डॉक्टर हरीसिंह गौर विश्वविद्यालय, सागर
DR. HARISINGH GOUR VISHWAVIDYALAYA, SAGAR
(केन्द्रीय विश्वविद्यालय / A Central University)

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No. Comm./E.C./23/2019/ 4755 11 **February 2019**

To,

The Hon'ble Chairman and Members
Executive Council
Dr. Harisingh Gour Vishwavidyalaya
Sagar (M.P.), 470003

Subject: **Minutes of 23rd Meeting of the Executive Council (EC) of The Vishwavidyalaya**

Respected Sir/Madam,

1. This is to inform that the 23rd Meeting of the EC of the Vishwavidyalaya was convened on 24 January 2019 (Thursday) at Indian Institute of Science Education and Research (IISER), Bhopal (M.P.)

2. The approved copy of the Minutes of the Meeting are enclosed herewith for your kind perusal.

With kind regards,

Yours faithfully,

Registrar

Enclosure: As above.

Copy to:-

1. **All concerned**
2. **PS to VC -** for information of Hon'ble VC please.
3. **PA to Registrar**
4. **Guard file.**

DOCTOR HARISINGH GOUR VISHWAVIDYALAYA
(A Central University)

Minutes of 23rd Meeting of the Executive Council (EC)

- ***Date: 24 January 2019***
- ***Time: 10.00 a.m.***
- ***Venue: IISER, Bhopal (M.P.)***

MEMBERS PRESENT:

1.	Prof Raghavendra P Tiwari, Vice Chancellor	-	Chairperson
2.	Shri Bharat Bhushan Bhagat, Dy. Secretary, MHRD	-	Member
3.	Ms Geeta Varadan, Former Director ADRIN, ISRO, Bangaluru	-	Member
4.	Prof Shobhana Narasimhan, (TSU), (JNCASR), Jakkur, Bangaluru	-	Member
5.	Prof Shobhona Sharma, (TIFR), Mumbai	-	Member
6.	Prof R P Mishra, Dean	-	Member
7.	Prof Nivedita Maitra, Dean	-	Member
8.	Prof R K Trivedi, Professor	-	Member
9.	Dr Ratnesh Das, Associate Professor	-	Member
10.	Dr Rajendra Yadav, Assistant Professor	-	Member
11.	Col Rakesh Mohan Joshi, Registrar	-	Secretary

MEMBERS ON LEAVE OF ABSENCE / REGRETTED:

1.	Chief Secretary or his nominee, Govt. of Madhya Pradesh, Bhopal (M.P.)	-	Member
2.	Prof. Suranjan Das, Vice Chancellor, Jadavpur University, Kolkata (Nominee of Chairman, UGC, New Delhi)	-	Member
3.	Prof. Shashi Wadhwa, Ex - Dean AIIMS & Ex - Professor of Anatomy, New Delhi	-	Member

At the outset, the Vice Chancellor welcomed all the members with bouquets particularly the new members namely, Prof R P Mishra, Dean, Prof Nivedita Maitra, Dean, Dr Ratnesh Das, Associate Professor, Dr Rajendra Yadav, Assistant Professor and also Shri Bharat Bhushan Bhagat, Deputy Secretary, MHRD who attended the Meeting for the first time. Written comments of MHRD will be taken care of while discussing agenda items.

The Chairperson highlighted the important Academic and Administrative developments in sequence that took place since the last meeting, which are as follows:-

- 27th Convocation of the Vishwavidyalaya (First Convocation after attaining status of Central University in 2009) was successfully held on 28 April 2018. Hon'ble President of India and Visitor of the Vishwavidyalaya Sh Ramnath Kovind graced the Occasion as Chief Guest. Other dignitaries were HE Smt Anandiben Patel, Governor of MP, Sh Shivraj Singh Chauhan, the then Chief Minister of MP, Sh Satya Pal Singh, Minister of State of HRD, Dr Virendra Kumar, Minister of State for Women and Child Development and Sh Laxmi Narayan Yadav, Member of Parliament (Lok Sabha), Sagar (MP). Hon'ble Chancellor of the Vishwavidyalaya Sh Balwantlal Shantilal Jani presided at the Convocation.

- After persistent efforts of the University for the last 2-3 years, the Kendriya Vidyalaya (KV-4) has become functional from Academic Session 2018-19 in the premises of the Vishwavidyalaya. Teaching is being imparted from class I to V. Wards of the teachers; employees also of the local people are benefited from it.

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- The University received sanction for 8 new GIAN Programmes. Now the University has a total sanction of 24 GIAN Programme. Out of these, 15 have already been organized.

- National Resource Centres for offering on-line refresher courses for teachers in Zoology and Sociology & Rural Development have been established in the University sanctioned by UGC and MHRD. University has started offering on-line refresher courses in these two discipline under ARPIT scheme of MHRD

- 8 new MOOC Courses have been started recently for the students under SWAYAM platform of MHRD making it to total of nine.

- Prof S.K. Jain, Department of Pharmaceutical Science has received Rashtrapati Award under research category for his contribution on drug delivery for cancer treatment.

- Under Community College Scheme, three new courses have started viz Fashion Technology, Retail Management and Tourism.

- The University Foundation Day was celebrated on 18 July 2018. On the said Occasion Dr Anil Kakodkar, former Director Bhabha Atomic Research Centre (BARC), former Chairman Atomic Energy Commission and Secretary to the Govt of India, Department of Atomic Energy, delivered lecture. Students, teachers & employees of the University benefited from his lecture.

- Central University Day was celebrated on 15 Jan 2019. On the said Occasion Prof D.P. Singh, Chairman UGC and Prof Braj Bihari Kumar Chairman, ICSSR, New Delhi, delivered lectures. A large number of students, teachers, employees & local people benefited from their lectures.

- 8 new research projects with a total outlay of Rs 136.80 lakhs sanctioned to the University.

- Faculty published 112 research papers in the journals in SCOPUS platform

- Two Departments, namely, General & Applied Geography and Zoology Department have become FIST (DST Scheme) supported.

- DST sanctioned Rs 17.00 crores to the Vishwavidyalaya under PURSE scheme in Phase-2 in year 2018.

- Several Seminars/Conferences/Workshops organized that include important themes like Tribal Traditional Knowledge.

- UGC sanctioned 22 teaching positions in 2018.

- Start-Up Cell and Innovation and Entrepreneurship Cell established.

- 73 business ideas were pitched in the State Level BOOT Camp in Indore by the students of the University. 23 ideas reached up to grand Finale. 4 prizes were won (a First, one second and 2 third prizes). 19 of the Business ideas received pre-incubation offers.

- Rationalization of Cadre Structure of employees completed. Recruitment Rules (RRs) for employees finalized.

- UGC sanctioned Rs 20.00 crores in the year 2018 for special repair and maintenance of Old Academic Buildings and Hostels.

- Guru Nilayam-36 unit of residences for teachers (Type-V) occupied by the teachers.

- Boundary Wall completed.

- Cash-less transactions in the University implemented.

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- 19 days of social work undertaken in Chakra Ghat, Sagar.

Resolution: The Council noted the report of the Vice-Chancellor & Chairperson with appreciation and expressed satisfaction over the progress made by the Vishwavidyalaya after its 22nd meeting held on 24 January 2018.

(i) Confirmation of the minutes of the 22nd Meeting and Meetings by Circulation of the Executive Council

Minutes of the 22nd Meeting of the Executive Council held on 24.01.2018, Special Meeting on convocation held on 27.04.2018 and the Meetings by Circulation on 04.06.2018, 05.07.2018 & 18.08.2018 respectively are placed for confirmation.

Resolution: Chairperson informed the Council that the aforesaid Minutes were circulated to all the members and no comments were received. The EC unanimously resolved to confirm the Minutes of the aforesaid meetings of the EC.

(ii) Ratification of the Action Taken Report on the Minutes of the 22nd Meeting and Meetings by Circulation of the Executive Council.

Action Taken Report on the resolutions of the 22nd Meeting of the Council held on 24.01.2018, Special Meeting on convocation held on 27.04.2018 and the Meetings by Circulation on 04.06.2018, 05.07.2018 & 18.08.2018 are placed before the Council for ratification

Resolution: The Council resolved to ratify the same.

Thereafter, the item-wise agenda was taken-up and the following are the resolutions of the Council:

<table>
<tr><th>ITEM NC.</th><th>DESCRIPTION AND ITS RESOLUTION</th></tr>
<tr><td>EC-XXIII-(I):</td><td>ITEMS FOR INFORMATION</td></tr>
<tr><td>EC-XXIII-(I)-(i):</td><td>

Appointment of Members of the Executive Council for the residual period i.e. up to 08/01/2019

<table>
<tr><th>Sl. No.</th><th>Name</th><th>Capacity</th><th>Effective date of appointment</th></tr>
<tr><td>1.</td><td>Prof Niveditra Maitra</td><td>Dean of School</td><td>01/05/2018</td></tr>
<tr><td>2.</td><td>Dr Ratnesh Das</td><td>Associate Professor</td><td>01/05/2018</td></tr>
</table>

The matter is placed for information of the Council.

<u>Resolution:</u> The Council noted the appointment of the members for residual period i.e. up to January 08, 2019.

</td></tr>
<tr><td>EC-XXIII-(I)-(ii):</td><td>

Appointment of New Members of the Executive Council for a term of three years

<table>
<tr><th>Sl. No.</th><th>Name</th><th>Capacity</th><th>Provisions of the Statute</th><th>Effective date of appointment</th></tr>
<tr><td>1.</td><td>Prof Nivedita Maitra</td><td>Dean of School</td><td>11 (1) (vi)</td><td>15/01/2019</td></tr>
</table>

</td></tr>
</table>

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2.	Prof R.P. Mishra	Dean of School	11 (1) (vi)	15/01/2019
3.	Prof. R.K. Trivedi	Professor	11 (1) (vii)	15/01/2019
4.	Dr. Ratnesh Das	Associate Professor	11 (1) (viii)	15/01/2019
5.	Dr. Rajendra Yadav	Assistant Professor	11 (1) (ix)	15/01/2019

The matter is placed for information of the Council.

Resolution: The Council noted the information of appointment of Prof Nivedita Maitra, Dean of School, Prof R.P. Mishra, Dean of School, Prof R.K. Trivedi, Dr Ratnesh Das, Associate Professor and Dr Rajendra Yadav, Assistant Professor as members on the EC of the Vishwavidyalaya.

EC-XXIII-(I)-(iii):

Appointment of Director, Deans of Schools, Dean of Students Welfare and Director, Institute of Distance Education, for a term of three years

Sl. No.	Name of Faculty	Designation	Effective date of appointment
1.	Prof A.N. Sharma	Director Academic Affairs (DoAA)	01/03/2018
2.	Prof Diwakar Shukla	Dean School of Mathematical & Physical Sciences (MPS)	01/03/2018
3.	Prof Farid Khan	Dean of School of Chemical Science & Technology (CST)	01/06/2018
4.	Prof Dinesh Kumar Nema	Dean School of Commerce & Management (SCM)	21/12/2018
5.	Prof P.K. Khare	Dean School of Biological Sciences (SBS)	01/01/2019
6.	Prof A.D. Sharma	Dean Students Welfare	12/10/2018
7.	Prof P K Kathal	Director, Institute of Distance Education	21/12/2018

The matter is placed for information of the Council.

Resolution: The Council noted the information of appointment of Prof A.N. Sharma as Director Academic Affairs (DoAA), Prof Diwakar Shukla as Dean School of Mathematical & Physical Sciences (MPS), Prof Farid Khan as Dean of School of Chemical Science & Technology (CST), Prof Dinesh Kumar Nema as Dean School of Commerce & Management (SCM), Prof P.K. Khare as Dean School of Biological Sciences (SBS), Prof A.D. Sharma as Dean Students Welfare and Prof P.K. Kathal as Director, Institute of Distance Education.

EC-XXIII-(I)-(iv):

Appointment of Nodal Officer for P.G. Portal (Public Grievance Portal)

Dr. S.P. Upadhyaya, Joint Registrar, Establishment Section, has been appointed as Nodal Officer for P.G. Portal (Public Grievance Portal) of the Vishwavidyalaya in addition to his own assignment vide office order No. R/Estt./2018/3782 dated 23.01.2018 in place of Shri S.K. Biswas.

The matter is placed for information of the Council.

Resolution: The Council noted the information of appointment of Dr S.P. Upadhyaya, Joint Registrar as Nodal Officer for P.G. Portal (Public Grievance Portal) of the

	Vishwavidyalaya
EC-XXIII-(I)-(v):	**Relieving of the Registrar on acceptance of his resignation** Consequent upon the acceptance of the resignation tendered by Gp Capt Vivek Dubey (Retd) from the post of Registrar, he was relieved on 18/06/2018 and Colonel Rakesh Mohan Joshi (Retd), Controller of Examinations (CoE), was appointed to perform the duties of the office of Registrar, till further orders, in addition to his own assignment of CoE. The matter is placed for information of the Council. **Resolution: The Council noted the information under the captioned agenda**
EC-XXIII-(I)-(vi):	**Appointment of First Finance Officer** In pursuance of the provisions contained in section 44(b) of the Central Universities Act 2009, the President of India in his capacity as the Visitor of the Vishwavidyalaya was pleased to appoint Mr. Shreenibas Chandra Prusty, Registrar, Indian Institute of Law, Bhagwandas Road, New Delhi, as the First Finance Officer of the Vishwavidyalaya. Accordingly, he was issued offer of appointment by the Vishwavidyalaya. But he expressed his inability to join the post as he was given second term appointment of Registrar in the Indian Institute of Law. The matter was reported to the MHRD and the MHRD has advised to re-advertise the post. The matter is placed for information of the Council. **Resolution: The Council noted the information under captioned agenda and advised the Vishwavidyalaya to re-advertise the post.**
EC-XXIII-(I)-(vii):	**Grant of Maternity/Paternity leave and Child Care Leave to Faculty members/Officers** The following Faculty Members/Officers were granted Maternity/Child Care Leave:

Sl. No.	Name of Faculty	Designation	Department	Nature of Leave	Duration of Leave
1.	Dr. Sonia Koushal	Asstt Professor	Anthropology	Maternity Leave	29.06.18 to 26.12.18
2.	Dr. Anita Kumari Rajak	Asstt Professor	Commerce	Maternity Leave	02.07.18 to 28.12.18
3.	Dr. Poonam Deharia	Asstt Professor	Botany	Maternity Leave	06.08.18 to 01.02.19
4.	Dr. Janardan	Asstt Professor	Pol. Sc. & Pub. Admn.	Paternity Leave	09.07.18 to 23.07.18
5.	Dr. Suman Patel	Asstt Director	Physical Education	Maternity Leave	01.01.19 to 29.06.19

The matter is placed for information of the Council.

Resolution: The Council noted the information under the captioned agenda

EC-XXIII-(I)-(viii):	**Cases of Unfair Means of Examinations of Affiliated Colleges** The following notifications are being placed before the Executive Committee as mandated in Ordinance No 5 Para 21 clause (VII) (Framed under MP Vishwavidyalaya Adhiniyam 1973)

which states that, "The Committee shall after examining the cases, decide the action to be taken in each case and report to the Executive Council all cases of the Unfair Means together with the decision of the committee in each case"' for information as the decision made by the duly constituted UFM Committee.

The notification issued by the Vishwavidyalaya related to UFM cases are listed below:-

S.No	Case Number's/Register No	Year	Notification No
01	01 to 65	2016	No Ex/UFM/01/2016-17/81 dt 05/10/2017
02	66 to 107 & 167 to173	2017	No Ex/UFM/2017/87 dt 20/04/2018
03	108 to 166	2016	No Ex/UFM/2016/84 dt 19/03/2018
04	01 to 35	2017	No Ex/UFM/2017-18/8155 dt 09/08/2018
05	36 to 47	2017	No Ex/UFM/2017-18/93 dt 11/01/2019
06	48 to 59	2017	No Ex/UFM/2017/92 dt 11/01/2019

The matter is placed for information of the Council.

Resolution: The Council noted the above information relating to Cases of UFM in the Examinations of Affiliated Colleges.

EC-XXIII-(II):

ITEMS FOR RATIFICATION/APPROVAL

EC-XXIII-(II)-(i):

EC-XXIII-(II)-(i): Minutes of 15th, 16th and 17th Meeting of the Building Committee (B.C.)

Minutes of 15th, 16th and 17th Meeting of the Building Committee (BC) held on 13.02.2018, 06.06.2018 and 02.01.2019 respectively are placed before the Council for approval.

Resolution: The Council, after discussion, resolved to approve of the Minutes of 15th, 16th and 17th Meeting of the BC held on 13.02.2018, 06.06.2018 and 02.01.2019 respectively

EC-XXIII-(II)-(ii):

Minutes of 14th and 15th Meeting of the Finance Committee (F.C.)

Minutes of 14th and 15th Meeting of the Finance Committee (FC) held on 16.02.2018 & 15.06.2018 are placed before the Council for approval.

Further, it is informed to the council that the Minutes of the 13th Meeting of the Finance Committee and the Minutes of the Meeting held by Circulation on 29/11/2017 were discussed as Agenda item in the last meeting of the Executive Council (22nd Meeting) and it was resolved to approve the same, but inadvertently it could not be incorporated in the Minutes.

The matter is placed before the Executive Council for ratification.

Resolution: The Council, after discussion, resolved to approve the Minutes of 13th, 14th and 15th Meeting of the FC held on 29.11.2018, 16.02.2018 and 15.06.2018 respectively

EC-XXIII-(II)(iii):

Minutes of 16th and Special Meeting of the Academic Council

Minutes of the Special Meeting of the Academic Council held on 27.4.2018 (convened on the eve of 27th Convocation) and its 16th meeting held on 24.06.2018 is placed before the Council for approval.

Resolution: The Council resolved to approve the Minutes of the Special Meeting of the AC held on 27.4.2018 (convened on the eve of 27th Convocation) and its 16th meeting held on 24.06.2018.

EC-XXIII-(II)-(iv):

Minutes of the 11th meeting of the Board of Management (BoM) of Electronic Multi Media Research Centre (EMMRC) regarding approval of appointment of Director EMMRC

On the basis of performance in the interview, duly constituted Selection Committee recommended Dr. Pankaj Tiwari, for appointment to the post of Director EMMRC. The recommendation of the Selection Committee was approved by the Board of Management of the EMMRC in its 11th meeting held on 01.04.2018 vide item No. BoM: 11:3 (1). In pursuance thereof, appointment order was issued to him on 11.04.2018. As per Guidelines of the CEC-UGC, appointment of Director is to be ratified by the Governing Body of the Vishwavidyalaya. The tenure of his appointment is initially for a period of two years which can be construed as the probation period. On successful completion of the probation period and after proper assessment of his performance, he may continue for a term of 5 years including probation period.

The matter is placed before the Executive Council for ratification.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XXIII-(II)-(v):

Appointment of Proctor

Consequent upon the expiry of a three year term of Prof. A.P. Dubey as the Proctor and acceptance of his subsequent resignation, Prof. Ashish Verma, Dept. of Physics, was appointed as the Proctor for a term of three years w.e.f. 03.10.2018.

The matter is placed before the Executive Council for ratification.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya regarding appointment of Prof Ashish Verma as the Proctor.

EC-XXIII-(II)-(vi):

Relieving of Faculty members consequent upon the acceptance of their technical resignation

The following faculty members were relieved from the services of this Vishwavidyalaya:

Sl. No.	Name of Faculty	Designation	Department	Date of Relieving	Name of the Post & Organization joined
1	Dr. Ashish Gupta	Assistant Professor	Business Management	20.03.2018 (A/N)	Assistance Professor, IIFT, New Delhi
2.	Dr. Rajesh Kumar Mondal	Assistant Professor	Microbiology	28.05.2018 (A/N)	Scientist 'D' NIRT, Chennai.

3.	Dr. Pankaj Chaturvedi	Assistant Professor	Hindi	20.06.2018 (A/N)	Vikramajit Singh Sanatan Dharma College, Kanpur (U.P.)
4.	Dr. Mayank Agrawal	Assistant Professor	Commerce	20.07.2018	University of Rajasthan, Jaipur.

The matter is placed before the Executive Council for ratification.

Resolution: The Council after deliberations resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XXIII-(II)-(vii):

Grant of lien to Shri Sanjeev Kumar Jainth, Assistant Registrar

Shri Sanjeev Kumar Jainth, Assistant Registrar of this Vishwavidyalaya was earlier appointed as Deputy Registrar in Jawahar Lal Nehru University, New Delhi, for a period of one year on deputation w.e.f. 14/09/2018. Meanwhile, he was selected for the post of Deputy Registrar through Direct Recruitment in IIT, Roorkee. Accordingly, he was repatriated by the JNU New Delhi on 20/12/2018 (A/N) and resumed his duties in this Vishwavidyalaya on substantive post of Assistant Registrar on 21/12/2018 (F/N). Further, on his request he was relieved from the services of this Vishwavidyalaya on 27/12/2018 (A/N) retaining his lien in the post of Assistant Registrar for a period of two years, enabling him to join the post of Deputy Registrar in Indian Institute of Technology (IIT), Roorkee (Uttrakhand).

The matter is placed before the Executive Council for ratification.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XXIII-(II)-(viii):

Grant of Deputation to Shri Jeetendra Kumar Saxena, Executive Engineer

Shri Jeetendra Kumar Saxena, Executive Engineer of this Vishwavidyalaya was relieved from the duties of the Vishwavidyalaya on 10 August 2018 (A/N) enabling him to join the post of Superintending Engineer in AIIMS, Bhopal, on deputation basis for a period of three years.

The matter is placed before the Executive Council for ratification.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XXIII-(II)-(ix):

Action taken in the matter of counting of past services of Prof. G.S. Tewari for pensionary benefits.

The Council in its 22nd Meeting dated 24/01/2018 vide item No.EC-XXII (IV)-(XVIII) deliberated at length on the said matter and resolved to authorize the Vice-Chancellor to seek legal opinion in the matter and if satisfied the Vice-Chancellor may issue order for counting of past services of Prof. G.S. Tewari in continuation of his employment in this Vishwavidyalaya for pensionary benefits and action taken be reported to the Executive Council for ratification. However, University resorted to expert opinion instead of legal opining on the matter. Accordingly, a committee consisting of Shri R.C. Bhatt Deputy Director, Internal Audit, UGC, New Delhi and Mr. K.K. Pandey, Former Deputy Director, Internal Audit, Ministry of Finance, GOI, New Delhi, was constituted to examine the issue of counting of past services rendered by Prof. G.S. Tewari,

	Deptt. of Law. The Committee after examining the case recommended on 09/06/2018 that the services rendered by Prof. G. S. Tewari, Deptt. of Law, for the period from 13/10/1998 to 15/07/2013 in Deen Dayal Upadhyaya Gorakhpur University, Gorakhpur (U.P.) may be counted in this Vishwavidyalaya for pensionary benefits in continuation of the present employment of Prof. G.S.Tewari and services already rendered by him from 27/09/1983 to 12/10/1998 in this Vishwavidyalaya. Further, the Finance Committee in its 15th Meeting dated 15-06-2018 vide Item No.FC: S:15:18:10 discussed the matter and resolved that the matter should be decided as per the regulations and extant rules. Consequently report of the aforesaid Committee was accepted by the Competent Authority and the Office Order No. R/2018/4373 dated 25 September 2018 counting his past services for pensionary benefits was issued. The matter is placed before the Executive Council for ratification. **Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.**
EC-XXIII-(II)-(x):	**Notification of Cadre-Wise/Post-Wise Non-Teaching and Other Academic Posts of the Vishwavidyalaya along with the Sanctioned Strength after Rationalization of Cadre Structure by UGC.** The UGC vide its letter F.No.39-1/2016 (CU) Vol. II dated 19th June 2018 has communicated the approval of the recommendations of UGC Committee on rationalization of cadre structure and designations, pay and allowances and rationalization of pay scales of non-teaching employees of Dr. Harisingh Gour Vishwavidyalaya, Sagar on conversion into a Central University. The UGC has asked the University that the University after taking approval of the Competent Authority may take the following steps for implementation:- (i) To issue a Notification cadre-wise/post-wise along with the sanctioned strength of each post, scale of pay, remarks like post to be abolished once vacated, etc. after restructuring by the Committee and duly approved by the UGC. (ii) To maintain an Establishment Register accordingly with endorsement of the details of sanction etc. (iii) To develop CRRs for all cadres/posts as per the UGC guidelines conveyed in the matter to all Central Universities. (iv) To develop the Roster system for each post as per GOI rules. (v) To start implementing the report for each cadre simultaneously so as to complete the process of promotion/direct recruitment against various posts at the shortest possible time. (vi) The implementation of MACP scheme after 15.01.2009 is subject to the consideration of all up-gradation/promotion availed by the individual employees under State Govt. Schemes, etc. In this regard, it is submitted that the University vide notification no. R/Estt./2018/4142 dated 25/06/2018 constituted a committee for drafting Recruitment Rules. The Committee held several meetings and almost completed the assigned task. However, for giving final reports, the CRR Committee required the notification regarding sanctioned posts after rationalization. Further, the University vide Notification No.R/6/339 dated 11 July 2018 constituted a Committee to work on point no. i to vi (excepting point no.iii) as mentioned above. The Committee completed its work on point no.(i) i.e. Notification of Cadre Strength after rationalization. As per UGC letter, the University had to take action for implementation of report of the

rationalization committee after approval of the Competent Authority. The final meeting of the CRR Committee was scheduled on 06-07 October 2018. The Meeting of the Executive Council till date could not be held due to lack of quorum of three External Members.

In view of urgency as stated above, a EC Meeting of Local Members was held on 04.10.2018 and after due deliberations the members unanimously resolved to approve the recommendations of the Committee regarding Notification of Cadre Strength after rationalization and accordingly Notification No. R/Estt/4399 dated 04 October 2018 was issued.

The summary of the report on rationalization is as below:

a). The Cadre Strength after Rationalization shall be 650. Certain New Posts like Dy. Librarian, Assistant Registrar, PRO, Technical Officer, Security Officers, Security Inspectors, Sanitary Inspectors, Sanitary Supervisor, Physiotherapist, Nursing Officer, Horticulturist, etc. have been created.

b). Number of the Posts to be abolished as and when vacated by the existing incumbents shall be 209. The redundant Posts like Technical (Reprographic Unit), Attendant, Chowkidar, Peon, Maid Servant, Mali, Glass Blower, etc. stand abolished.

c). Number of the Posts stand abolished with immediate effect is 208. Posts like Sweepers, Chowkidars, Block Servants, Lady Attendant, Peon, Daftri, Mali, Posts in Press and Publications have been abolished and services may be outsourced.

The matter is placed before the Executive Council for ratification.

Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.

EC-XXIII-(II)-(xi):

Re-employment of Faculty member up to the end of academic session 2018.

In terms of the provisions contained in Clause 6 of the Vishwavidyalaya Ordinance 14, the following Professors of the Vishwavidyalaya were granted re-employment up to end of academic session with the condition that they will not hold any administrative position in the Vishwavidyalaya and their salary and other benefits shall be in accordance with rules in vogue;

Sl. No.	Name of the Faculty	Department	Effective date of re-employment	Up to end of Academic Session
1.	Dr. R.A. Singh	Physics	01.03.2018	30.06.2018
2.	Dr. P. Soni	General & Applied Geography	01.04.2018	30.06.2018
3.	Dr. G.S. Tewari	Law	01.09.2018	30.06.2019
4.	Dr. (Smt.) S.D. Shrivastava	Chemistry	01.11.2018	30.06.2019

The aforesaid re-employment has been granted so that teaching work of the concerned departments in the mid-session may not be affected. It is informed to the Council that Dr. S.D. Shrivastava could not accept the offer of re-employment for personal reasons. The office orders issued to this effect are enclosed.

	The matter is placed before the Executive Council for ratification. **Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.**
EC-XXIII-(II)-(xii):	**Appointment of Fida-Ul-Mustafa as Honorary Professor in the Department of Urdu & Persian, School of Languages.** In terms of the provisions contained in Ordinance 54 of the University and consequent upon the approval of the Vice-Chancellor, Prof. Fida-ul-Mustafa (Retd.) was appointed as Honorary Professor in the Department of Urdu & Persian, School of Language for a term of one year with effective from the date of joining. The matter is placed before the Executive Council for ratification. **Resolution: The Council resolved to ratify the action taken by the Vishwavidyalaya under the captioned agenda.**
EC-XXIII-(III)	**ITEMS FOR ADOPTION**
EC-XXIII-(III)-(i)	**UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of Standards in Higher Education, 2018.** The UGC notified the aforesaid Regulations in the Gazette of India, New Delhi on July 18, 2018. The UGC vide its Public Notice F.No.1:2/2017/(EC/PS) dated 16 October 2018 requested the University and its affiliated Colleges to comply with the above Regulations 2018 in letter and spirit. The matter is placed before the Executive Council for adoption. **Resolution: The Council resolved to adopt the UGC Regulations 2018.** **(Action : DoFA & DR Estt. Group-A)**
EC-XXIII-(III)-(ii):	**UGC Clarification regarding methodology for calculating API score during leave period of teachers.** The UGC vide its Public Notice F.No.9-1/2019 (PS)/(Misc) dated 05 September 2018 clarified that the relaxation for different kinds of leaves in calculation of Academic/Research score as provided in the Note in Table 1 (Appendix-II) of the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the Maintenance of Standards in Higher Education) Regulations 2018 may also be extended for calculating API score of teachers governed by UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulation, 2010. The matter is placed before the Executive Council for adoption. **Resolution: The Council resolved to adopt the aforesaid clarification of the UGC.** **(Action : DoFA)**

EC-XXIII-(III)-(iii):	**UGC Clarification regarding admissibility of non-compounded advance increments and benefit of number of years required for promotion under CAS for the candidates who have enrolled/registered/completed Ph.D. degree before 11 July, 2009.** The UGC vide its Public Notice F.No.28-9/2018 (PS/Misc) dated 07 December 2018 clarified that the non-compounded advance increments of such Ph.D. holder, who have enrolled/registered/completed Ph.D. degree before 11 July, 2009, shall be admissible along with benefit of number of years required for promotion if the following conditions are met: a) Ph.D. degree of the candidate was awarded in regular mode only; b) Evaluation of the Ph.D. thesis by at least two external examiners; c) Open Ph.D. viva voce of the candidate had been conducted' d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal. e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work. (a) to (e) above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instruction). The matter is placed before the Executive Council for adoption. **Resolution: The Council resolved to adopt the aforesaid clarification of the UGC.** **(Action : DoFA)**
EC-XXII-(III)-(iv):	**Office Memorandum on Reimbursement in respect of Newspapers purchased/supplied to officers at their residence-guidelines** The University Grants Commission, New Delhi, vide its letter No F.25-4/2007 (CU) dated September 2018, enclosing therewith Office Memorandum No.25 (12) E.Coord-2018 of Government of India, Ministry of Finance, Department of Expenditure, dated 3rd April 2018, on reimbursement in respect of Newspapers purchased/supplied to officers at their residence. The matter is placed before the Executive Council for adoption. **Resolution: The Council resolved to adopt the aforesaid OM of the Ministry of Finance, Department of Expenditure.** **(Action : JR Estt. & DR Estt. Group-A)**
EC-XXIII-(III)-(v):	**Guidelines for conducting written examination for Persons with Benchmark Disabilities.** The UGC vide its letter F.No.6-2/2013 (SCT) dated 14 January 2019 forwarded a copy of the OM No.3402/2015-DD-III dated 29.08.2018 of Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities, New Delhi received through Ministry of HRD, New Delhi regarding "Guidelines for conducting written examination for Persons with Benchmark Disabilities". The Central Government (D/oEPwD) has laid down the Guidelines for conducting written examination for persons with Benchmark Disabilities, 2018 in supersession of the earlier Guidelines issued vide OM No.F.16-110/2003-DD.III dated 26.02.2013, for immediate action.

11/2/19

The matter is placed before the Executive Council for adoption.

Resolution: The Council resolved to adopt the aforesaid OM of the Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities, New Delhi.

(Action : DoAA, COE, JR (Establishment) & DCDC)

EC-XXIII-(IV):

ITEMS FOR CONSIDERATION

EC-XXIII-(IV)-(i):

Recommendations of the Selection Committees

Minutes of the Selection Committee under CAS for promotion of Teachers to Assistant Professor Stage-2, Assistant Professor Stage-3 and Professor Stage-5.

Screening-cum-Evaluation Committees and Selection Committee for CAS promotion were undertaken on different dates.

A. Assistant Professor/Assistant Director Stage-2 – Rs. 7000/- AGP

Sl. No.	Name of Applicant	Department	Date of the meeting of the Screening-cum-Evaluation Committee	Promotion to stage
1.	Dr. Kanhaiya Tripathi	Human Resource Development (HRDC)	15-02-2018	Stage-2

B. Assistant Professor Stage - 3 – Rs. 8000/- AGP

Sl. No.	Name of Applicant	Department	Date of the meeting of the Screening-cum-Evaluation Committee	Promotion to stage
1.	Dr. Deepali Jat	Zoology	16-03-2018	Stage-3
2.	Dr. Payal Mahobiya	Zoology	16-03-2018	Stage-3

C. Professor – Rs. 10,000/- AGP

Sl. No.	Name of Applicant	Department	Date of the meeting of the Selection Committee	Promotion to Professor (Stage-5)
1.	Dr. Shweta Yadav	Zoology	10-01-2019	Stage-5

The matter is placed before the Council for consideration.

Resolution: The sealed envelopes were opened before the Executive Council and the Council after having considered the recommendations of Screening-Cum Evaluation Committee and Selection Committee for CAS Promotion of the teachers mentioned under the captioned agenda and approved the same.

A. Assistant Professor/Assistant Director Stage-2 – Rs. 7000/- AGP

11/2/19

Sl. No.	Name of Applicant	Department	Date of the Meeting of the Screening-cum-Evaluation Committee	Promotion to stage	Effective date of eligibility for promotion
1.	Dr. Kanhaiya Tripathi	Human Resource Development (HRDC)	15-02-2018	Stage-2	06.02.2017

(Action : DR Estt. Group-A)

B. Assistant Professor Stage - 3 – Rs. 8000/- AGP

Sl. No.	Name of Applicant	Department	Date of the Meeting of the Screening-cum-Evaluation Committee	Promotion to stage	Effective date of eligibility for promotion
1.	Dr. Deepali Jat	Zoology	16-03-2018	Stage-3	17.06.2017
2.	Dr. Payal Mahobiya	Zoology	16-03-2018	Stage-3	21.06.2017

(Action : DoFA)

C. Professor – Rs. 10,000/- AGP

Sl. No.	Name of Applicant	Department	Date of the Meeting of the Selection Committee	Promotion to Professor (Stage-5)	Effective date of eligibility for promotion
1.	Dr. Shweta Yadav	Zoology	10-01-2019	Stage-5	12.06.2016

(Action : DoFA)

EC-XXIII-(IV)-(ii):

Appointment of waitlisted candidate Colonel Rakesh Mohan Joshi to the post of Registrar for a period of five years on regular basis

It is informed to the council that in the year 2017, University issued an advertised for filling up one post of Registrar and Controller of Examination for a period of 5 years. After completing the selection process and interview on 03.01.2018 for aforesaid 2 posts, the selection committee drew the following panel:

i) Post - Registrar

Selected Candidate — Dubey, Vivek
Waitlisted Candidate — Joshi, Rakesh Mohan

ii) Post -Controller of Examination

Selected Candidate	Joshi, Rakesh Mohan
Waitlisted Candidate	Banerjee, Sanjeev

The aforesaid Panel drawn by the Selection Committee for both posts, was approved by Executive Council of the university in its meeting held on 24.01.2018, Accordingly, appointment orders dated 25.01.2018 was issued to selected candidates for the post of Registrar and Controller of Examinations. Subsequently, Mr. Vivek Dubey, joined the post of Registrar on 19.02.2018 and Mr. Rakesh Mohan Joshi, also joined the post of Controller of Examinations on 19.02.2018 itself.

However, Mr. Vivek Dubey, resigned from the post of Registrar and he was relieved on 18.06.2018, after four months of his joining. Consequently, the Post of Registrar of University again fell vacant on 19.06.2018.

In the aforesaid facts and circumstances, the issue has arisen as to whether waitlisted candidate (Rakesh Mohan Joshi), as recommended by the Selection Committee, may be offered the post of Registrar or not. It is relevant to note that Mr. Rakesh Mohan Joshi is the selected candidate for the post of Controller of Examinations who already joined the said post on 19.02.2018.

So far as the issue of offering a vacancy to a waitlisted candidate is concerned, the same is governed by Office Memorandum dated 16.06.2000 of DoPT, Government of India which clearly provides that a vacancy resulting from resignation or death of an incumbent within one year of his appointment should be filled immediately by the candidate from the reserved panel, if a fresh panel is not available by them. In fact, as per the said DoPT Office Memorandum, such a vacancy not to be treated as a fresh vacancy.

In this context, a legal opinion was also sought from the panel advocate Shri Amitesh Kumar, Advocate, Supreme Court of India. The opinion is in favour of appointment of the waitlisted candidate i. e. Colonel Rakesh Mohan Joshi.

The matter is placed before the Council for consideration.

Resolution: The Council discussed the matter in detail. In course of discussion the Chairperson read over the Office Memorandum dated 29 March, 2004 of the Govt. of India Ministry of Personnel, PG and Pensions Department of Personnel and Training New Delhi, whereby the period of validity of panel for appointment to posts in Autonomous/Statutory Organization is restricted to a ceiling of one year. The date of commencement of validity of the Panel is the date on which the Selection Committee makes the recommendation. In the instant case the Selection Committee made the recommendation on 03 January 2018 and as such the period of one year already expired on 02 January 2019.

The Chairperson of the Council informed the members that the University sincerely tried to convene the meeting of the Council at an earlier date but did not succeed in view of the unavailability of three external members which is the statutory requirement for the quorum of the meeting of the Council. Moreover, this matter could not be taken for approval of the EC by circulation as the Chairperson was provided with the circular of the DoPT stipulating that one year for the validity of the panel will be counted from the date of joining of the incumbent i.e. 18.02.2018 that is well before the present meeting of the Council. The Chairperson had access to the

	DoPT Notification referred to above in para one of this resolution only during the course of discussion while finalizing the Agenda. **The Chairperson appreciated the duties being discharged by Colonel Rakesh Mohan Joshi as Acting Registrar, However, the Council, in view of the above, unanimously resolved not to invoke the Waiting List for the post of Registrar and further resolved that the Post of Registrar be advertised.** ***Note:- The representative of MHRD, while forwarding his comments on dated 11.02.2019, observed that "it is stated that this task has not been undertaken with utmost care and the sensitivity of the matter was ignored. Hence, it is suggested that in future, such matters should be handled with care in future."*** **(Action : DR Estt. Group-A)**
EC-XXIII-(IV)-(iii):	**Request of Prof. M.L. Khan, Deptt. of Botany for counting of his past services for seniority and other purposes like promotion Under Career Advancement Scheme (CAS) of UGC.** Dr. M.L. Khan on the recommendation of duly constituted Selection Committee was appointed as Professor in the Department of Botany of the Vishwavidyalaya against the Rolling Advertisement dated 30.10.2010. He joined this Vishwavidyalaya on 17.06.2013 and was confirmed in the Cadre of Professor vide order dated 27.10.2015 w.e.f. date of his joining i.e. 17.06.2013. Prior to joining this Vishwavidyalaya he was working as Professor in the North Eastern Regional Institute of Science & Technology (Under the Ministry of Human Resource Development, Govt. of India) (Deemed University u/s 3 of the UGC Act, 1956). The service record of Professor Khan has been received in this Vishwavidyalaya from his previous organization North Eastern Regional Institute of Science & Technology. A perusal of his previous service record reveals that on the recommendation Selection Committee he was placed in the Grade of Professor in the Pre-revised Scale of Rs 16400 - 450-20900-500-22400 w.e.f 31.03.2009. In this context, it is submitted that the issue of the counting of past services of a teacher for promotion under CAS is governed under the provisions contained in clause 10.0 of the UGC Regulations 2010. The teacher has to satisfy the condition/guidelines stipulated under the aforesaid clause of the regulations. A perusal of service records of Dr. Khan reveals that he fulfills the condition of the aforesaid clause. Further, as per Statute 24 (1) of the Central Universities Act 2009, a seniority of the teacher shall be determined according to the length of continuous service in his grade. Record shows that Dr. Khan is in continuous service in the grade of professor w.e.f. 31.03.2009. The matter is placed before the Council for consideration. **Resolution: The Council, after discussion in detail, resolved that counting of past services of Professor M.L. Khan for promotion under Career Advancement Scheme (CAS) of UGC shall be governed by the provisions contained in clause 10.0 of the UGC Regulations 2010. The Council further resolved to authorize the Vice Chancellor to constitute a Committee to explore the possibility of counting of past services of Teachers for other purposes like seniority, taking in view the practice followed in other Central Universities, vis-a-vis extant UGC Regulations, Central Universities Act, 2009, etc.** **(Action : DoFA)**
EC-	**To consider the Cadre Recruitment Rules of Non-Teaching and Other Academic**

XXIII-(IV)-(iv):	**Posts-2018.** The committee, constituted by the Competent Authority, consisting of the following, prepared the aforesaid Cadre Recruitment Rules of Non-Teaching and Other Academic Posts-2018: a) Dr. B.K. Mohapatra, Former Registrar, Sri Lal Bahadur Shastri, Rashtriya Sanskrit Vidyapeeth, New Delhi. - Chairman b) Sri M.S. Yadav, Former Registrar Central University of Rajasthan - Member c) Prof. R.K. Trivedi, Deptt. of Applied Geology - Member d) Sri Vasudev Talreja, SO (CU), UGC, New Delhi - Member e) Sri Satish Kumar, Deputy Registrar (Estt. Gr-A) - Member f) Dr. S.P. Upadhyaya, Joint Registrar (Estt.) - Member Secretary The Committee has framed the Recruitment Rules for the following services: i) Administrative/Ministerial Services: For 14 cadres. ii) Secretarial Services for 03 cadres. iii) Official Language Services for 03 cadres. iv) Information and Communication Technology (ICT) Services for 05 cadres. v) Technical/Laboratory Services for 05 cadres. vi) Isolated Laboratory Posts for 03 cadres. vii) Youth Welfare and Cultural Activities/Audio Visual Activities for 02 cadres. viii) Museum and Achieves Services for 03 cadres. ix) Library Services for 08 cadres. x) Engineering Services for 07 cadres. xi) Health and Medical Services for 06 cadres. xii) Transport Services for 01cadrer. xiii) Guest House/ Hostel/ Canteen Services for 02 cadres. xiv) Security Services for 02 cadres. xv) Sanitation Services for 02 cadres. xvi) Horticulture/Garden Services for 01cadre. xvii) Physical Education/Sport Services for 03 cadres. The matter is placed before the Council for consideration. **Resolution: The Council, after detailed deliberations, unanimously resolved to approve the Cadre Recruitment Rules of Non-Teaching and Other Academic Posts-2018.** **(Action : JR Estt. & DR Estt. Group-A)**
EC-XXIII-(IV)-(v):	**Rationalization of Pay Scales and designations of incumbents as per the recommendations made by the UGC Rationalization Committee.** The UGC vide its letter F.No.39-1/2016 (CU) Vol. II dated 19 June, 2018 approved the recommendations of the UGC Committee on rationalization of cadre structure and designations, pay and allowances and rationalization of pay scales of non-teaching employees of the Vishwavidyalaya. The UGC letter further says that the rationalization of designations and pay scales recommended by the Committee as a part of restructuring may be made effective from 15.01.2009 or from the subsequent date subject to fulfillment of qualifications and experience as

	per CRR/as mentioned in the report, as the case may be. In pursuance thereof, a Screening Cum Scrutiny Committee under the Chairmanship of Prof. P.P. Singh, Deptt. of Law, was constituted by the Vishwavidyalaya to finalize the rationalization of pay scale and designation of the incumbents. Accordingly, the Committee after extensive discussion on each cadre scrutinized the data prepared by Establishment section and rationalized the pay scales, designations of incumbents as per the recommendations made by the UGC Rationalization Committee. The recommendation of the aforesaid Committee is placed before the Council for consideration. **Resolution: The Council, after detailed deliberations, unanimously resolved to approve the recommendation of the Screening-cum Scrutiny Committee and resolved to earmark one promotional post of Technical Officer for the Department of Botany. Further resolved to grant the benefits of pay scale and designation consequent upon the rationalization w.e.f. 15 January 2009 or subsequent date, as the case may be. Further, as per suggestion of MHRD representative, since it involves the financial implications, it should be implemented after approval of the Finance Committee.** **(Action: JR Estt. & DR Estt. Group-A)**
EC-XXIII-(IV)-(vi):	**To consider the issue of shifting the effective date of eligibility in case of Dr. Poonam Deharia and Dr. Sandhya Patel for six months (i.e. duration of maternity leave) for promotion from Stage 2 to Stage 3, due to the shortfall in API under Category I for Direct Teaching during maternity leave (due to being on maternity leave).** The aforesaid matter was placed in the 22nd Meeting Vide Item No. **EC-XXII-(IV)-(i) (b)-iv** for consideration and the EC resolved to refer these cases to UGC for clarification in this regard. The Council further resolved that the advice of UGC shall be implemented. In pursuance thereof, University sought clarification from UGC as to whether exemption of API under Category-I i.e., Teaching Learning and Evaluation related activities can be granted for the period for which the teachers availed Maternity Leave. The UGC vide its Public Notice F.No.9-1/2019 (PS)/(Misc) dated 05 September 2018 clarified that the relaxation for different kinds of leaves in calculation of Academic/Research score as provided in the Note in Table 1 (Appendix-II) of the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the Maintenance of Standards in Higher Education) Regulations 2018 may also be extended for calculating API score of teachers governed by UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulation, 2010. Accordingly for the purpose of calculating API score all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. In view of the aforesaid clarification the effective date of eligibility for promotion of Dr. Poonam Dehariya from Stage-2 to Stage-3 may be shifted back to 16-12-2016 and of Dr. Sandhya Patel to 01-07-2017. The matter is placed before the Council for consideration. **Resolution: The Council, after detailed deliberations, unanimously resolved to shift back the date of eligibility for promotion of Dr Poonam Dehariya form Stage -2 to Stage-3 to 16.12.2016 from 16.06.2017 and of Dr Sandhya Patel from Stage-2 to Stage-3 to 18.07.2017 from 01.01.2018. It is informed to the Council that at the time of preparation of the Agenda, the recommendation of the Screening Cum Evaluation Committee was not available. When it was made available it came to know that Dr Sandhya Patel completed**

	her 05 year service in Assistant Professor stage-2 on 17.07.2017 and as such She is eligible for promotion to Assistant Professor stage-3 w.e.f. 18.07.2017. **(Action : DoFA)**
EC-XXIII-(IV)-(vii)	**To consider the case of Promotion of Dr. Sushil Kumar Kashaw from Stage-3 to Stage-4.** The recommendation of Selection Committee held for promotion of Dr. Sushil Kumar Kashaw, Deptt. of Pharmacy from Stage-3 to Stage-4 (Associate Professor) was placed in the 22nd Meeting Vide Item No. **EC-XXII-(IV)-(i) (b)-iv (i)** for consideration and the EC resolved to seek clarification from the UGC as to whether, exemption of API under category-I can be granted in view of Raman Fellowship availed by him. Accordingly, the matter be brought in the next sitting of the Council for consideration. Accordingly University sought clarification from the UGC as to whether Dr. Sushil Kumar Kashaw can be granted exemption in the minimum API requirement of 75 in Academic Year 2016-17 in category-I for promotion to Associate Professor on account of his absence from teaching as he was undertaking post Doctoral Research under the UGC Raman fellowship at Wayne State University, USA from 18-05-2016 to 17-05-2017. Dr. Kashaw availed Study Leave for the aforesaid period. The UGC vide its Public Notice F.No.9-1/2019 (PS)/(Misc) dated 05 September 2018 clarified that the relaxation for different kinds of leaves in calculation of Academic/Research score as provided in the Note in Table 1 (Appendix-II) of the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the Maintenance of Standards in Higher Education) Regulations 2018 may also be extended for calculating API score of teachers governed by UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulation, 2010. Accordingly for the purpose of calculating API score all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. In view of the aforesaid clarification, the case of promotion of Dr. Sushil Kumar Kashaw from Stage-3 to Stage-4 is placed before the Council for consideration. The matter is placed before the Council for consideration. **Resolution: The Council, after detailed deliberations, unanimously resolved to approve the recommendation of Selection Committee for promotion of Dr Shushil Kashaw under CAS to the post of Associate Professor (Stage-3 to Stage-4) w.e.f. 16.07.2017.** **(Action : DoFA)**
EC-XXIII-(IV)-(viii):	**Replacement of date of extending the benefit of Senior Scale, Selection Scale and Pay-Band IV to Dr. Chanda Ben Professor in the Department of Hindi.** Dr Chanda Ben joined this Vishwavidyalaya on 01/09/2004 as Lecturer and was appointed as Reader on 21/06/2007 and as Professor on 27/05/2013 in the Department of Hindi. Prior to joining this Vishwavidyalaya she served as Lecturer in the Government College, Bijawar, w.e.f. 24/12/1987 to 23/07/1988 and in the Government College, Rehli, from 26/07/1988 to 31/08/2004. In pursuance of the Order No. 160/04/आ.उ.शि./गो.प्र./03/dated 05/02/2003 issued by M.P.Higher Education Department, she was earlier granted Senior Scale in the Pre-revised scale of Rs 10000-15200. w.e.f. 07/06/1999. Consequently, her pay was protected by the Executive Council of the Vishwavidyalaya in its meeting dated 07/06/2005 and her salary was re-fixed Rs.12275/ in pre-revised scale of Rs.10000-15200 vide Order dated 06/09/2005. Further, in pursuance of the Order No. 1309/938/आ.उ.शि./गो.प्र./05/dated 24/11/2005 issued by

M.P. Higher Education Department, she was granted Selection Grade in the pre-revised scale of Rs. 12000-420-18300 w.e.f. 11.11.2004. Consequently, her salary was re-fixed in the pre-revised Scale of Rs. 12000-420-18300 w.e.f. 11.11.2004 vide the Vishwavidyalaya order No. स्था./शि. हिन्दी/711/dated 26/05/2005. Now, the M.P. Higher Education Commission vide its Order No. 192/31/आ.उ.शि./गो.प्र-@2017/dated 10/04/2017, counting her emergent services and that of other similarly situated Lecturers appointed in the Government Colleges of M.P., have replaced the date of admissibility of Senior Scale, Selection Grade and Pay-Band IV in compliance with the Orders passed by the Honorable High Court of M. P. in W.P. No.2742/2012, Dr Ramesh Chandra Dixit and others Vs State.

According to the said Order, replacement scale of Dr Chanda Ben is as under:

Scale	Earlier Date of Implementation	Amended Date of Implementation
Senior Scale in Pre-revised Scale Rs. 3000-5000 Revised Rs.10000-15200 w.e.f 01.01.1996	07.06.1999	24.12.1995
Selection Scale in Pre-revised Rs. 12000-18300	11.11.2004	24.12.2000
IV Pay Band Rs. 37400-67000+AGP 9000	—	01.01.2006

Since Dr Chanda Ben joined this Vishwavidyalaya through proper channel and as such she is entitled to protection of pay admissible to her in the Government College, Rehli, in terms of provisions contained in Fundamental Rule 22.

The matter is placed before the Executive Council for consideration.

Resolution: The Council, after detailed deliberations, unanimously resolved to protect the last pay payable/paid to Prof. Chanda Ben in the College services and extend the actual benefits w.e.f. 01.09.2004, the date on which she joined the Vishwavidyalaya. Further, as per suggestion of MHRD representative, since it involves the financial implications, it should be implemented after approval of the Finance Committee.

(Action : DoFA)

EC-XXIII-(IV)-(ix):

Panel of Experts for Selection Committee

The Academic Council in its 16th meeting of Academic Council held on 24th June, 2018 approved the Panel of the expert for selection committee submitted by the following departments.

a) The Department of Pharmaceutical Sciences.
b) Department of Biotechnology.
c) Department of General and Applied Geography.
d) Department of Anthropology.

The AC further desired that other department should also update their panel of experts at the earliest. The AC further authorized the Vice Chancellor to include names in such panels.

The matter is placed before the Executive Council for consideration.

Resolution: The Council, after detailed deliberations, resolved to approve the panel of the experts under captioned agenda. The Council further authorized the Vice Chancellor

	to expand the panel, if necessary. **(Action : DoFA)**
EC-XXIII-(IV)-(x):	**Advertisement of the vacant Statutory Post and other Academic Positions** The following statutory and administrative positions were advertised earlier but the recruitment process could not reach even at the stage of interview due to court case, review of the screening done again and again as per advice of the experts and not being found sufficient number of eligible candidates for some of the posts, within a period of six months. 1. Librarian. 2. Professor-Director HRDC. 3. Director Physical Education. 4. Deputy Director HRDC. 5. Assistant Registrar. 6. Medical Officer. 7. Producer, EMMRC. It is informed to the Council that as per DoPT OM No. F.No.Misc-14017/15/2015-Estt.(RR) Government of India, Department of Personnel & Training, dated 11-01-2016 that the Departments may ensure that the entire recruitment process including and starting from advertisement, conducting written examination or holding of interview may be completed within six months. The matter is placed before the Council for consideration. **Resolution: The Council, after detailed deliberations, unanimously resolved to re-advertise the positions under captioned agenda. The Council further resolved to advertise all other non-teaching vacant posts of the Vishwavidyalaya.** **(Action : JR Estt. & DR Estt. Group-A)**
EC-XXIII-(IV)-(xi):	**Age relaxation to the Daily Wage Employees, Muster Roll, Temporary Employees, as one time measure.** The UGC letter dated 19th June, 2018 conveying the approval of the recommendations of the Rationalization Committee has stated (page 312-313 (21.4) the following: "The Committee also observed with concern that about 312 employees comprising Daily Wager, Muster Roll, Temporary, etc. have been working at the University since long on payment of minimum salary of the + DA, etc. Unfortunately, neither the Sate Govt. nor the UGC has sanctioned these posts. The Committee found that majority of these persons has been working under the orders of the Hon'ble High Court Madhya Pradesh at Jabalpur. If this number is added to the strength of other regular employees, the ratio of Teaching-Non-Teaching ratio employees shall go up further. Therefore, the University should strive to develop some internal mechanism to show these unauthorized engagement against the suitable regular vacant post made available in the University after the completion of rationalization process so as to end this practice in phases." In view of the above, the Committee recommends that the employees be allowed age relaxation to the extent of period of service rendered in the Vishwavidyalaya to enable them to appear along with other candidates in the regular examinations conducted by the Vishwavidyalaya for recruitment to Group C posts, as onetime measure, subject to fulfillment of all other conditions mentioned in the CRR. However, the recommendations are subject to approval of the Executive

	Council. The matter is placed before the Council for consideration. **Resolution: The Council, after detail deliberations, unanimously resolved to approve the recommendation of CRR Committee to allow age relaxation to the Daily Wage/Mustor Roll/Temporary Employees, as one time measure, to the extent of period of service rendered by them in the Vishwavidyalaya to enable them to appear along with other candidates in the regular examinations conducted by the Vishwavidyalaya for recruitment to Group C posts.** **Further, the Chairpersons drew attention of the esteemed members on the observation of the UGC Rationalization Committee on the issue of Regularization of Daily Wage Employees that the University should devise internal mechanism with the approval of its EC to address their grievances, keeping in view their long years of service without break. The Committee also expressed its concern that the University has been incurring expenses to the tune of crores of rupees due to payment of graded salary to these employees who have been working without any sanctioned posts. It is informed to the Council that these category of employees are being paid minimum of the graded salary plus DA in pursuance of the order dated 26.09.2011 passed by the Hon'ble High Court of MP in WP No. 4460/2010 which was up held by the Supreme Court vide order dated 26.07.2013 (SLP No. 18342-18343 of 2013).** **After taking into account all these facts, the Council unanimously resolved to earmark 40% of vacant posts of Group-C only for these categories of employees, as one time measure. The eligible candidates from such category of employees will appear in the written test to be conducted for recruitment for 40% of the vacant posts of Group-C and on the basis of their performance in written test and skill test, if applicable, the successful candidate may be given regular appointment. The remaining vacant positions of Group-C shall be open for all and recruitment of these vacant posts shall be made on the basis of written test conducted on All India basis and skill test, if applicable. However, in subsequent recruitments, only 10% of vacant posts of Group-C will be earmarked for these categories of employees upto five years and remaining vacant posts will be filled-up through written test to be conducted on All India basis. The reservation rules of Govt. of India, as applicable, will be applied in both the aforesaid appointments.** **(Action : JR Estt.)**
EC-XXIII-(IV)-(xii):	**Grant of Minimum Pay of Pay Scale admissible to the post of Assistant Director to Dr. Vivek Chaubey working as Assistant Director in the Institute of Distance Education on fixed consolidated pay of Rs 25,000 per month.** It is informed to the Council that the post of Assistant Director in the Institute of Distance Education of the Vishwavidyalaya was not sanctioned by the State Govt. The post was in fact created by the Executive Council of Vishwavidyalaya under Self Financing Mode in year 2000 in order to ensure smooth running of the Institution of Distance Education in the Vishwavidyalaya. In order to carry out the work of the Institute Dr. Vivek Chaubey was engaged as Assistant Director vide Order No.2000/1894 dated 18.07.2000 on contract basis on a consolidated honorarium of Rs.5000/- per month for a fixed period of 89 days. Thereafter his fixed period engagement was extended from time to time by various orders issued by the Vishwavidyalaya, but, under each extension, Dr. Vivek Chaubey was provided fixed monthly honorarium though it was enhanced from time to time. At present, pursuant to a recommendation dated 07.07.2014 of a three member committee; the Vishwavidyalaya issued an order revising the consolidated

honorarium of Dr. Vivek Chaubey to Rs.25000/- per month.

Pursuant to representations submitted by Dr. Vivek Chaubey, the Vishwavidyalaya constituted a three member expert committee to decide whether nature of duties and responsibilities of Dr.Vivek Chaubey as Assistant Director, institute of Distance Education are similar to the duties and responsibilities being discharged by regular Assistant Director of the institution or not. The said Committee in its recommendation dated 14.08.2017 recommended as under:

> *"It is evident from the office records that Dr. Vivek Chaubey has been discharging the duties of Monitoring of Admission of the students to all programmes run by Institute of Distance Education, Conduct of contact programmes, Controlling of the Office of Institute of Distance Education and its staff, Managing and helping in fulfillment of contingent requirements of Institute of Distance Education, Keeping constant watch on updating of courses, rendering assistance to Director Institute of Distance Education in day to day making correspondence between UGC and the Distance Education Bureau, Making valuable assistance in supply of reading materials to the students enrolled, Maintaining the Library of the Institute, any other functions as assigned by the Director, Institute of Distance Education from time to time, since year 2000. From the aforesaid it is evident that the responsibilities and duties being discharged are similar to that of regular Assistant Director in the other Institute of Distance Education. In view of this and as per directive of Hon'ble Supreme Court in its decision "page no.100, para 57 & page No. 102, para 58" (Encl.A) Dr. Vivek Chaubey is entitled to minimum of the pay scale of the post along with dearness allowance (as revised from time to time) admissible to the regularly engaged Assistant Director holding the same post. At present, the minimum of pay scale of Assistant Director is Rs.15600-39100+GP5400 (DA 136% applicable at present)."*

In this regard, legal opinion was sought from the Panel Advocate of the Vishwavidyalaya, practicing in the Supreme Court of India. The legal opinion is in favour of grant of minimum of pay scale of Assistant Director to Dr. Vivek Chaubey.

The matter is placed before the Executive Council for consideration.

Resolution: The Council deliberated on this matter at length and resolved to grant Minimum of pay scale of Assistant Director (pre-revised pay Rs.15600-39100+GP5400 revised in 7th CPC Pay Level 10) along with dearness allowance, as revised from to time to time, to Dr. Vivek Chaubey, who is discharging the duty of Assistant Director in the Institute of Distance Education. Further, as per suggestion of MHRD representative, since it involves the financial implications, it should be implemented after approval of the Finance Committee.

(Action : JR Estt.)

EC-XXIII-(IV)-(xiii):

Guidelines and Remuneration for the engagement of retired employees of the Vishwavidyalaya.

It is informed to the Council that a Committee under the Chairmanship of Prof. Sanjay K. Jain, Deptt. of Pharmaceutical Sciences, was constituted by the Vishwavidyalaya in order to frame the Guidelines and Remuneration for the engagement of retired employees of the Vishwavidyalaya. The Committee has prepared the Guidelines for engagement of retired non-teaching employees of the Vishwavidyalaya, the Committee recommended that engagement of consultant would be for technical as well as secretariat works in Grade-I & Grade-II. Grade-I includes incumbent who have retired from the post of UDC/Lab Assistant/Lab Technician/Library Assistant/Store Keeper/Animal House Keeper and Grade-II includes incumbent who have retired from the post of Assistant/Section Officer/Senior Technical Assistant. The entitlement of

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the consultants of Grade-I would be Rs 15,000/- per month and of Grade-II Rs 18, 000/- per month.

The recommendation of the Committee is put up for consideration.

Resolution: The Council deliberated in detail on the issue and resolved to approve the Guidelines under the captioned agenda with certain modification that the incumbents who have retired from the post of UDC/Lab Assistant/Lab Technician/Library Assistant/Store Keeper/Animal House Keeper may be placed in the category of Grade-II and incumbents who have retired from the post of Assistant/Section Officer/Senior Technical Assistant in the category of Grade-I and Rs. 12000/- per month be paid to the consultants of Grade-I category & Rs. 10000/- per month to the consultants of Grade-II Category. It was further, resolved that the incumbents who retired from the post of MTS may be placed in the category of Grade-III and be paid Rs.8000/- per month. The Council advised the University administration to fill up the vacant posts on the regular basis, at the earliest, and engagement of consultants under the aforesaid three categories should be made under specific requirement and not in routine manner.

(Action : JR Estt.)

EC-XXIII-(IV)-(xiv):

Matter pertaining to 4G equipment installation in campus, received from M/s Reliance Jio-Infocom Ltd.

District Collector of Sagar vide his D.O. letter no.: 2411 dated 01.10.2015 requested Hon'ble Vice Chancellor of the Vishwavidyalaya to grant NoC to install 4G Broadband Tower of M/s Reliance Jio-Infocom Ltd. in Vishwavidyalaya premises as per rules of the Vishwavidyalaya. But, the Executive Council in its 18th meeting dated 08.02.2016 deliberated upon the issue and resolved to decline the request for grant of NoC to install 4G Broadband Tower of M/s Reliance Jio-Infocom Ltd. in Vishwavidyalaya premises. Again on August 30, 2018 a request has been received from Reliance Jio-Infocom Ltd. Company to install R4G equipments within University premises. They are ready to pay Monthly Rent of Rs 26,000 in lieu of installation of these equipments and also to pay the electricity charges as actual consumption. The proposal of the Company was examined by a Committee of the Vishwavidyalaya and the recommendation of the Committee is not in favour of allowing private company to install its Tower in the University premises. However, taking into account the high grade mobile connectivity, enhanced data at low rates with higher reliability of Jio-Infocom Company in compare to BSNL, the proposal of installation of R4G equipments of the Reliance Jio-Infocom Ltd. in the University premises is again put up before the council for consideration.

Resolution: The Council deliberated upon the issue and resolved to explore the quality of connectivity, rates, reliability of other Private Companies and put up the matter with concrete proposal in the next EC for consideration. Further, as per suggestion of MHRD representative, it must be in accordance with relevant provisions of the UGC guidelines/GOI Instructions/GFR/CVC guidelines.

(Action : DR Store & Purchase and University Engineer)

EC-XXIII-(IV)-(xv):

Extension in Engagement of Faculty Members as Honorary Professors

Sl. No.	Name of the Faculty	Department	Term of Engagement

1.	Prof. Pratibha Pandey	Adult Education	24.01.2018 to 04.02.2019
2.	Prof. P.O. Alexander	Applied Geology	24.01.2018 to 04.02.2019
3.	Prof. Diwakar Sharma	Sociology	19.03.2018 to 18.03.2019
4.	Prof. Laxmi Prasad Chourasia	Applied Geology	15.09.2017 to 14.09.2019

In order to ensure smooth conduct of teaching & research in the Departments the term of engagement of the aforesaid Honorary Professors is required to be extended.

The matter is placed before the Executive Council for consideration.

Resolution: The Council deliberated on this matter at length and resolved to extend the term of engagement of the aforesaid Faculty Members as Honorary Professor for further period of one year.

(Action : DoFA)

EC-XXIII-(IV)-(xvi)

Fee structure for the Vishwavidyalaya Panel Advocates

Keeping in view the revision in fee structure applicable to the Panel Counsels of the Government of India, Ministry of Law and Justice, New Delhi and the University Grants Commission, New Delhi, the Legal Section of the Vishwavidyalaya has proposed a Fee structure for the Panel Advocates of the Vishwavidyalaya appearing in the District Court. .

The matter is placed before the Council for consideration.

Resolution: The Council, after discussion, resolved to approve the proposed Fee Structure for the Panel Advocates of the Vishwavidyalaya appearing in the District Court.

(Action : Law Officer)

EC-XXIII-(IV)-(xvii)

Amendment to Statute 10 on the University Court.

It is informed to the Council that Amendment in Statute 10 on the University Court was passed by the Executive Council in its 22nd Meeting dated 24.01.2018 vide Item No. EX-XXII-(IV)-(iii) and the said Amendment were sent to the MHRD for assent of the Hon'ble Visitor of the Vishwavidyalaya thereon. In response thereof MHRD vide its letter No. F.No.56-5/2016-CU.IV{Vol.1} dated 28.09.2018 advised the Vishwavidyalaya on the said Statute Amendment under the heading "Persons" representing learned professions and special interest", the word **"Trade Unions"** may be deleted. Accordingly, the word **"Trade Unions"** has been deleted.

The proposed Amendment is placed before the Council for consideration.

Resolution: The Chairperson informed the Council that the proposed Amendment has already been approved by the Academic Council by circulation on 17.01.2019 and the proposed Amendment is as per the directives of UGC/MHRD. The Executive Council after due deliberations resolved to approve the aforesaid Amendment in Statute 10 on the University Court. The Council further resolved to re-submit the revised Amendments to the MHRD for assent of Hon'ble Visitor in terms of Section 27(3) of the Central Universities Act, 2009.

(Action : DR Committee)

EC-XXIII-(IV)-(xviii) :	**Amendment in Statute 18(2) on the Selection Committees.** It is informed to the Council that Amendment in Statute 18(2) on the **Selection Committees** was passed by the Executive Council in its 22nd Meeting dated 24.01.2018 vide Item No. EX-XXII-(IV)-(iii) and the said Amendment was sent to the MHRD for assent of the Hon'ble Visitor of the Vishwavidyalaya thereon. In response thereof MHRD vide its letter No. F.No.56-5/2016-CU.IV {Vol.1} dated 28.09.2018, communicated that the composition of the Selection Committee is not in the consonance with the UGC Regulations, 2010. Therefore, University may be advised to reframe this Statute in consonance with the UGC Regulations. In this context, it is informed to Council that the UGC Regulations 2018 has been notified in the Gazette of India, New Delhi, on July 18, 2018. The UGC vide its Public Notice F.No.1:2/2017/(EC/PS) dated 16 October 2018 requested the University and its affiliated Colleges to comply with the above Regulations 2018 in letter and spirit. Accordingly Amendment in Statute 18(2) on the **Selection Committees** has been proposed in consonance with the UGC Regulations, 2018. The proposed Amendment is placed before the Council for consideration. **Resolution: The Chairperson informed the Council that the proposed Amendment has already been approved by the Academic Council by circulation on 17.01.2019 and the proposed Amendment is as per directive of the UGC/MHRD and strictly in accordance with the UGC Regulations, 2018. The Executive Council after due deliberations resolved to approve the aforesaid Amendment in Statute 18(2) on the Selection Committee. The Council further resolved to re-submit the revised Amendments to the MHRD for assent of Hon'ble Visitor in terms of Section 27(3) of the Central Universities Act, 2009.** **(Action : DR Committee)**
EC-XXIII	**SUPPLEMENTARY AGENDA**
XXIII. SA-1	**Visitorial Inquiry Committee to look into irregularities in the process of selection of Assistant Professors against Rolling Advt. dated 30.10.2010.** The Hon'ble High Court of Madhya Pradesh at Jabalpur in the matter of Writ Petition of Mandamus on confirmation of Assistant Professors (WP No. 2372/2017) dismissed the Writ Petition vide order dated 12.3.2018, stating that "*The entire selection process is said to be tainted, in as much as against 82 posts of Assistant Professors, 157 appointments have been made. Some of the appointments have been even without application and on the basis of interview. Some appointments have been made even though the candidature was rejected by the Scrutiny Committee. In these circumstances, the University must be given fair opportunity to inquire as to which of the petitioner has been appointed in a manner not justified in law . . . . . Since the matter remained pending before this Court for long time, therefore, we direct the University to conclude the inquiry in the process of appointments preferably within a period of two months.*" The matter was referred to the Visitor (President of India). The President of India in his capacity as the Visitor of Dr. Harisingh Gour Vishwavidyalaya in exercise of powers conferred upon him by under Section 8(3) of the Central Universities Act, 2009, ordered to conduct a Visitorial Inquiry and appointed the following two persons in the two members Visitorial Inquiry Committee: (i) Justice Sakha Ram Singh Yadav (Retd.), former Judge of Allahabad High Court. (ii) Prof. T. Tirupati Rao, former Vice-Chancellor, Osmania University, Hyderabad.

	The terms of reference of the Visitorial Inquiry Committee was as under: (i) To find out as to whether the process of Selection/Screening of Assistant Professors in Dr. Harisingh Gour Vishwavidyalaya, Sagar against the Rolling Advt. dated 30.10.2010 and subsequent corrigendum dated 20.11.2010 was done as per prescribed procedure. (ii) To find out as to whether all selected candidates, fulfill the eligibility conditions as per UGC Regulations. (iii) To suggest corrective measures to be taken to finally resolve the issue. The aforesaid Visitorial Inquiry constituted vide MHRD letter F. No. 56-14/2016-CU-IV dated 11 July 2018, visited the Vishwavidyalaya on 28 & 29 July 2018 and 25 August 2018 and inspected the documents pertaining to appointment against rolling advt. dated 30.10.2010 and also heard all the Assistant Professors appointed against the said advt. individually as well as in group. Reply on behalf of the University Administration in pursuance of the order passed by the Visitorial Inquiry Committee on 29 July 2018 was submitted in the form of Affidavit. The teachers also filed their reply on Affidavit in respect of the aforesaid three issues. It is informed to the Council that the Visitorial Inquiry Committee, after having gone through all the records sought by it and made available by the administration, submitted its report to the MHRD. The response of the MHRD thereon is yet to be received. The matter is placed before Council for information. **Resolution: The Council noted the information under captioned agenda.**
XXIII. SA-2	**Appointment of In-charge of Centre for Studies on Indigenous Knowledge.** Prof. K.K.N. Sharma, Deptt. of Anthropology, has been appointed as In-charge of Centre for Studies on Indigenous Knowledge, in addition to his present assignment. The matter is placed before the Council for information. **Resolution: The Council noted the information of appointment of Prof. K.K. Sharma, as In-Charge of Centre for Studies on Indigenous Knowledge.**
XXIII. SA-3	**UGC letter F.No. 81-1/2019(CU) dated 18 January 2019 on the Reservation for Economically Weaker Section (EWSs) for admission in Central Educational Institutions.** The UGC vide its letter F.No. 81-1/2019(CU) dated 18 January 2019, enclosing therewith a copy of MHRD Office Memorandum No. 12-4/2019 (CU) dated 17 January, 2019 regarding the implementation of reservation for Economically Weaker Section (EWSs) for admission in Central Educational Institutions in accordance with One Hundred and Third Amendment of Constitution of India, requested to implement the above mentioned instructions from the academic session 2019-2020. The scheme for implementing the reservation for the EWS shall be displayed on the website of the Vishwavidyalaya as soon as possible. It is further requested to furnish the seat matrix, programme wise, along with possible financial requirements to UGC before 31 January 2019. The matter is placed before the council for adoption. **Resolution: The Council resolved to adopt the aforesaid Office Memorandum of the MHRD.**

(Action : DoAA & Chairman Admission Cell)

XXIII. SA-4

Request for Extending the benefits of Annual Increment and Other Allowances Like HRA, Transport Allowance, etc. to Daily Wage/Muster Roll/Temporary Employees of the Vishwavidyalaya, as admissible to the Casual Labourers with Temporary Status in the Govt. of India.

It is informed to the Council that nearly 257 Daily Wage Employees/Muster Roll and Temporary Employees on minimum scale have been working in this Vishwavidyalaya for the last several years. They have made representation time and again for providing Annual Increment and other Allowances like HRA, Transport Allowance, etc. as admissible to the Casual Labourers with Temporary Status in the Govt. of India. Recently, they have made a representation dated 09 November 2018.

In terms of the Order dated 26 September 2011 passed by the Hon'ble High Court of M.P. at Jabalpur in W.P. No. 4466/2010 and other connected Writ Petitions and affirmed by the Hon'ble Supreme Court in SLP No. 18342-18343/2013 on 26 July2013, they have been granted the scale of pay notified for the post against which they are discharging duties w.e.f 17 September 2009. They have also been paid revised pay plus DA and arrears in pursuance of the UGC letter No. F.19-1/2007(CU) dated 23 April 2014. Further, they have been granted benefit of revised pay plus DA as per 7th CPC in pursuance of the UGC letter F.11-1/2017 (CU) dated14 August 2018.

Some of the Muster Roll Employees of the Vishwavidyalaya are receiving the benefits of Annual Increment in terms of the Resolution of the Executive Council dated 23 May 1998 and also HRA by subsequent orders, but daily wage employees are deprived of these benefits. In order to redress their long pending demands, the Vishwavidyalaya constituted a Committee. The Committee after examining the issue in depth submitted its report on 02 May 2018. The Committee in order to maintain uniformity amongst all category of employees of the Vishwavidyalaya recommended in its report for grant of annual increment and HRA, etc. to all these category of employees and their uniform designation as **Temporary Employees**. The Committee further recommended that as this part of recommendations involves financial implications, it may be placed before the Finance Committee and the Executive Council for consideration. Accordingly, the Report of the Committee was placed before the Finance Committee in its 15 meeting dated 15 June 2018 for consideration and the Finance Committee resolved to refer the matter to the UGC/MHRD.

These employees are neither the beneficiary of Employees State Insurance nor getting any Medical Facilities. Benefit of Medical Allowance of Rs. 500/- per month may help these employees to meet their expenses to some extent during their illness. This may also make them to pay more attention towards their duties and work assigned.

In view of the aforesaid resolution of FC, the Vishwavidyalaya vide its letter No.R/Estt./2019/4650 dated 07.01.2019 has requested the UGC to consider the representation of these employees consisting of their genuine demands for grant of Annual Increment, HRA, Transport Allowance, Medical Allowance, etc.

The matter is placed before the council for ratification.

Resolution: The Council, after discussion, resolved to ratify the action taken by the Vishwavidyalaya Administration under captioned agenda.

(Action : JR Estt.)

XXIII. SA-5	**To consider the eligibility of Assistant Professors in compliance with the order dated 16.08.2018 passed by the Hon'ble High Court of M.P. in W.P. No. 1683/2017 and other connected Writ Petitions.** In pursuance of the EC Resolution dated 10.02.2017 the services of Assistant Professors, namely, Dr. Anita Kumari, Dr. Bhawna Rewadikar, Dr. Sushma Yadav, Dr. Rupali Saini, Dr. Kavita Rohit, Dr. Sarita Rai, Dr. Vandana Vinayak and Dr. Veena Thaware were terminated vide order dated 13.02.2017 as they did not fulfill the eligibility criteria for the post of Assistant Professor at the time of their appointment in terms of UGC Regulations, 2010. Further, Dr. Abhilasha Durgawanshi and Dr. Vandana Rajoria also did not fulfill the eligibility criteria in terms of UGC Regulations, 2010 for the post of Assistant Professor at the time of their appointment. However, both the teachers obtained stay order in their favour by the Hon'ble High Court of M.P. at Jabalpur and as such their termination from the post of Assistant Professor was kept in abeyance till further orders of Hon'ble High Court of M.P. The aforesaid terminated Assistant Professors assailed their termination order before the Hon'ble High Court by way of Writ Petitions. Hon'ble High Court initially granted relief in favour of the terminated teachers to continue in service and finally vide order dated 16.08.2018 in W.P. No. 1683/2017 and other connected Writ Petitions set aside the decision of the Executive Council dated 10.02.2017 and the subsequent order of their termination dated 13.02.2017. The Hon'ble Court further directed that eligibility of the candidates may be considered by the Executive Council in the light of the UGC Regulations published on 11.07.2016 as to whether the petitioner fulfills the following conditions: (a) Ph.D. degree of the candidate awarded in regular mode only; (b) Evaluation of the Ph.D. thesis by at least two external examiners; (c) Open Ph.D. viva voce of the candidate had been conducted; (d) Candidate has two research papers from his/her Ph.D. work out of which at least one must be in a referred journal. (e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work. a to e as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs/Dean University instructions.) It is informed to the Council that aforesaid order of High Court of M.P. passed in lead case W.P. No. 1683/2017 has been assailed in the Hon'ble Supreme Court of India by way of Special Leave Petition (SLP) No. 43231/2018. The said SLP is still pending. Filling of SLP against the aforesaid order in other connected Writ Petitions is in the process. The matter is placed before the Council for consideration. **Resolution: The Executive Council, after discussion, resolved to wait for the final outcome of the aforesaid SLPs.** **(Action : DoFA)**
XXIII. SA-6	**Dematerialization of Shares donated by the founder of the University Dr. (Sir) Harisingh Gour.** It is informed to the council that the University was established by the single donation made by its founder Dr. (Sir) Harisingh Gour, a renowned Barrister and member of the Constitution Assembly. He donated his entire Assets including share certificates to the University. As per the SEBI guidelines all the physical shares should be dematerialized latest by April.2019. As per

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	the University record total 26,614 Shares of different companies are still with the University. These are those shares for which the dividend/communication is receiving regularly but the original shares are not with the University and the shareholding of these shares is not with the present administration. For dematerialization of these shares, a letter was sent by the University to all the Companies for issuing the duplicate share certificates and change the name of the administration of the holdings of these shares and other assets of the Gour Estate. The University received the responses from 3 Companies and as per the communication; certain formalities are required to be completed. These formalities are as under: 1. Form SH-4 duly executed along with stamp duty affixed thereon and self attested copy of PAN card of Vice-Chancellor Dr Harisingh Gour Vishwavidyalaya Sagar. (it is with the University) 2. Notarized copy of certificate of Registration of Dr. Harisingh Gour Vishwavidyalaya Sagar. (it is with the University) 3. Notarized copy of Gazette Notification dated 20.03.2009 (it is with the University) 4. Resolution by Executive Committee or any authority appointing Registrar to take steps for transfer of share registered in the name of Administrator General Punjab, and all other names of old administrators like Vice Chancellor & B.L. Seth, Administrator & Receiver, JT Administers & Receivers of The Estate, Administrators & B.L. Seth, Registrar Dr Harisingh Gour V.V. Sagar, Administrator General Punjab, University of Saugor Bonus Shares, in favors of Vice Chancellor Dr. Harisingh Gour Vishwavidyalaya, Sagar. It is proposed to change all the names of Administrator of Gour Estate given in the list from old names to new name Vice–Chancellor, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.) and to delegate the powers to the Registrar, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.) for holding the shares/ other assets and operate the new DEMATE ACCOUNT on behalf of the New Administrator i.e. Vice- Chancellor, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.) so that the formalities to obtain original share certificates and process to change the names of administrators can be completed and after that these shares can be Dematerialized within the stipulated time limit i.e. 31st March,2019 prescribed by the SEBI. The matter is placed before the Council for consideration. **Resolution: The Council, after discussion, resolved to approve the proposal under captioned agenda.** **(Action : Internal Audit Officer)**
XXIII. SA-7	**Confirmation of Dr. Anurag Shrivastava, Assistant Librarian** Dr. Anurag Shrivastava was appointed as Assistant Librarian on 07.01.2013. He has completed two years probation period on 06.01.2015. As per record no complaint against his work and conduct has been received and nothing adverse against his work and conduct has been communicated to him during the said period. His matter for confirmation was placed in the 19th meeting of the EC held on 09.07.2016, and it was resolved to place his case with full details of the filed court case in the next meeting of the Council for consideration. It is informed to the Council that a Writ Petition bearing No. 6226/2016 has been filed by Dr. K.K. Kesharwani before the Hon'ble High Court of M.P. at Jabalpur challenging the appointment of Shri Anurag Shrivastava and University has filed return/reply in the aforesaid case However, no any stay/interim order has so far been passed in the said case. It is further informed that petitioner Dr. K.K. Kesharwani also participated in the process of selection for the post of Assistant Librarian and was placed in the waiting list.

	The matter is placed before the Council for consideration. **Resolution: The Council, after discussion, resolved to defer the matter till next meeting, In the next meeting a brief write up regarding his eligibility for the post of Assistant Librarian be placed for consideration.** **(Action : DR Estt. Group-A)**
XXIII. SA-8	**Extension in term of deputation of Shri Deepak Shakya on the post of Internal Audit Officer.** Consequent upon the approval accorded by the Executive Council of this Vishwavidyalaya in its 19th meeting dated 09.07.2016 vide item No. EC-XIX-(IV)-(i)(a) on the recommendation of the duly constituted Selection Committee, Shri Deepak Shakya, was appointed as Internal Audit Officer, on deputation, in this Vishwavidyalaya in the Pay Band-03 Rs 15600-39100 with GP Rs.7600 w.e.f. date of joining. He joined the post on 21.07.2016. His term of appointment is initially for 03 years which may be extended up to 05 years. His 03 year term is expiring on 20.07.2019. He has requested to extend his term for another 02 years w.e.f. 21.07.2019 to 20.07.2021. The matter is placed before the Council for consideration. **Resolution: The Council, after discussion, resolved to extend the term of deputation of Shri Deepak Shakya on the post of Internal Audit Officer for further period of two years w.e.f. 21.07.2019 to 20.07.2021.** **(Action : DR Estt. Group-A)**
XXIII. SA-9	**Representations made by Dr. Mohd. Afzal Hussain and Dr. Abu Shaheem Khan.** The representatnists Dr. Mohd. Afzal Hussain and Dr. Abu Shaheem Khan were appointed as Assistant Professor against Rolling advertisement dated 30.10.2010, in the Department of Urdu & Persian of the Vishwavidyalaya. Their services were terminated in year 2014 on the ground that no proper procedure was followed in their appointment. However, as per directives of MHRD dated 07/08/2014, their termination was kept in abeyance on the ground that the Acting VC has no power to approve the termination. It was further directed by the MHRD that the matter may be placed before the EC only after a regular Vice-Chancellor joins. After joining regular VC in year 2015, the matter was placed before the EC and EC resolved to constitute a committee consisting of 5 Eminent Academician of the country. The committee so constituted examined the case of all 22 terminated teachers including that of the representatnists. The committee after having examined all the papers found ***that although Ph.D. of Dr. Afzal Hussain is in accordance with UGC Regulations 2009 governing PhD Programme, and Dr. Abu Shaheem Khan is NET qualified yet they should not have been considered for appointment to the post of Assistant Professor as proper procedure was not followed - there was no independent advertisement of the applications which brings inherent flaws in the selection process.*** The report of the committee was placed before the EC in its meeting held on 25/08/2015 and EC resolved to accept the report and to refer the case to the Hon'ble Visitor for consideration. Accordingly, the case was referred to the Hon'ble Visitor through MHRD for consideration and final order. After considering the matter Hon'ble Visitor accepted the resolution of the council and directed to take consequent action. In pursuance thereof, the EC in the meeting date 10/02/2017 resolved to terminate the services of representatnists. Accordingly termination order was issued on 13/02/2017. The representatnists assailed the termination order before the Hon'ble High Court of M.P. at Jabalpur by way of WP No. 2458/2017. Initially he got interim order in his favour. In compliance therewith, he was allowed to continue in service. Ultimately the case filed by him was dismissed by the Hon'ble High Court vide order dated 28/08/2018 ***with the findings that there is no illegality in the decision of the university in terminating the services of the petitioner who was appointed against the non-existent and non-advertised posts.*** Thereafter representatnists approached to the Hon'ble Supreme Court of India by

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way of SLP No 27655/2018. The aforesaid SLP was dismissed vide order dated 12/11/2018. However, the Hon'ble Supreme Court observed further that dismissal of the Special Leave Petition will not be an impediment for the petitioner to make a representation which shall be considered on its own merits. Hon'ble Court has not expressed any opinion on the merits of any such representation, if any made. In pursuance of the aforesaid liberty granted by the Hon'ble Supreme Court, the representatnists have made the instant representations.

As per available record, there are 11 students in UG and 04 students in PG in the Department of Urdu & Persian. But, there is only one teacher in the Department. There are 02 sanctioned posts (01 Assistant Professor & 01 Associate Professor) in the Department. Of them, 01 post of Associate Professor is vacant.

The aforesaid representations are placed before the Council for consideration.

Resolution: The Council, after discussion, resolved to reject the representations made by the aforesaid teachers for want of merit.

(Action : DoFA)

ANY OTHER MATTER WITH THE PERMISSION OF THE CHAIR

XXII-C (1)

Confirmation of Dr. Suman Patel, Assistant Director, Department of Physical Education.

Dr. Suman Patel was appointed as Assistant Director Physical Education on 28.08.2017 on probation for one year. She has completed one year probation on 27.08.2018. As per record no complaint against her work and conduct has been received and nothing adverse against her work and conduct has been communicated to her during the said period.

The matter of her confirmation in the post of Assistant Director Physical Education is put up for consideration.

Resolution: The Council unanimously resolved to confirm the services of Dr. Suman Patel, Assistant Director, and Department of Physical Education after successful completion of her Probation period from the date of her joining in this Vishwavidyalaya.

(Action : DR Estt. Group-A)

XXIII.-C (2)

Offer of Appointment to Dr. Sanjeev Saraf, Deputy Librarian, BHU, Varanasi.

The Chairperson informed the esteemed members that the Vishwavidyalaya has been facing acute shortage of higher level of Officers in Library Cadre for quite some time. The advertisement for the post of Librarian was made for 3-4 times but the recruitment process could not be completed for one or another reasons. In order to ensure smooth functioning of the Library, Vishwavidyalaya would like to resort to the provisions contained in statute 19(1) of the Central Universities Act, 2009, which is reproduced below:-

Notwithstanding anything contained in Statute 18, the Executive Council may invite a person of high academic distinction and professional attainments to accept a post of Professor or Associate Professor or academic post in the University on such terms and conditions as it deems fit and on the person agreeing to do so appoint him to the post:

In view of above, it is proposed to offer the post of Deputy Librarian to Dr. Sanjeev Saraf already

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functioning as Deputy Librarian, BHU, Varanasi and having considerable academic credentials, against the vacant post of Deputy Librarian for a period of one year or till regular appointment is made, whichever is earlier.

The matter is placed before the Council for consideration.

Resolution: The Council discussed the matter and unanimously resolved to approve the proposal to offer the post of Deputy Librarian to Dr. Sanjeev Saraf, for a period of one year against the vacant post of Deputy Librarian or till regular appointment to the post is made, whichever is earlier.

(Action: DR Estt. Group-A)

The meeting ended with the vote of thanks from and to the Chair.

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Registrar and Secretary, Executive Council
Dr. Harisingh Gour Vishwavidyalaya (M.P.)