



NATIONAL SEMINAR
ON
OPPORTUNITIES & CHALLENGES OF
EMPLOYABILITY IN INDIA

ORGANIZED BY
DEPARTMENT OF COMMERCE
DR. HARISINGH GOUR VISHWAVIDYALAYA,
SAGAR (M.P.)
(A CENTRAL UNIVERSITY)

IN ASSOCIATION WITH
INDIAN ACCOUNTING ASSOCIATION, SAGAR BRANCH

SPONSORED BY
UNIVERSITY GRANTS COMMISSION

DATE: 18TH AND 19TH OF MARCH 2023

Doctor Harisingh Gour Vishwavidyalaya

Doctor Harisingh Gour Vishwavidyalaya Sagar (A Central University), formerly University of Saugor, was established on 18th July 1946 by Doctor Sir Hari Singh Gour (Nov. 26, 1870 – Dec. 25, 1949) by his lifetime savings. This 18th University of India and the oldest and the biggest University of Madhya Pradesh has perhaps the singular distinction of being founded by the munificence of a single person's hard earned money of about two crores of rupees. Apart from being a great jurist and legal luminary par excellence, he was a great Patriot, Philanthropist, Educationist and Social Reformer. Doctor Hari Singh Gour was the first Vice-Chancellor of University of Delhi (1922 to 1926). Doctor Hari Singh Gour also held the position of Vice-Chancellor of the Nagpur University, (two times in 1928 and 1936).

Department of Commerce

Glorious journey of the Department of Commerce commenced since 18th July 1948 on separation from the Department of Economics led by an eminent authority of Commerce named Professor Amar Narayan Agrawal who was invited from University of Allahabad (U.P) to develop Commerce as academic branch of knowledge. The Department with its continuous nurturing gave another branch of relevant knowledge “Department of Applied Economics and Business Administration” which later renamed as Department of Business Management is second Department under the aegis of School of Commerce & Management-SCM. The Growth & Development of this Department emerged on a magnificent platform by its hardworking faculty members who have adopted out of box thinking and dedication towards the University as well as the Department. The Department is leading in academic contributions in the form of popular text book writings in Hindi and English by faculty members, Research Grant under DRS, Major & minor Projects by Faculty, faculty Participation in National-International Association conferences, Presentation of Research Papers, Recipient of Research Awards in the National Academic forums, visiting lecture, creating innovative ideas including own academic responsibility of Teaching.

Seminar Theme

This seminar will provide an overview of the current state of employability in India, including the opportunities and challenges.

Seminar Themes

- The Current Job Market in India
- Employment in Industrial Sector
- Growing Employability in Service Sector
- Employability in Foreign Trade
- Security Trading
- Employment in SMEs
- Artificial Intelligence and Employment Opportunities
- Rural Entrepreneurship in India
- Urban Entrepreneurship in India
- Social Entrepreneurship in India
- Digitalization and Employment
- Growth Assessment through Employment
- Adversities of Employment in Recession or Maintainability
- Media (e.g.; Shark Tank India) and Employability
- Skill Programme and Employment

- Education and Job opportunities
- The Role of Government Policies in Promoting Employability
- Direct Employment in India
- Indirect Employment in India
- Government and Quasi-Government Employment in India
- Sectoral Demographic Changes and Employment
- Population Effect on employability
- Effect of technology on Employment
- Women Vs. Men Employment
- Rural Vs. Urban Employment
- Employability in Under-Privileged Caste of Society
- Employability Challenges and Opportunities
- Opportunities for entrepreneurship and self-employment
- Gig Economy and Employment Opportunities
- The role of private sector and civil society in addressing employability challenges
- Avenues of employability in Agricultural Sector
- Avenues of employability Gems and Jewelry
- Opportunities and Challenges of Registered Money Lenders
- Micro Finance
- SHGs (Self Help Group)
- Retail Sector Employability
- Employability in Tourism
- Employability in Health and Hospital Sector
- Employability in Professional Accountant
- Role of Startup Eco-System in Creation of Jobs

Important Dates

Last Date for Registration: 15th March 2023

Last Date for Abstract Submission: 10th March 2023

Last Date for Full Paper Submission: 12th March 2023

Call for Research Papers

We invite academicians, practitioners, research scholars and students to submit their research papers on the main theme or sub-themes of the seminar for presentation & submission.

Guidelines for Abstract Submission

Author(s) are requested to send their abstracts between 200 to 300 words in font size 12, Times New Roman Font type in MS word with 1.5 line spacing and Margins of 2.5 cm (1 inch). A maximum of 5 keywords. Authors are requested to mail their abstract to com.dhgsu@gmail.com.

Guidelines for Full Paper Submission

The paper should be original and being presented for the first time. Authors must attach Plagiarism report along with the paper in the prescribed format and send it to com.dhsgsu@gmail.com

- The paper should be clearly typed and should not exceed 5000 words.
- Use Times New Roman 12 size font with 1.5 line spacing.
- After blind review, all the selected papers will be eligible for presentation.
- Each paper presentation will be given 10 minutes for the Power Point Presentation

Publication

Selected quality research papers shall be published in an edited book with ISBN number. The research paper on National Seminar must satisfy the following conditions:

- a) The full papers are accepted by reviewers for publication,
- b) All the authors of the paper must complete the registration process, and
- c) All Manuscript Guidelines must be followed.

Paper Submission in Absentia

Authors who cannot attend the seminar in person but wish to present a paper in Absentia, are encouraged to e-mail their submissions. These submissions will go through the blind review process. Authors of papers in Absentia must also complete the registration process.

Best Paper Award

The best paper presented in the National Seminar would be awarded. In absentia submissions will not be considered for the award.

Accommodation

Accommodation (Twin Sharing) to the participants will be provided subject to their registration in the respective category.

Registration Fee for Participants

1. Faculty Members: Rs. 1,000 /- (With Accommodation Rs. 1,500 /-)
2. Research Scholars: Rs. 750 /- (With Accommodation Rs. 1,250 /-)
3. Spot Registration: Rs. 1,250 /- (With Accommodation Rs. 1,750 /-)

For Registration: [Click Here](#)

Fee can be paid through Online mode/Demand Draft/Cash

- Participation fee is non-refundable/non-adjustable.
- Demand Draft should be made in favour of **“Indian Accounting Association, Sagar Branch”** payable at Sagar.
- For Online transfer:

Account Holder– Indian Accounting Association, Sagar Branch

Name of the Bank – State Bank of India

A/c No. – **35386549086**, IFSC Code – **SBIN0001143**

Branch – Saugor University Sagar Branch Dr. Harisingh Gour Vishwavidyalaya Campus, Sagar (M.P.)

Inaugural Session

Chief Guest	Chairperson	Guest of Honor	Special Guests	Keynote Speaker	Coordinator/ Rapporteur's
Prof. P.K. Joshi	Prof. Neelima Gupta Hon'ble Vice Chancellor	Prof. Seema Joshi	Prof. P.S. Chauhan Hon'ble Vice Chancellor & Prof. Rajeev Jain Hon'ble Vice Chancellor	Prof. K.A. Goyal	Dr. Rupali Saini

Technical Sessions

Session Name	Keynote Speaker	Chairperson	Co-chairperson	Coordinator/ Rapporteur's
Technical Session I	Prof. P.K. Pradhan	Prof. Sanjeet Gupta	Dr. Surya Prakash	Dr. Sushama Yadav
Technical Session II	Prof. O.P. Gosai	Prof. Rajendra Khatik	Prof. Sanjeev Dubey	Dr. Anita Kumari
Technical Session III (Hybrid Mode)	Prof. Pradeept Banerjee	Prof. Kapil Sharma	Prof. Arvind Jain	Dr. Rupali Saini
Technical Session IV	Prof. S.S. Bhanawat	Prof. Arvind Kumar	Dr. Girbal Singh Lodhi	Dr. Pushpa Suryavanshi

Valedictory Session

Chief Guest	Chairperson	Guest of Honor	Special Guests	Coordinator/ Rapporteur's
Shri. Shailendra Jain M.L.A. Sagar (M.P.)	Prof. Neelima Gupta Hon'ble Vice Chancellor	Prof. Jasraj Bohra	Prof. K.S. Thakur	Dr. Rupali Saini

Liaison Committee

Dr. Pushpa Suryavanshi- Convener
Dr. Preeti Kushwaha
Dr. Rahul Mukhaty
Dr. Amitesh Soni
Dr. Harish Khariya
Sujata Pari Ahirwal

Accommodation Committee

Dr. Manoj Kumar Jain-Convener
Dr. Sanjay Chourasiya
Saransh Kumar Srivastav

Transportation Committee

Dr. Harnam Rai - Convener
Dr. Ashish Chourasia
Pushpendra
Mohit Agrawal
Ankit Chourasia
Udit Malaiya

Registration Committee

Dr. Nikhilesh Kumar Jain- Convener
Dr. Ankit Vishwakarma
Pushpendra
Garima Dohar
Ankit Chourasia

Stage & Decoration Committee

Dr. Abhilasha Jain- Convener
Dr. Kiran Jain
Honey Soni
Anjna Uikey
Arunima Agrawal

Anchoring Committee

Dr. Rupali Saini- Convener
Dr. Arvind Jain
Dr. Sushama Yadav
Dr. Anita Kumari
Dr. Pushpa Suryavanshi

Felicitation Committee

Prof. M.K. Jain- Convener
Dr. Sushama Yadav
Dr. Pradeep Shrivastav
Harshita Jain
Ankita Rajput

Finance Committee

Dr. Rupali Saini- Convener
Mahima Habil

Certificate Committee

Dr. Sumat Kumar Jain- Convener
Dr. Gajendra Pathak
Mr. Aadil Khan
Parnvi Niganiya

Purchasing Committee

Dr. Anita Kumari- Convener
Dr. Mahima Chaturvedi
Honey Soni
Parnvi Niganiya

Cultural Committee

Dr. Sushama Yadav- Convener
Unnati Ubnare
Anushri Awasthi

Fooding Committee

Dr. D.N. Namdeo- Convener
Dr. Babulal Ahirwal
Ankit Chourasia
Pankaj Jharia
Abhilasha Patel

Technical Committee

Dr. Narendra Shrivastava- Convener
Dr. Manish Jain
Dr. Akshaya Jain
Dr. Arvind Jain
Dr. Amit Tiwari
Dr. Nitin Jain
Dr. Anil Mehrolia
Dr. Rajeev Choubey
Saransh Kumar Srivastav
Pooja Thakur

Advisors

Prof. P.K. Mishra	Prof. Nilesh Jain
Prof. U.C. Jain	Prof. Bhagchand Jain
Prof. N.C. Jain	Prof. M.L. Soni
Prof. Mukesh Jain	Prof. A.C. Jain
Prof. D.K. Gupta	Prof. M.M. Chouksey
Prof. M.L. Soni	Prof. S.C. Jain
Prof. P.K. Shrivastava	Prof. Pawan Jain
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Prof. Pawan Jain	Prof. Arvind Jain
Prof. Anand Tiwari	Prof. S.L. Sahu
Prof. Sumati Prakash	

Dean SCM

Prof. Y.S. Thakur

Chief Patron



Prof. Neelima Gupta
Hon'ble Vice Chancellor

Director



Prof. J.K. Jain

Blessings



Prof. P.K. Seth



Prof. H.C. Saini



Prof. R.K. Bharti

Secretarial Office of Organizers

Convener (Organizing Secretary)



Dr. Rupali Saini

Asso. Convener (Organizing Secretary)



Dr. Sushama Yadav

Asso. Convener (Organizing Secretary)



Dr. Anita Kumari

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**DR. HARISINGH GOUR VISHWAVIDYALAYA,
SAGAR (M.P.), 470003**

Registration Form (for Spot Registration)

National Seminar On Opportunities and Challenges of Employability in India

Date: 18-19 March 2023

1. Name :

2. Designation : Professor/ Associate Prof./ Assistant Prof.

3. Class (if Research Scholar or Students):

4. Name of Faculty/ Department :

5. Name of University/ College :

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6. Postal Address :

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7. WhatsApp No.:

8. E-mail ID:

9. Title of Research Paper (If Presenting Paper):

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10. Accommodation Required:

11. Fees Details (Amount & Date of Payment):

Date:

Signature
