

Bhilai Office:

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Ref. No. GLB/2020/135

28th January 2020

Offer Letter for Employment

To,

Kuldeep Pandey,

C/o: Babulal Tarabai Institute of Research and Technology, Sagar.

Sub: Offer Letter for Employment

Dear Kuldeep,

We are pleased to inform you that you have successfully cleared the interview rounds conducted in Babulal Tarabai Institute of Research and Technology. Hence you have been selected as "Business Development Associate" with Globussoft. We would be looking forward for your response with an estimate Date of Joining. Primarily you will be based in our Bhilai office but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.

You will be paid Annual CTC of INR 1,20,000/- per annum.

Your offer has been made based on information furnished by you verbally or in written. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to disqualify the employment.

You will be on an evaluation period of one month during which your performance shall be evaluated and in case it is found unsatisfactory the organization reserves every right to terminate your services with immediate effect or rescale the compensation package that is offered to you. Your continued employment at Globussoft is dependent on your successful completion of the probationary period which is six months including the evaluation period. There will be 2 years agreement with the company. In order to confirm the employment offer you are requested to sign a Service Level Agreement within one week of joining.

Please do not hesitate to discuss the company policies and other concerns with the HR before accepting the offer.

Yours truly, For Globussoft

Shyamal Ghosh

Director

