Short Term Programme (STP) on Gender Sensitization

(March 02, 2020-March 07, 2020)

REPORT

A Short Term Programme (STP) was organized on Gender Sensitization in the auspices of Human Resource Development Centre (HRDC), Doctor Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh during March 2, 2020, to March 07, 2020. The basic objective of this course was to provide an opportunity for the participants to become aware about the complex nature of this issue. It aimed at making aware and to sensitize the biological, psychological, socio-cultural, legal, political and humanistic aspects of gender so that gender equality and justice can be facilitated. Twenty-three participants took part in the programme. Resource persons from a variety of fields were invited who delivered their lectures covering the various aspects of gender sensitization.

The participants got registered in the first hours of the programme on March 02, 2020, followed by inauguration that began at 11:30 am in the Seminar Hall of HRDC in the auspicious presence of Vice Chancellor Prof. R. P. Tiwari who highlighted the need, basic issues and importance of organizing the programme on gender sensitization. Dr. G. K. Tiwari, the coordinator of the programme, welcomed and threw light on the basic themes of the course and Dr. R. T. Bedre, Director, HRDC delivered the vote of thanks. Two lectures were organized in the afternoon session. The first lecture was delivered by Dr. G. K. Tiwari on 'The Core Issues of Gender Discrimination and need for Sensitization' to make familiar with the basic issues and overall structure and focus of the programme. Dr. Pankaj Singh, Assistant Professor, Department of History, Doctor Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh spoke about the contributions of Dr. Sir Harisingh Gour to facilitate the enactment of legal provisions to protect the rights of women on March 02.03.2020.

Professor Dipa Dube, Rajiv Gandhi School of Intellectual Property Law, Indian Institute of Technology (IIT), Kharagpur, West Bengal covered in sufficient detail the issue of gender sensitization and delivered four lectures during March 03, 2020 to March 03, 2020. She covered the topics of 'Notion of Gender-Indian Perspectives', 'Gender Justice and Workplace Security', 'Nirbhaya and After- Traversing the Entire Realm of Law on Sexual Violence in India' and 'Securing the Rights of Women under the Domestic Violence Act, 2005'.

A lecture was delivered on 03.03.2020 on the topic 'Gender issues in classroom setting' by Dr. Sanjay Sharma, Assistant Professor, Department of Adult Education, Doctor Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh. On the same day, Dr. G. K. Tiwari spoke in detail about the 'gender differences in positive strengths' that arguably created a logical background of the basic issues of gender equality. Dr. Shashi Thakur, Deputy Director, Health Directorate, Government of Madhya Pradesh covered the traditional and medical aspects of gender sensitization 04.03.2020 talked about the basic gender stereotypes and issues of gender. She also focused on the various government schemes to protect the rights of afflicted parties.

Professor Lilavati Krishnan, Ex-Professor, Department of Humanities & Social Sciences, Indian Institute of Technology (IIT), Kanpur, Uttar Pradesh delivered a series of four lecture on 5th and 6th March 2020 covering the topics of 'Introductory Comments on Gender Roles and Gender Identity', 'Gender Differences in Personality, Abilities and Social Behaviour', 'Issues of Gender justice and Social Inclusion' and 'Socialization: The Route to Gender Sensitization'. In her deliberations, Professor Krishnan spoke about the conceptualization of gender and discussed the causes, consequences and remedies of gender disparities. On March 05.03.2020, Professor P. K. Rai talked about the psychological dynamics of 'Basics of Gender Stereotype'. Professor Uday Jain threw light on the psychological consequences and practical issues of Gender Sensitization on 06.03.2020.

A lecture was delivered on 05.03.2020 on the topic 'Law and Gender Sensitization' by Dr. Anupama Pandit, Assistant Professor, Department of Law, Doctor Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh. She discussed the basic legal and constitutional provisions related to women safety. A lecture was delivered on 06.03.2020 on the topic 'Understanding Women Empowerment Since Independence: Challenges and Prospects' by Dr. Anupama Kaushik, Professor, Department of Political science & Public Administration, Doctor

Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh. She discussed the basic legal and constitutional provisions related to women safety.

The second last lecture covered the issue of transgender by Dr. G. K. Tiwari who delivered his lecture on the topic of 'Transgender: Issues and challenges'. The last lecture was delivered by Professor Nivedita Maitra, Department of English, Doctor Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh. She talked about 'Women empowerment in literature'. She thoroughly discussed the status of women in literature reflecting the conditions of women in different periods of history. The valedictory function was organized in the afternoon of 7th March 2020. Professor Nivedita Maitra, former director, Human Resource Development Centre (HRDC), Doctor Harisingh Gour Vishwavidyalaya, Sagar, Madhya Pradesh chaired the session and congratulated the participants to become the part of this programme on a very significant issue of gender sensitization. Dr. G. K. Tiwari, the coordinator of the programme, welcomed and presented the summary of the programme. The programme got ended with the delivering of the vote of thanks by Dr. R. T. Bedre, Director, HRDC. Three participants also gave their feedback regarding the arrangements, resource persons and the topics covered by them with positive remarks.

(Dr. G. K. Tiwari)

Coordinator of the Programme