

SPORTS AUTHORITY OF INDIA
PERSONNEL DIVISION

Head Office, East Gate
JN Stadium, Lodhi Road,
New Delhi- 110003
Ph. No. 24362718

No.1(10)/SAI/SS/2020-21

129

Date: 26.02.2021

To,

Mr. Harshdeep Singh Dhanjal
Jail Road, Babu Para, Behind Gurudwara,
Ambikapur, Surguja, Chhattisgarh-497001
Mob. 9109121111
dr.harshdeep.anthro@gmail.com

Subject: Offer of Contractual Engagement as Anthropometrist Grade I on contract basis in Sports Authority of India

Sir ,

The Director General, Sports Authority of India, is pleased to engage you as Anthropometrist Grade I on contract basis, with monthly remuneration of Rs. 50,000 (Rupees Fifty Thousand) subject to the following terms and conditions: -

1.1) Tenure : Initial contractual engagement will be for a period of three years. The tenure can be further extended by two years for a maximum period of five years on the basis of satisfactory performance. The tenure is subject to continuation of Khelo India Scheme.

- a) **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS /Service Tax Certificates, as applicable.
- b) **Other Allowances:** No TA/DA shall be admissible for joining the assignment or on its completion. You shall not be eligible for any other allowances other than TA/DA for official tour.
- c) **Extension:** Your Performance would be continuously reviewed and extension will be considered on the basis of periodic review / requirement.
- d) **Leave:** You will be entitled for 30 days leave in a calendar year on pro-rata basis. Therefore, you shall not draw any remuneration in case of your absence beyond 30 days in a year. Also, un-availed leave in a calendar year will not be carried forwarded to the next calendar year.

2.) Job Description- Attached at **Annexure-I**.

3.) **Confidentiality:**

- i. You will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that you may gather as part of this assignment.
- ii. During the period of engagement, you would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by you during the period of her engagement to anyone who is not authorized to know.
- iii. You at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

4.) **Other Conditions:**

- i. In case you are required to proceed outstation from the place of posting on tour for official duty, you will be entitled to TA/DA as admissible under the rules as applicable to Officers of equivalent level in SAI (Pay Grade Level 06).
- ii. During the period of tenure, your performance will be reviewed periodically and if your performance is not found up to the mark, the tenure shall be terminated without assigning any reason after serving 01 (one) month advance notice or 01 (one) month remuneration in lieu thereof. In case you want to discontinue, you will have to give 30 days advance notice which will be subject to the approval by the Competent Authority.
- iii. You would be required to attend office on regular basis and would not take up any other assignments during the contract period and duty time shall be fixed by your reporting officer.



- iv. No request for any kind of transfer would be entertained whatsoever. However, depending upon the requirement, SAI can transfer you within the period of engagement to any other place in India
- v. During the course of your engagement, you are required to maintain office decorum and discipline failing which your services are also liable to be terminated at any time without assigning any reason.
- vi. During the contractual engagement you will be paid fixed monthly remuneration of Rs. 50,000 (Rupees Fifty Thousand) for which tax will be deducted at source.
- vii. Your engagement would be on full time basis and you would not be permitted to take up any other assignment in any manner during the contract period.
- viii. You will abide by the CCS (Conduct) Rules, 1964 to the extent of applicability
- ix. Without any prejudice to the above condition, the candidate will be terminated from services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- x. The DG SAI shall be the final authority in case of any dispute.
- xi. The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- xii. Any litigation matters pertaining to employment at SAI shall be restricted to the jurisdiction of the Delhi courts.

In case the above terms and conditions are acceptable, you may convey your acceptance by signing on the copy of this offer of appointment and the enclosed agreement with Hundred rupees (Rs.100/-) stamp paper within 07 days to the undersigned by email pers-cg-sai@gov.in and report to CEO, NCOE, Jagatpur on or before 15.03.2021 for duty in NCOE, Jagatpur.



(M.S Varughese)

**Director (Pers. & Coaching,
KI & Coordination)**

Copy to:-

1. CEO, NCOE, Jagatpur, Sports Authority of India, Water Sports Centre, Jagatpur-754021, Odisha
2. HPD (I/C HPL), SAI, HO
3. AD to DG, SAI
4. SPA to Secretary, SAI
5. File of Individual