor	Mathematics and Statistics	31.10.2023	Associate Professor in the School of Mathematics at Devi Ahilya Vishwavidyalaya, Indore, (MP).

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XXXIII-(II)-(ii): Promotion of the Group-B Employee of the Vishwavidyalaya.

On the recommendations of the Departmental Promotion Committees (DPCs), Dr. Deepak Singhai, Junior Engineer, (Civil) (level-6) has been promoted to the post of Assistant Engineer (Level-7) w.e.f. the date of joining on the promoted post. In pursuance thereof, Dr. Deepak Singhai, joined the promoted post of Assistant Engineer on 29-09-2023.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XXXIII-(III): ITEMS FOR CONSIDERATION

EC-XXXIII-(III)-(i): Recommendations of the Selection Committees.

Selection Committee Minutes for the posts of Professor and Associate Professor against Advt.No.R/DoFA/2023/2416 dated 22.02.2023 and Advt. No.R/DoFA/ Professor/2023/2417 dated 22.02.2023.

The Selection Committees for the posts of Associate Professors and Professors in the following Departments held/scheduled are as under:

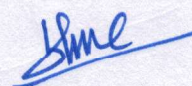
Sl.No.	Departments	Date of Selection Committee
1.	Law	09.11.2023
2.	Political Science	09.11.2023
3.	Fine Arts and Performing Arts	10.11.2023
4.	Environmental Sciences	10.11.2023
5.	General & Applied Geography	15.11.2023
6.	Chemistry	19.11.2023

When the captioned agenda was taken up, the Director of Faculty Affairs (DoFA) Prof. P.K. Kathal brought to the notice of the Council that the Executive Council in its 31st meeting held on 31-07-2023 vide item no. AOM(1) resolved to count the teaching experience of the Assistant Professors appointed against Rolling advt. Dated 30.10.2010 for the post of Associate Professor/Professor against advt. dated 22.02.2023 in terms of clause 10 of UGC Regulations 2018. In the event of selection, his/her appointment will be subject to the outcome of the Court Case(s) pending, if any, and directives of the MoE/UGC. However, this resolution was stayed by the Hon'ble High Court of MP (WP No. 21675/2023) vide order dated 14-09-2023. Further, the Hon'ble Supreme Court of India (SLP Diary No.38491/2023) vide order dated 26-09-2023 has directed that until the next date of hearing the operation of the impugned order shall remain stayed. However, the Hon'ble Supreme Court made it clear that after completing the process of selection, the result thereof shall be kept in a sealed cover and be not declared without leave of this court. He (DoFA) further informed that after scrutiny of records, it has been found that the post(s) of the Professors of the following departments and of Associate Professor in the Dept. of Fine Arts & Performing Arts have no concern with the resolution dated 31-07-2023 passed by the EC which is under question as no Assistant Professor appointed against Rolling Advt. dated 30.10.2010 has applied as a candidate for the post(s) of Professor:

1. Law
2. Political Science
3. Fine Arts and Performing Arts
4. General & Applied Geography
5. Chemistry

Resolution: After due deliberations, the sealed envelopes containing the recommendations of the Selection Committees for the post(s) of Professor of the above-mentioned four departments and for the post of Associate Professor in the Department of Fine Arts and Performing Arts were opened before the Executive Council and the Council considered and unanimously approved the recommendations of the Selection Committees in the following manner:

Sl. No.	Departments	Date of Selection Committee	Category wise post(s) advertised	Selected and Waitlisted candidate(s)
1.	Law	09-11-2023	1-UR (1-OA/OL) 1-OBC	Selected Candidate: None Found Suitable (UR) None Appeared (OBC)



2.	Political Science	09-11-2023	1-UR	Selected Candidate: Dr. Anupam Sharma (UR)
3.	Fine Arts and Performing Arts, (Associate Professor)	10-11-2023	1-UR (1-MD)	Selected Candidate Dr. Balwant Singh Bhadoria (UR)(PWD)(MD)
4.	General & Applied Geography	15-11-2023	1-UR 1- OBC	Selected Candidate: Vinod Kumar Bhardwaj (UR) None Found Suitable (OBC)
5.	Chemistry	19-11-2023	1-SC 1-OBC 1-EWS	Selected Candidate: Netra Pal Singh (SC) None Found Suitable (OBC) None Applied (EWS)

EC-XXXIII- (III)-(ii) Eligibility issue of Dr. Ranjan Kumar Pradhan, for the post of Registrar of the Vishwavidyalaya.

As per the verification report received from his parent organization i.e. NITI Aayog, the information furnished by Dr. R.K. Pradhan regarding his experience and eligibility to the post of Registrar, was found false and misleading. A show cause notice has been served to him on 13.11.2023 and he has been restrained from performing his official duties. The relevant documents pertaining to the matter will be put up for final decision by the Executive Council. Till then, the Officiating Charge of the Registrar has been given to the Joint Registrar, Dr. S.P. Upadhyay.

All the relevant documents pertaining to the appointment of Dr. Ranjan Pradhan, his duly filled-in application form, verification reports received from his previous organizations, Legal Opinion, and replies submitted by Dr. Pradhan to the Show Cause Notices were presented before the Council. The details of this case in seriatim have been presented as under:

Whereas the University vide its Recruitment Notice Advt.No.R/NT/2022/02 dated 02 February 2022 had invited applications for the post of Registrar of the University from the eligible candidates enumerating the eligibility criteria in detail as contained herein below:

- i. Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever the grading system is followed.
- ii. At least fifteen years of experience as an Assistant Professor in Academic Level 11 and above or with eight years of service in Academic level 12 and above including as an Associate Professor along with experience in educational administration.

OR

Comparable experience in a research establishment and/ or other institutions of higher education.

OR

Fifteen years of administrative experience, of which eight years shall be as Deputy Registrar or an equivalent post.

And whereas in response to the aforesaid advertisement Dr. Ranjan Kumar Pradhan, had filled his application vide Application Form dated 15.03.2022 giving requisite details as to his academic qualifications as also the requisite work experience, mentioning therein that he has served as Deputy Advisor (Pay Level-12) on **regular basis** in the NITI Aayog/Planning Commission from 11-02-2013 to 01-11-2019 (6 Years 8 Months), as a Senior Research Officer (Pay Level-11) in NITI Aayog/ Planning Commission from **21-11-2006 to 10-02-2013 (6 Years & 2 Months)**, as a Research Officer (Pay Level-10) in NITI Aayog/Planning Commission from 07-03-2001 to 20-11-2006 (5 Years & 8 Months) and as Registrar (Pay Level-12) in Debts Recovery Tribunal (DRT), Guwahati from **02-11-2019 to 14-03-2022 (2 Years & 4 Months) on regular basis.**

And whereas on the basis of claims, as made by Dr. Ranjan Kumar Pradhan in his application, he was shortlisted for the interview scheduled on 19-12-2022 subject to submission of NoC from the employer along with vigilance clearance at the time of the interview. However, he could not submit NoC with vigilance clearance from his parent organization i.e., NITI Aayog at the time of the interview. Instead, he had submitted NoC with vigilance clearance from his then organization i.e., DRT, Guwahati dated 26.11.2021 (which was much before the issuance of advertisement for the said post by DHSGSU, Sagar) as also his Experience details dated 12-03-2022 issued by himself.

And whereas based upon the representations, warranties, and undertaking as made by Dr. Ranjan Kumar Pradhan in his application, he was shortlisted and recommended for the post of Registrar by a duly constituted Selection Committee on 19-12-2022. The said recommendation of the Selection Committee was approved by the Executive Council in its 29th Meeting held on 20-12-2022 vide item No.EC-XXIX-(III)-(i)(a) and pursuant to the same, Dr. Ranjan Kumar Pradhan was issued an Appointment Order vide No. R/Estt./2022/7970 dated 29-12-2022 and subsequently, Dr. Ranjan Kumar Pradhan was allowed to join his services on 17-03-2023, subject to the terms and conditions as contained in the Office Order dated 29-12-2022 **that his appointment is subject to verification of documents submitted by him in support of his qualifications experience, age, etc., and in future, if it is detected that such documents are not genuine, the Vishwavidyalaya shall take appropriate action as per rules.**

And whereas pursuant to aforesaid clause-5 contained in appointment order, verification of the documents and details was carried out, vide Vishwavidyalaya Letter No. R/Estt./8346 & 8347 dated 01-08-2023, as submitted by Dr. Ranjan Kumar Pradhan in support of his qualifications, experience, etc. in his application form dated 15.03.2022 from his previous organizations i.e., DRT, Guwahati and NITI Aayog, Govt. of India, New Delhi and obtained following Verification Reports:

- i. The Service Verification Report received from DRT, Guwahati vide letter No. DRTG/P-88/2019/2443 dated 11-09-2023.



- ii. The Service Verification Report received from NITI Aayog, Govt. of India, New Delhi vide letter No.A.19(2)2001-Adm.3 dated 25-10-2023.

And whereas the Service Verification Report received from NITI Aayog revealed that Dr. Ranjan Kumar Pradhan had never held the post of Deputy Advisor (Pay Level-12) on a **regular basis** in NITI Aayog. However, while applying for the Post of Registrar (Application Dated 15/03/2022) in response to Advt.No. R/NT/2022/02 dated 02 February 2022, Dr. Ranjan Kumar Pradhan had mentioned and claimed that he has served as Deputy Advisor on **regular basis** in the NITI Aayog/Planning Commission from 11-02-2013 to 01-11-2019 (6 Years 8 Months). In fact, the service verification report from NITI Aayog revealed that he worked as Senior Research Officer (Pay Level-11) on regular basis from **19-11-2007** and as Deputy Advisor (Pay Level-12) on an *ad hoc* basis during 2013-2019 in the following manner:

Service Period		
From	To	Years/Months
11-02-2013	10-02-2014	1 Year
26-02-2014	26-02-2015	1 Year & 1 day
25-03-2015	24-03-2016	1 Year
18-12-2017	01-11-2019	1 Year 10 Month & 13 Days
	Total Service Period	4 Years 10 Months & 14 Days

Further, on the basis of the Service Verification Report as received from DRT Guwahati, Dr. Ranjan Kumar Pradhan had served as Registrar in Debts Recovery Tribunal, Guwahati on a deputation basis in pay level-12 from 02-11-2019 till 14-03-2022 and as such his experience while serving as Registrar of DRT, Guwahati reckons to 2 years 4 months & 12 days only. Even if both the experience of pay level-12 as Deputy Advisor on an *ad hoc* basis and Registrar in DRT on a deputation basis are counted together, the total years of Experience reckons to **7 years 3 months only which clearly falls short of the required minimum 8 Years of Administrative Experience as Deputy Registrar or equivalent post in Pay Level-12 which was to be fulfilled on the last date of Application i.e., 19/03/2022.**

The following table depicts the essential experience requirements as per the advertisement and his total experience with regard to his eligibility :-

Essential Experience Required for the post of Registrar as per the Advertisement.

S. No.	Essential Experience	Actual Experience
1	At least 15 years of experience as Asst. Professor in the academic level 11 and above	Not applicable as he did not serve as Asst. Professor
2	Eight years of service in academic level 12 and above including as Associate Professor alongwith	Not applicable as he did not serve as Associate Professor



	experience in educational administration	
3	Comparable experience in a research establishment and/or other institutions of higher education	Not applicable as he did not serve in a research establishment or other institute of higher education at Academic Level 11 for 15 years (1) or at Academic Level 12 and above for 8 years (2)
4	Fifteen years of administrative experience, of which 8 years shall be as Deputy Registrar or/an equivalent post	1. Ad hoc Deputy Advisor Pay Level 12: 4 Years 10 Months & 14 Days 2. Registrar, Pay Level 12: 2 years 4 months & 12 days. Total: 7 years 3 months only which clearly falls short of the required minimum 8 Years of Administrative Experience as Deputy Registrar or equivalent post in Pay Level-12 which was to be fulfilled on the last date of Application i.e., 19/03/2022

And whereas from the aforesaid records, it is evident that Dr. Ranjan Kumar Pradhan did not possess 8 years of Administrative experience as Deputy Registrar or an equivalent post at Pay Level 12. Therefore, Dr. Ranjan Kumar Pradhan did not fulfil the required experience as per requirement of the advertisement and as such he was not qualified or eligible for the post of Registrar in terms of the qualification prescribed by the Advertisement and UGC/ Govt. of India and **he had furnished false information in order to secure an appointment to the post of Registrar.**

After perusal of the entire documents submitted by Dr. Pradhan, verification reports of his parent organizations, the following facts emerge:

1. Dr. Pradhan showed **Regular** appointment as Deputy Advisor with effect from 11.02.2013 while he has never held the post of Deputy Advisor on Regular basis as per verification letter dated 25.10.2023 of NITI Aayog.
2. Dr. Pradhan claimed that there was no option of ad hoc at the time of filling of the application form, while the attached screen shot clearly shows that there was an option of adhoc/contractual/regular/temporary and intentionally he has misguided and misled the facts in his application form and mentioned Regular instead of ad hoc.
3. In the application form Dr. Pradhan mentioned that he worked as Senior Research Officer on Regular basis from 21.11.2006 to 10.02.2013 whereas as per service book of Dr.Pradhan, provided by NITI Aayog he was promoted on **19.11.2007 to the post of Senior Research Officer** as per Planning Commission Notification No. A-12025/05/2006-Adm.II dated 19.11.2007 again providing a false date misleading the facts.
4. In his application form, Dr. Pradhan has mentioned:
 - (i) The date of SRO on Regular basis from 21.11.2006 to 10.2.2013

- (ii) In his reply dated 22.11.2023 of Show cause notice dated 13.11.2023 he mentioned the date of SRO as on Regular basis **19.11.2007** to 1.11.2019
 - (iii) In the letter sent to all esteemed members of Executive Council, he has mentioned working on pay level 11 and above, again w.e.f. **20.11.2006** to 15.3.2022 just to misguide, mislead and provide false information to esteemed members of the Executive Council.
5. Dr. Pradhan vide letter no. DRTG/P-88/2019 dated 12.03.2022 he issued a certificate by himself stating that, "As per record, his detail working experience is as per the following:"
- (ii) Senior Research Officer (Chemical) permanent Gr A Gazetted post in pay scale 67700-208700, level 11: 21.11.2006 (whereas it should be 19.11.2007 as per copy of his service book provided by NITI Aayog) to 10.02.2013: Looking after Industry & Mineral (I&M) sector in Planning Commission with sector specific Economic & Financial Research/ Analysis activities and related administrative work within I&M Division.
 - (iii) Deputy Advisor permanent Gr A Gazetted post in pay scale 78800-209200, level 12: 11.02.2013 to 01.11.2019 (**whereas he worked intermittently on ad hoc position only for 4 years 10 months as per NITI Aayog verification**) : Looking after Industry & Mineral (I&M) sector and Power and Energy sector in Planning Commission/ NITI Aayog with sector specific Economic & Financial Research/Analysis activities and related administrative work within I&M Division.

Therefore, it is amply clear that Dr. Ranjan Kumar Pradhan has secured his appointment as Registrar of the Vishwavidyalaya on 17-03-2023 vide Appointment Order No. R/Estt./2022/7970 dated 29-12-2022 based upon false information and representations as made in his Application form. The clause 9 of the advertisement dated 02-02-2022 clearly mentions that:

"It shall be the responsibility of the candidate to ascertain his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience, etc., and submit his application duly filled-in, along with the desired information and documents as per the advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, his appointment shall be liable to be terminated forth with as per this clause."

And whereas Competent Authority of the University after carefully considering the relevant Records, Application Form, declaration made in the Application Form including the Service Verification Reports, constituted a Committee



consisting of a former Vice-Chancellor and a Director-Professor to examine the case and also referred the matter to the Chief Vigilance Officer of the Vishwavidyalaya. The Committee and the Chief Vigilance Officer are both of the view that Dr. Pradhan had deliberately and wilfully provided false and misleading information to the University Authority, in order to secure an appointment to the post of Registrar of the University in clear violation of extant Rules, DoPT memorandum OM No. 11012/7/91-Estt.(A) dated 19th May 1993, clause-5 of the Appointment Order, and Declaration in the application and has thus suppressed the material information as regards to his eligibility.

And whereas the Competent Authority, based upon the said findings, issued a Show Cause Notice dated 13.11.2023 vide Notice No. VC/2023/532 directing Dr. Ranjan Kumar Pradhan to furnish his reply and explanation in this regard and further proposed as to why his services should not be terminated in pursuance of the provisions contained in Clauses of the appointment order dated 29-12-2022 and advertisement dated 02-02-2022 of the Vishwavidyalaya.

And whereas Dr. Ranjan Kumar Pradhan in response to the said Show Cause Notice dated 13.11.2023 furnished his interim reply dated 16.11.2023 to the University, wherein Dr. Ranjan Kumar Pradhan rather than explaining his years of past work experience, has sought to raise certain grievances in respect of other officials of the University and has rather sought an explanation from the University itself on such frivolous, baseless and extraneous issues, which do not fall within the ambit of the present proceedings. Further, the Competent Authority of the Vishwavidyalaya vide email dated 19-11-2023 provided another opportunity and advised Dr. Pradhan to submit the relevant documents that he has worked as Deputy Registrar or an equivalent post (i.e. Pay Level-12 as per the eligibility requirement for appointment to the post of Registrar) for the following periods within the given time i.e. 23-11-2023.

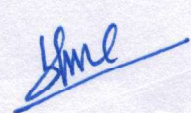
11-02-2014 to 25-02-2014

27-02-2015 to 24-03-2015

25-03-2016 to 17-12-2017

And whereas Dr. Pradhan submitted his final reply on 22-11-2023 stating inter-alia that to the best of his knowledge and understanding, he fulfills all the eligibility norms for being appointed as Registrar of the University as advertised in the Advt. dated 02-02-2022. In the said reply Dr. Pradhan did not submit any explanation or relevant documents that he worked as Deputy Advisor in Pay Level-12 for the aforesaid intermittent period. Further, he submitted a reply on 23-11-2023 in response to email dated 19-11-2023 that his final reply submitted on 22-11-2023 may be treated as reply to instant application.

And whereas the explanation provided by Dr. Ranjan Kumar Pradhan is completely ambiguous, vague, and evasive as he has failed to specifically explain that he possessed 8 years of administrative experience as a Deputy Registrar or an equivalent post on the date of applying for the post of Registrar of the University.



And whereas, it is settled position of law that once a case of misrepresentation/fraud on the employee is detected, the appointment order itself becomes tainted and vitiated by act of fraud/cheating on the part of the employee, and is therefore liable to be recalled. Further, as per the provisions of DoPT OM No. 11012/7/91-Estt.(A) dated 19th May 1993 if a **Government Servant who was not qualified or eligible in terms of the Recruitment Rules, etc., for initial recruitment in service or had furnished false information or produced a false certificate in order to secure an appointment, he should not be retained in service.** Therefore, in light of these legal provisions, the appointment order No. R/Esst./ 2022/7970 dated 29-12-2022 got vitiated by act of fraudulent practice/suppression of factual information/providing misleading information on the part of Dr. Ranjan Kumar Pradhan and is liable to be recalled immediately.

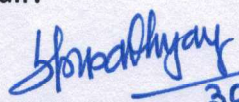
Resolution: The Council after considering all the materials placed before them and after due deliberations resolve to convene the Meeting of EC again on 1st of December 2023 at 11:00 AM for this issue and till then status quo will be maintained.

EC-XXXIII- (IV):- Any other matter with the permission of the Chair.

No Item with the permission of the Chair.

The Under Secretary, Dept. of Higher Education, Govt. of India, Ministry of Education, New Delhi, vide its letter F.No.56-5/2023-CU.IV dated 28-11-2023 has communicated inter-alia that the University while considering the agenda item must ensure that the composition the Departmental Promotion Committees (DPCs) of the promotion of non-teaching employees and composition of the Selection Committees and all recommendations of the appointment and CAS promotions to Professor/ Associate Professor/ Assistant Professor/ Guest Faculty are as per the provisions of the Act & Statutes of the University and GoI/ UGC's extant guidelines, rules and regulations. Further, the University would ensure that the appointment order to the selected candidates will be issued if they fulfill all eligibility conditions as per the Central Universities Act, 2009, and UGC Regulations for the appointment of teachers in the University. The observations of the Ministry have been taken care of while discussing the agenda items.

The Meeting ended with vote of thanks to the Chair.


30.11.2023
Registrar (Offg.) and Secretary, EC
Dr. Harisingh Gour V.V., Sagar, (M.P.)